THE
EDUCATION
ALLIANCE

Teaching Assistant (Level 2) **Person Specification**

	JOB REQUIREMENT	Essential	Preferred	* How assessed
Qualifications and Experience	Equivalent to grade C GCSE in English and Maths	✓		A & I
	TA Qualification	✓		
	First Aid Qualification		✓	
	Some specialist SEN training e.g. ADHD		✓	
	Experience of working with children	✓		
	Previously worked as a TA in a secondary/special school		✓	
	Worked with a range of SEN types		✓	
Personal and Interpersonal	Adaptability, initiative, good communication skills, humour and understanding	✓		A, I & R
	Good team player	✓		
	Empathic with children	✓		
Special Skills and Aptitudes	Ability to motivate students	✓		A & I
	Ability to communicate with a wide variety of staff and students	✓		
	Knowledge of KS3 curriculum		✓	
	Experience of behaviour management strategies		✓	
	Subject specialism	✓		
	Ability to build self esteem	✓		
Physical	Physically fit to do the job	✓		A & I
	Willing to support the whole range of practical subjects including PE	✓		
	Punctual	✓		
	Reliable	✓		
Staff Development	Willingness and ability to contribute to learn and develop	✓		A & I
Child Protection	A commitment to the responsibility of safeguarding and promoting the welfare of young people	✓		I
	Enhanced DBS disclosure *(to be completed by preferred candidate following interview)*	✓		
	Willingness to undertake Child Protection training when required	✓		I

* A = by application, R = by references, I = assessed by Interview