



**KING'S
MATHS
SCHOOL**

Learning Support Assistant (SEND)
(Full or Part time)

King's College London
Mathematics School

- Salary £28,821 – £34,317 prorated (depending on experience and qualifications)
- Fixed term
- Term-time only
- Start date: 2 November 2026 or earlier

Job pack contents:

- Application procedure
- Information about King's College London Mathematics School, and the post
- Job description and Person specification

Thank you for your interest in King's College London Mathematics School.

Application Procedure

Should you wish to apply for this position please send the following:

- A completed application form, and
- An Equality and Diversity reporting form

Links to these documents can be found on [our website](#)

Applications should be made electronically in Word or PDF format by email to KCLMSvacancies@kcl.ac.uk

Enquiries about the role may be made to Suzanne Lane, SENCO, using the same email address.

Closing date: 9am on Wednesday 30 September

Interview dates: Interviews to be held as applications are received. Final opportunity for interviews will be in the week commencing 5 October.

King's College London Mathematics School (KCLMS)

<https://www.kingsmathsschool.com/>

King's College London Mathematics School is for students with a particular aptitude and enthusiasm for mathematics, and aims to widen participation in mathematical degrees and careers at the very best institutions. The state-funded school was opened in September 2014 by King's College London, and since then its students have consistently achieved unparalleled attainment and progress through A Level results that have established the school as the top performing school in the country. Following the school's success, maths schools are now being opened by universities across the UK. The school was recently awarded State Sixth Form School of the Decade by The Sunday Times.

The link to King's College London

King's College London is one of the top 10 universities in Europe (*Times Higher Education World University Rankings 2023*) and the fourth oldest in England. It is the sponsoring organisation for KCLMS, and the university maintains strong strategic and operational links with the school. Strategic oversight is provided by the university through the school's governance structures, and academics from the faculty of Natural, Mathematical and Engineering Sciences interact with KCLMS students by teaching extension programmes and mentoring groups of students working on extended research projects. The school has several service level agreements with the university for IT support, security, cleaning and data protection support.

Site and Size

The school is located on Lambeth Walk, near to the Imperial War Museum and a short walk from King's College London's Waterloo campus. The school is expanding and currently has 78 students in Year 13 and 114 students in Year 12. Our newly refurbished ground floor opened on 7 September and our improved first floor is due to open by the end of December 2026, completing the physical expansion and making way for an additional 36 students in September 2027.

Outreach

KCLMS aims to be a centre of excellence for the teaching of mathematics and its applications. The school supports high-attaining students across London, and in particular those who come from more challenging backgrounds, to develop their mathematical skillset through a wide-ranging programme of free-to-attend outreach activities for 10-18-year-olds. The school also works with teachers to provide professional development in the teaching of Mathematics and Physics A Levels.

Learning Support Assistant

The school is seeking to appoint an enthusiastic, caring, and well-motivated person for the post of LSA to provide support for students with SEND. In particular, we have two students about to begin phased returns to school and the LSA will provide 1-1 support for those individuals, including in lessons, in accordance with their individual support plans.

This post represents an exciting opportunity for someone with experience of working with students with SEND to support the inclusion of such students in a high-performing environment alongside a group of highly motivated and passionate colleagues and students.

The post is offered on a fixed 4-month term with probable extension to 1 or 2 years pending confirmation of funding. Full or part time, the preferred working hours will include the school day (9:15-4:15).

Why work for King's Maths School?

At King's Maths School we are proud to be an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. Benefits include:

- Being part of a small, knowledgeable and fun team.
- Better than industry standard family leave benefits, including for adoption and surrogacy.
- A cycle to work scheme (we have staff changing and shower facilities on site), educational discount at the Apple Store, access to King's College London's research, learning and prayer facilities, and subsidised KCL gym use.
- Opportunities to attend a range of cultural events for free as part of our cultural programme, including theatre shows, orchestra performances, sporting events, art galleries and museums.
- A progressive staff wellbeing policy that includes access to an in-school counsellor.
- 21.9% employer pension contributions to the local government pension scheme, subject to contributions by the employee on a tiered scale.
- A bean to cup coffee machine – we know the importance of good coffee!

