

19 February 2024

Dear Interested Candidate

RE: Lead Practitioner Role

Thank you for your interest in a Lead Practitioner role at Furze Platt Senior School. You will find the job description and person specification with the advertisement, together with links to find more information about our school, including how we encourage our community to ACHIEVE excellence.

The purpose of this letter is to explain the context behind the Lead Practitioner roles to help with your application.

Lead Practitioners will be new to Furze Platt Senior School. Previous extended Leadership Team models have included alternatively titled positions. However, as our own and other (e.g. Challenge Partners) evaluations have shown, there exists some inconsistencies around our school which we need to improve and develop for our school to further excel and our students thrive.

The purpose of the Lead Practitioner roles is therefore to get into classrooms and across the site championing the great practice that is occurring, as well as supporting and coaching colleagues to improve. This is an exciting opportunity to help shape both how our school develops, as well as making the role of Lead Practitioner significant, valued and indispensable.

You will see from the job description and person specification that the role is described in relatively general terms. This will enable successful candidates to work alongside the Senior Leadership Team to prioritise key strategies and implement them across the school. Your role is likely to change and evolve as the school progresses. Moreover, the successful candidates will have the opportunity to build their skills and portfolios with view to being members of a Senior Leadership Team in the near future.

I hope this explains the rationale behind these new posts and I look forward to reading your application.

Should you wish to discuss the post further please contact my PA, Jacky Phillips, (jacky.phillips@furzeplatt.net) and she can organise a tour or conversation.

Yours sincerely



Andrew Morrison
Headteacher