



Stoke Newington School  
& Sixth Form



**Job Pack**  
**Science Teacher (Physics)**  
**September 2023**

'We have a culture rooted in high expectations for all, which cultivates a love of learning and ambition, together with a strong sense of belonging'



Dear Applicant,

Thank you for applying for a pack for the post of **Teacher of Science with Physics specialism** at Stoke Newington School and Sixth Form.

Our school has a great reputation and has strong longstanding relationships with the community. During our recent Ofsted inspection (July 2022) the school was recognised as continuing to be a Good school. There were many strengths highlighted in the report including;

“Pupils are proud of the diverse nature and inclusive ethos of their school. Enthusiastic and committed teachers make lessons interesting for pupils”, and “teachers have strong subject knowledge and are passionate about their subjects”.

This is an exciting time to be working with us. We have an oversubscribed school, a diverse and enthusiastic student intake, a science team well placed to continue to build on its current outstanding status, a lovely, refurbished building and a senior leadership team who will support you fully in further raising achievement across every key stage.

This is a key post for the school. You will be one of a strong team of teachers who are keen to develop consistently outstanding practice in teaching our diverse student intake. We expect you to be able to and keen to teach across our full range in Year 7 to Year 13. Whatever age group you are teaching, we will expect you to be planning thoroughly for the engagement and progress of every student and to be promoting the enjoyment of Science. We will expect you to be an advocate for students following degrees in Science.

You must have excellent interpersonal skills, a strong team ethic, drive, determination and energy and the highest expectations of every student. You must be committed to excellent provision for our students in terms of classwork, homework and additional catch up/enrichment classes.

Best wishes,

Mrs Zehra Jaffer  
Headteacher

# Contents

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|                          |             |
|--------------------------|-------------|
| <b>Job Advertisement</b> | <b>pg 4</b> |
| <b>Job Description</b>   | <b>pg 5</b> |
| <b>Staff Benefits</b>    | <b>pg 7</b> |

# Science Teacher (Physics)

Permanent

Required for September 2023

Inner London Pay Scale

Recruitment and Retention allowance £2,000 per annum for the first year

## The School

This is an exciting opportunity to contribute to a successful and popular 11-19 inner-city comprehensive school. The school is proud of all its subjects and is especially committed to creative teaching and learning. We aim that every colleague has excellent professional development which leads to every student having an outstanding education. Stoke Newington School is actively committed to being anti-racist, and totally inclusive, by striving hard to challenge through our curriculum. We seek to inculcate and strengthen the knowledge, confidence and skills for all in our community to challenge racism.

## The Post

We are looking for an outstanding science teacher who is creative and dynamic in the classroom, ambitious for all students and committed to inclusion. You will be joining a successful team who provide excellent support and challenge.

We provide very well-regarded professional development opportunities for all staff. This post is suitable for EQTs or experienced teachers. Experience teaching A-level physics is desirable.

As employers, we are committed to safeguarding and promoting the welfare of children. A DBS clearance is a statutory requirement for all positions.

## Contacting us

If you are interested in joining our team please apply email

The closing date for applications is **midday Monday 17<sup>th</sup> April 2023**.

We are an equal opportunities employer committed to ensuring diversity in our workforce.



## Job description

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**TITLE OF POST:**        **Teacher of Science with Physics specialism**

### **FUNCTION OF THE POST**

To teach science, including KS3 and GCSE classes. Other subjects may also be taught as identified by the Headteacher.

To contribute to the planning, evaluation, and curriculum developments in the Science department for years 7-13.

### **MAIN TASKS AND RESPONSIBILITIES**

1. To always plan and teach high quality lessons and to maintain a stimulating learning environment.
2. To implement the National Curriculum and relevant examination courses for science across the age range.
3. To pitch teaching at a suitably challenging level for all students in accordance with school targets
4. To keep clear records in accordance with department and school policy, and to assess, monitor and report on individual students work.
5. To mark books at least fortnightly in accordance with principles of assessment for learning
6. To help with the smooth running of the department by undertaking tasks as requested and directed by the head of department.
7. To ensure all students make excellent progress through well planned, differentiated classwork and determined follow-up and support
8. To ensure all students make excellent progress through setting and marking challenging homework
9. To be a form tutor or co-tutor.
10. To attend parents' evenings.
11. To teach and lead on a range of science related after school or holiday activities and clubs.
12. To attend school meetings as directed by the head of department or by the Headteacher.
13. To carry out all responsibilities in accordance with the School's and the Local Authority's equal opportunities policies.

## SELECTION CRITERIA

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### Skills & Abilities

1. Ability to work hard under pressure.
2. Ability to use I.T. effectively in teaching
3. Ability to be effective in record keeping
4. Good communication and organisational skills.
5. Good interpersonal skills and a strong ability to work collaboratively.
6. Excellent creative teaching ability.
7. Ability to convey enthusiasm for science at all levels
8. Commitment to personal career development.
9. Capacity to be a strong tutor who values and cares for each student in their form group

### Knowledge and Understanding

Knowledge and understanding of the recent developments in the National Curriculum for Science and related Science examination courses

Understanding of developing differentiated schemes of work within a mixed ability and settled context.

Knowledge of the importance of appropriate planning, assessment for learning and homework.

### Equal Opportunities

1. Highest ambition for the Science achievement of every student
2. Understanding of the needs of different students, and the appropriate policies and strategies to support them.

### Experience

Successful experience of teaching Science to students of all abilities.

Experience of teaching A-level Physics preferable.

### Qualifications

Qualified teacher status.

Excellent degree in science or related subject

## Staff Benefits

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- **Annual Season Ticket Loans**  
Season ticket loan spread across monthly payments deducted from your salary.
- **Cycle Scheme**  
The cycle to work scheme provides staff members with the opportunity to purchase a bike of their choice, tax free. Spread across monthly payments deducted from your salary.
- **Employee Assistance Programme**  
The Employee Assistance Programme is a 24/7 confidential service giving employees access to a range of support from lawyers, health and wellbeing professionals, financial and debt specialists, and counsellors. This free service can be used to support you with any personal or work-related issues that may be affecting your wellbeing.
- **Optical Expenses**  
Free eye test for staff who use display screen equipment.
- **Staff Association**  
Half termly events ranging from BBQs to quiz nights.
- **Vectis card**  
Discount card offerings savings across retail shops, tourist attractions, holidays and more.
- **Staff Football Fridays**
- **On site car park and bicycle storage** Car park spaced depending upon availability
- **Staff professional development**