

VACANCY FOR CLASS TEACHER (COMPLEX LEARNING NEEDS)

Uffculme School is looking for a committed, skilled and enthusiastic experienced teacher for a class of students with complex learning needs.

Uffculme School offers co-education for children and young people of the ages 3 to 19 years from all parts of the city. Our students represent the wide cultural mix that makes up the general population of Birmingham. We are a successful school with a long and proven track record of providing high quality education for young people with a primary diagnosis of ASD. We currently cater for over 300 children over three sites.

The successful candidate for this post will have the experience and enthusiasm to take the next step in their career. You will be able to evidence your contribution to date in special school environments in school improvement, as well as demonstrate your ability to work as part of a wider team to support staff in achieving the best possible outcomes for our students. You will have had experience of working with a range of different needs, especially complex needs, and have some knowledge and understanding of how to utilise different communication methods to enable all of our students to be heard.

This is an ideal opportunity for someone with a passion for ensuring that all children have access to high quality education, tailored to their individual needs, who also wants to develop their skills as a teacher further.

We require a candidate who

- ✓ Is a qualified teacher
- ✓ Has experience of working in a Special school
- ✓ Has significant experience of working with children and young people with Special Needs, specifically complex ASC
- ✓ Understanding of the 'Engagement Model' and how this can support the learning of the students
- ✓ Experience of leading and managing a team of teaching assistants
- ✓ Is able to work under pressure and meet deadlines
- ✓ Understands the need for confidentiality
- ✓ Has outstanding personal resilience to support students who may display complex behaviours
- ✓ Is familiar with the unique processes, challenges and opportunities present in Birmingham
- ✓ Is an excellent communicator with the ability to show sensitivity and objectivity in dealing with confidential issues

If, having read the job description and person specification, you wish to apply for the role please visit <https://www.tes.com/jobs/employer/uffculme-school-1052481> to complete the online application form.

The closing date for applications is midday 6 May 2025. Interviews will be held in the following week (date to be confirmed) to start in September 2025.

The school is totally committed to safeguarding the welfare of children and young people and expects the same from its employees.

Applicants for the role are advised to ensure they are fully familiar with the requirements of the role when applying, to fully complete the application form and ensure that they are in a position to provide all required supporting documentation and evidence. Your application must contain clear contact details for referees and that you are able to provide evidence of your qualifications. CVs are not accepted in lieu of a fully completed application form. Please note that the school does not offer a visa sponsorship scheme