

**Person Specification**

**Job Title: Teacher**

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| **Key Criteria** |  |
| Qualifications & Training | Qualified Teacher Status  Good honours degree |
| Experience | Teaching of specified subject at KS3 & KS4  Knowledge of specified subject curriculum & KS3 & KS4  First class ICT skills to support learning  Effective lesson planning to raise achievement  Demonstrable experience of improving student outcomes  High aspirations and outcomes for all students |
| Professional skills and abilities | High expectations of students  Developing and maintaining good relationships with students and colleagues  Good or outstanding practitioner  Excellent communication, planning and organisational skills  Able to work constructively individually, and as part of a team  Willing to become involved in extra-curricular activities  Good literacy/numeracy skills  Able to work with students  Commitment to the safeguarding of all students |
| Personal Qualities | Very hard working  Resilient  A sense of purpose and drive to raise standards  Positive attitude, energy & commitment  Well organised  Well presented  Ability to work hard under pressure while maintaining a positive professional attitude  Ability to organise and prioritise workload and work on own initiative  Act as a role model to students  Commitment to personal career development |
| Work related personal requirements | Committed to equality of opportunity  Ability to maintain strict confidentiality of information received and processed as part of the job role. |
| Other work related | Good level of health and fitness  Ability to meet physical/social/emotional needs of students  Participate in training and development opportunities  Suitable to work with children |