| **Post: Educational Psychologist**  |
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|  | **Criteria** | **Assessment Basis** |
| **Qualifications:** | **Essential*** Degree (or due to be awarded degree)
* Full registration with the Health & Care Professions Council to practise as an Educational Psychologist or the realistic expectation of such registration within three months of taking up the post.

**Desirable*** Degree with 2.1 or first class honours
* Post Graduate qualification e.g. Masters
* A commitment to further training and development at a high level
 | Application/Documentation  |
| **Professional Experience & Understanding:** | **Essential*** Skilled in the assessment of children and young people using a range of psychological tools and approaches and with a good knowledge of appropriate interventions to address their needs
* Demonstrable ability to engage with educational setting staff, parents and carers; engendering their confidence in the professional skills brought to the role and strengthening their role in supporting children.
* Demonstrable belief in evidence based, hypothesis testing approach to psychological intervention and creative constructive solution-focused approaches to problem solving

**Desirable** * Specialist knowledge and experience in a particular area
* Specialist skills and expertise in therapeutic interventions, Cognitive Behavioural Therapy or recognised training packages to build capacity among children & young people, parents & carers or school & other setting staff.
* Teaching qualification or equivalent practitioner experience and / or experience within the health service or social care of working with children and young people.
* Advanced IT skills
* Experience within a wide range of educational provision
* Experience of work with different agencies
 | Application and Interview |
| **Professional Abilities:** | **Essential*** Ability to communicate effectively both verbally and in writing
* Ability to plan and teach effectively
* Ability to work as part of a team, with other adults and with students
* Ability to work independently and to organise time / workload efficiently, meeting deadlines where required.
* Commitment to working productively with other agencies, team work, sharing and developing ideas and practice
* Basic IT competence, e.g. MS Word, Excel, PowerPoint, Google docs etc
* There is a requirement to travel to all Trust schools.
 | Application, Interview and Reference |
| **Personal Qualities:** | **Essential*** A commitment to promoting equal opportunities
* Honesty and Integrity
* High personal credibility
* Passion to serve the community
* Flexibility
* Resilience
* Embracing of accountability
* Commitment to making a difference
 | Interview and Reference |

Where the applicant /post holder has a disability every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post.