Job description

Post title	Learning Support Assistant
Responsible to	SENCO

Role outline

The Learning Support Assistant will work with the SENCO, pastoral team and teachers to ensure students with SEND can access and engage with the school curriculum. In particular, the LSA will provide 1-1 support for assigned individuals returning to the school on phased returns to ensure they can access lessons and lesson content. As needs change, the LSA may provide broader support to a wider group of students.

Responsibilities

As Learning Support Assistant

- To provide 1-1 and small group support to assigned students in accordance with their support plans, including check-ins and in-lesson support.
- To provide updates and to report back to the SENCO and pastoral team on individual student progress
- To work effectively with teaching staff, helping to ensure that adapted materials are provided for assigned students when needed.

Broader responsibilities

- Contributing to the establishment and maintenance of a caring, positive, safe and stimulating environment for each student at King's College London Mathematics School;
- Prioritising at all times the safety and well-being of the students by following the Welfare & Safeguarding policies.
- Attending training days in reasonable proximity to the start or end of the KCLMS terms (usually, within three working days of the published term dates), and demonstrating a personal commitment to be fully up-to-date with training;
- Complying with all school policies;
- Maintaining confidentiality of staff and student/family information;
- Demonstrating a commitment to equal opportunities, and to the promotion and safeguarding of the welfare of students and staff at the school;
- Undertaking such additional responsibilities as may be reasonably required commensurate with the level of responsibility and remit of the post within the school.

Person specification

Eligibility to work in the United Kingdom

The advertising of this post has not been compliant with UKBA guidelines for candidates who need to apply for a Certificate of Sponsorship to work in the UK.

We don't want potential candidates to be put off if they believe they do not meet every one of the criteria as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. We would encourage you to apply, even if you don't believe you meet every one of the criteria described.

Criteria	E S S E N T I A L	D E S I R A B L E	HOW IDENTIFIED AND ASSESSED AP Application I Interview R References
Education/qualification and training			
Good grades at GCSE or equivalent, including English and Maths	X		AP
A qualification in Supporting Teaching and Learning in Schools		X	AP
Experience			
Experience of working with young people with SEND	X		AP
Experience of working with 16-19 year old students		X	AP, I
Experience of supporting children in Maths and Sciences		X	AP, I
Knowledge/skills			
Awareness of differing types of SEND and how to support students with varying needs.	X		AP, I, R
Ability to communicate clearly and appropriately in person, by email and by telephone	X		AP, I, R
Excellent organisational skills and keen attention to detail	X		AP, I, R
IT literacy, including the ability to learn new systems, and ideally familiarity with Microsoft Office applications (Word, Outlook, Excel)	X		AP, I, R
Personal characteristics/other requirements			
Ability to establish positive and caring professional relationships with students	X		AP, I, R
Proactive in approach to work and able to take initiative on duties	X		AP, I, R
Integrity and reliability	X		AP, I, R
Understand the need for data confidentiality, and how to keep data secure.	X		AP, I
Willingness to work flexibly in a small team to ensure the smooth running of the school	X		AP, I, R

Safeguarding

King's College London Mathematics School is committed to safeguarding the welfare and well-being of children, and applicants must be willing to undergo child protection screening appropriate to this post, including checks with past employers and the Disclosure and Barring Service.

Equal opportunities

Our staff are amazing – they inspire students, have great ideas, and help make King's Maths School a fantastic place to work. We are committed to ensuring that we are always recruiting, retaining, and promoting a diverse mix of colleagues because we know that for our students to succeed they need a staff body with a broad range of ideas, skills and experiences.

Applicants with disabilities

King's College London Mathematics School is keen to increase the number of disabled people it employs. We therefore encourage applications from individuals with a disability who are able to carry out the duties of the post. If you have special needs in relation to your application please contact the Business Manager, Tanya Waddingham, by emailing Tanya.Waddingham@kcl.ac.uk