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**THE BRITTONS ACADEMY – PERSON SPECIFICATION**

Post: Teacher of Maths

Grade: Main Scale

Accountable to: Head of Department for Maths

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| Criteria | Job Requirements |
| *Qualifications and experience* | * Qualified teacher status in the subject area * Experience of teaching across both Key Stages either on teaching practice or in your current post  |  | | --- | |  | |
| *Skills and Abilities* | * To demonstrate the skills of a good teacher * The ability to interest, encourage and engage students * Provide appropriate levels of challenge so that students make good progress * Use methods and resources that enable all students to learn effectively and acquire new skills and knowledge * Use assessment information effectively to plan next steps in students learning * Secure high standards of behaviour * Enable students to develop the skills to work independently and collaboratively * Create a well organised, stimulating learning environment * A commitment to raising achievement * The ability to work as part of a team in planning and implementing the curriculum * The ability to work within the framework of national and whole school policies to ensure consistency of practice * The ability to relate to and communicate effectively with parents and carers and to encourage their active participation in the educational process * A commitment to further your own professional development and to the principle of continuous improvement * A proven track record of recent and successful class teaching in an 11-16 school |
| *Knowledge & Understanding* | * Good understanding of current theory and practice of best practice in teaching and learning * Knowledge of the National Curriculum * Good subject knowledge for identified preferred subject * Understanding of effective strategies for maintaining high standards of discipline within the classroom * An understanding of equality of opportunity issues and how they can be addressed in schools * An understanding of and a commitment to safeguarding students at The Brittons Academy. |