

## THE SELE SCHOOL

### Personal Specification – Science Technician

Criteria	Essential
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>• Minimum of Science, Maths and English at GCSE - essential</li> <li>• A level/NVQ/BTEC level 3 qualification in science desirable.</li> </ul>
<b>Required Working Experience</b>	<ul style="list-style-type: none"> <li>• Laboratory management skills - essential.</li> <li>• Previous experience of working in a school - desirable.</li> <li>• Organised, methodical and resourceful with the ability to respond rapidly to unforeseen demands.</li> </ul>
<b>Competence Summary (Knowledge, abilities, skills, experience)</b>	<ul style="list-style-type: none"> <li>• A competent, confident and effective communicator.</li> <li>• Innovative, flexible and technologically adept.</li> <li>• Ability to work collaboratively.</li> <li>• Ability to communicate and engage positively with pupils and colleagues, and to build strong relationships with all members of the school community.</li> <li>• Ability to prioritise own work effectively in response to immediate and long term needs of the department.</li> <li>• Flexible, resilient and able to work well under pressure, manage time effectively and meet deadlines.</li> </ul>
<b>Personal Requirements</b>	<ul style="list-style-type: none"> <li>• Excellent organisational, administrative and time management skills including record-keeping and computer literacy.</li> <li>• Able to use initiative and be able to work effectively as part of a team.</li> <li>• Record of high attendance at work, with good timekeeping.</li> <li>• Honest and reliable.</li> <li>• Commitment to health and safety practices.</li> <li>• First Aid qualification - desirable.</li> </ul>
<b>Additional Requirements</b>	<ul style="list-style-type: none"> <li>• A willingness and commitment to contribute fully to the life of the pupils and school beyond the academic day, including active participation in the academic enrichment and co-curricular programmes.</li> <li>• Display a commitment to the protection and safeguarding of children and young people and implement safe practice in all areas.</li> <li>• Willingness to partake in continuous professional development.</li> <li>• Understanding of Health and Safety.</li> </ul>