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**THE BRITTONS ACADEMY – PERSON SPECIFICATION**

Post: Teacher of Maths

Grade: Main Scale

Accountable to: Head of Department for Maths

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| Criteria  | Job Requirements |
| *Qualifications and experience*  | * Qualified teacher status in the subject area
* Experience of teaching across both Key Stages either on teaching practice or in your current post

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| *Skills and Abilities* | * To demonstrate the skills of a good teacher
* The ability to interest, encourage and engage students
* Provide appropriate levels of challenge so that students make good progress
* Use methods and resources that enable all students to learn effectively and acquire new skills and knowledge
* Use assessment information effectively to plan next steps in students learning
* Secure high standards of behaviour
* Enable students to develop the skills to work independently and collaboratively
* Create a well organised, stimulating learning environment
* A commitment to raising achievement
* The ability to work as part of a team in planning and implementing the curriculum
* The ability to work within the framework of national and whole school policies to ensure consistency of practice
* The ability to relate to and communicate effectively with parents and carers and to encourage their active participation in the educational process
* A commitment to further your own professional development and to the principle of continuous improvement
* A proven track record of recent and successful class teaching in an 11-16 school
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| *Knowledge & Understanding* | * Good understanding of current theory and practice of best practice in teaching and learning
* Knowledge of the National Curriculum
* Good subject knowledge for identified preferred subject
* Understanding of effective strategies for maintaining high standards of discipline within the classroom
* An understanding of equality of opportunity issues and how they can be addressed in schools
* An understanding of and a commitment to safeguarding students at The Brittons Academy.
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