



Headteacher – Thomas Bullock Church of England Primary Academy

NOR: 195

Salary scale: L12 – L18

These are exciting times at Thomas Bullock Church of England Primary Academy. Although our last inspection judgement was 'requires improvement', we are rapidly improving provision in order to achieve a 'good' outcome next time around.

We want to accelerate into the next phase of our development and require a highly motivated and skilled individual to lead the way in a thriving community that cannot wait to work with you!

Thomas Bullock needs someone with the:

- **character** to ensure that personal virtues and organisational values enhance outcomes
- **passion** to focus relentlessly on what's best for pupils in their context
- **initiative** to promote new and innovative ideas whilst sustaining what already works
- **ability** to develop outstanding educational provision that results in outstanding outcomes
- **willingness** to understand what the team has to offer and get the best from them
- **insight** to deploy additional resources wisely for the benefit of pupils
- **vision** to cultivate collaborative relationships with other academies in the Diocese of Norwich Education and Academies Trust (DNEAT) whilst establishing Thomas Bullock as a beacon of distinctiveness and excellence

You will be supported by the Diocese of Norwich Education Academies Trust (DNEAT). Ofsted (May 2018) reported that '*Headteachers speak highly of the value added to their provision through becoming part of the family of Trust schools*' and that '*vacant posts are offered not just as jobs, but as career development opportunities*' in a '*culture of collaborative learning*'. We can therefore offer you:

- peer to peer networking, collaboration, challenge and support
- geographically focussed development opportunities within a south western hub of academies including dedicated support from a key professional
- the security of working in a climate of shared accountability
- investment in your professional development and future career
- opportunities to contribute to the development of a growing organisation and trust-wide improvement initiatives
- access to a suite of core services that enable you to focus more on leading, teaching and learning
- a research-based approach to academy improvement that builds capacity from within
- a values-led approach that underpins the attitudes and behaviour of individuals and the family of Church academies



Don't miss the opportunity to find out more by reading our information pack and visiting our website at www.thomasbullock.dneat.org

We strongly encourage potential candidates to visit the school to experience what it has to offer, although understand that this may not be possible. Please contact Jennie Ward on 01362-820300 to arrange a visit.

We can also put you in touch with any DNEAT headteacher of your choice to find out what it is really like to be part of our truly collaborative multi-academy trust. Just ask Jennie!

The post holder will need to be able to communicate effectively in English both orally and in writing in order to undertake the requirements of the role.

This post is likely to come under the requirements of the Childcare (Disqualification) 2009 Regulations and the successful applicant will be required to complete a declaration form to establish whether they are disqualified under these regulations.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Closing date: 16 September 2019 9am
Interviews: 23 and 24 September 2019
Taking up post: 1 January 2020

For an application form please contact EPM Ltd, email: headship@epm.co.uk or download directly from school vacancies at www.epm.co.uk

Return completed applications to: headship@epm.co.uk