

**Person Specification**

**Job Title: Teacher**

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| **Key Criteria** |  |
| Qualifications & Training | Qualified Teacher StatusGood honours degree |
| Experience | Teaching of specified subject at KS3 & KS4Knowledge of specified subject curriculum & KS3 & KS4First class ICT skills to support learningEffective lesson planning to raise achievementDemonstrable experience of improving student outcomesHigh aspirations and outcomes for all students |
| Professional skills and abilities | High expectations of studentsDeveloping and maintaining good relationships with students and colleaguesGood or outstanding practitionerExcellent communication, planning and organisational skillsAble to work constructively individually, and as part of a team Willing to become involved in extra-curricular activitiesGood literacy/numeracy skillsAble to work with students Commitment to the safeguarding of all students |
| Personal Qualities | Very hard workingResilientA sense of purpose and drive to raise standardsPositive attitude, energy & commitmentWell organisedWell presentedAbility to work hard under pressure while maintaining a positive professional attitudeAbility to organise and prioritise workload and work on own initiativeAct as a role model to studentsCommitment to personal career development |
| Work related personal requirements | Committed to equality of opportunityAbility to maintain strict confidentiality of information received and processed as part of the job role. |
| Other work related | Good level of health and fitnessAbility to meet physical/social/emotional needs of studentsParticipate in training and development opportunitiesSuitable to work with children |