| **Post: Educational Psychologist** | | |
| --- | --- | --- |
|  | **Criteria** | **Assessment Basis** |
| **Qualifications:** | **Essential**   * Degree (or due to be awarded degree) * Full registration with the Health & Care Professions Council to practise as an Educational Psychologist or the realistic expectation of such registration within three months of taking up the post.   **Desirable**   * Degree with 2.1 or first class honours * Post Graduate qualification e.g. Masters * A commitment to further training and development at a high level | Application/Documentation |
| **Professional Experience & Understanding:** | **Essential**   * Skilled in the assessment of children and young people using a range of psychological tools and approaches and with a good knowledge of appropriate interventions to address their needs * Demonstrable ability to engage with educational setting staff, parents and carers; engendering their confidence in the professional skills brought to the role and strengthening their role in supporting children. * Demonstrable belief in evidence based, hypothesis testing approach to psychological intervention and creative constructive solution-focused approaches to problem solving   **Desirable**   * Specialist knowledge and experience in a particular area * Specialist skills and expertise in therapeutic interventions, Cognitive Behavioural Therapy or recognised training packages to build capacity among children & young people, parents & carers or school & other setting staff. * Teaching qualification or equivalent practitioner experience and / or experience within the health service or social care of working with children and young people. * Advanced IT skills * Experience within a wide range of educational provision * Experience of work with different agencies | Application and Interview |
| **Professional Abilities:** | **Essential**   * Ability to communicate effectively both verbally and in writing * Ability to plan and teach effectively * Ability to work as part of a team, with other adults and with students * Ability to work independently and to organise time / workload efficiently, meeting deadlines where required. * Commitment to working productively with other agencies, team work, sharing and developing ideas and practice * Basic IT competence, e.g. MS Word, Excel, PowerPoint, Google docs etc * There is a requirement to travel to all Trust schools. | Application, Interview and Reference |
| **Personal Qualities:** | **Essential**   * A commitment to promoting equal opportunities * Honesty and Integrity * High personal credibility * Passion to serve the community * Flexibility * Resilience * Embracing of accountability * Commitment to making a difference | Interview and Reference |

Where the applicant /post holder has a disability every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post.