



Head of Department Business and Economics

Hours: Full time position

Contract: Permanent

Start date: September 2021

Report to: Head of Humanities

The Directors of The Gardener Schools Group have established Kew House School in the conviction that there exists an opportunity for a different kind of independent secondary school in London. The school is thus, academically demanding but with a modern approach to selection criteria, the flexibility of the curriculum, the shape of the school day and term with a recognition of creativity and talent.

The school opened with 63 students in September 2013, growing rapidly to a pupil population of nearly 600 in September 2021.

The successful candidate will be a well-qualified enthusiastic teacher with the ability to inspire students in a range of disciplines. The post would suit a teacher looking to move into a head of subject role for the first time. The post holder will have the unique opportunity to help in the growth and development of this department within a relatively new school.

As a member of a growing department, it will be essential that the candidate is an outstanding teacher of Business and Economics to A Level.

The school operates its own pay scales consistent with national teacher pay scales and will offer salary commensurate with experience and the nature of this role.

Business and Economics have a role of great importance within the curriculum. We have seen significant interest in these subjects and numbers electing to study them are very healthy. The Business and Economics Club meets weekly to discuss contemporary issues in both subjects and to consolidate work done in class. We offer A level in both subjects with two 3-hour sessions

per week. Trips and visits also play a large part in the students' experience of Business and Economics.

Location

The school is housed in a modern and newly equipped building, close to rail and road links near Kew Bridge. These include Gunnersbury Underground station (7 minutes) and Kew Bridge British Rail Station (2 minutes). There is also some on-site parking.

Facilities

The buildings are equipped with modern, cutting edge facilities including science labs, art and design, a design and technology suite, music department and rehearsal rooms, restaurant, café, flexible teaching suites and meeting rooms. The sixth form enjoy a superb independent learning centre (ILC) and roof garden for their exclusive use.

The use of information technology is given great importance within the school and a digital curriculum is a core component of the education for Kew House students. As such, access to computers, tablets and other digital media is available throughout the building in flexible spaces and smaller hubs.

The school is well placed to make maximum use of the full range of sporting facilities close to the school. These include the Fountain Leisure Centre, the river Thames for rowing and a full range of pitches and athletics facilities nearby.

Curriculum

The curriculum is structured around a three A level programme with an EPQ. Some students may take four A levels. Each subject is allocated six hours of contact per week plus two hours of independent learning time. The school's aim is to provide a rich and broad education to all students whatever their specialism. Whilst we aim to achieve the highest academic results for each student, we do not serve as an examination "factory".

An extensive extra-curricular programme is in place. This consists of sport, creative activities and curriculum extension sessions. We include guest speakers and workshops to inspire the students. Residential and other school visits are encouraged, making the optimum use of the resources and facilities available locally, nationally and internationally.

The Individuals in Society (IS) course focusses on personal development, emotionally, practically and intellectually. This is a timetabled teaching programme.

Pastoral

The ethos of the new school is that of a family and social hub, giving emotional support and security to all students and employees. Each student receives individual attention both educationally and pastorally. The approach emphasises the partnership with parents; their involvement, with parents often spending time in school, is part of the ethos of Kew House. Our vertical tutor groups add to the family approach.

Requirements for the position

- A good degree in an appropriate subject and a recognised teaching qualification
- Commitment to, and experience of, using a range of teaching styles and methods including ICT. Classrooms are equipped with IWB / digital projectors
- Willingness to offer extra support through subject clinics and revision classes when necessary to guarantee the progress of students
- Willingness to participate in the wider co-curricular life of the school showing commitment to the ethos of the school and flexibility in achieving its aims
- Willingness to work as a team and to collaborate with colleagues

Essential:

- Experience of teaching Business and Economics disciplines at A level
- Good communication skills with staff, parents and students
- The ability to motivate a team and be creative in the delivery of the subject
- An advocate for pupils, who has a proven track record of securing outstanding outcomes at A Level, and a determination to ensure that all pupils are inspired and enriched by their experience of Economics and Business Studies whilst at Kew House. The ideal candidate will ensure that the subject continues to enjoy a high profile in the Sixth Form, and will be proactive in promoting and developing an interest in Economics and Business Studies with younger year groups.

Desirable:

- Experience in the development of outstanding resources, lesson sequences and schemes of work for new courses.

The Department

Business Studies is a popular subject within the Humanities faculty. The faculty, which include Economics, History, Geography and Politics, are a strong team of twelve. Each member of the department plays a key part in the success of the department and are the reason why these subjects are highly regarded by students and parents.

Appointments

The school welcomes applications from teachers in the state sector, a significant number of staff have joined us from this sector.

All appointments are made in accordance with our equal opportunities policy and applicants should let us know of any special needs they may have.

Kew House School is committed to safeguarding and promoting the welfare of children and questions will be asked at interview to assess suitability of candidate to work with our children. All appointments are subject to satisfactory Criminal Record (DBS) check.

Staff Development

The school is committed to staff development and the position will provide a good springboard for further promotion within the school and beyond. All staff will be encouraged to attend INSET courses and will be provided with ample professional development opportunities.

The Recruitment Process

Candidates are required to submit a completed application form together with a supporting letter of application and details of two referees. One referee should be able to comment on the teaching skills of the candidate, and one must be the current or most recent employer. References will be taken prior to interview. Candidates must provide original documents as proof of identity at interview.

The **closing date for applications is** 16th April 2021 at 12:00; however early applicants will be welcomed.

Short-listed candidates will be contacted by telephone and asked to attend an **interview by arrangement**