Bringing out the best in everyone

NCBIS

Since 1978 New Cairo British International School

New Cairo International School: Candidate Information Pack



Accreditations:

Diploma Programme	Primary Years Programme	BSO Inspected ACCREDITED	CIS WE ARE AN ACCREDITED SCHOOL
BSME BRITISH SCHOOLS IN THE MIDDLE EAST	NOB	Potential Plus UK Discover. Nurture. Succeed.	AoBSO FOR SCHOOLS - BY SCHOOLS



Thank you for considering NCBIS as your next place of work. As someone who has been working in the UK and International Schools for the last 30 years, I know how important a move to a new country and a new position is. With this in mind, we have compiled this brief information pack that hopefully gives you an overview of our school and will convince you that a move to NCBIS will be a great one, both professionally as well as personally. I hope you apply to come and join our wonderful team!

John Bagust Principal, NCBIS

Background Information about NCBIS

Our School is non-selective with just over 740 students catering for learners from Nursery to Year 13. Founded in 1978 for the purpose of educating English speaking foreigners, NCBIS has grown in size and changed site but remains proud of its sense of community and strives to meet its motto each day: 'bringing out the best in everyone.'



NCBIS, a not-for-profit NGO, is a leading British International School in Cairo and was the first in Cairo to gain full accreditation from the Council of International Schools (CIS). NCBIS is also an IB World School and is a BSO accredited school after completing a very positive ISI inspection in October 2019. NCBIS

was rated as 'good' with excellent features for pupils' academic achievement and 'excellent' for pupils' personal development. As such NCBIS is an accredited member of both COBIS and BSME and with our BSO accredited status we are also recognised as a British Overseas School by the DfE in the UK.



Currently there are over 60 nationalities at NCBIS, with English the teaching and playground language, and by statute, we must maintain an overall ratio of 62% expatriate children to 38% Egyptian/dual national pupils, unlike most schools in Cairo. This sets us aside as a truly international school and provides a wonderful opportunity to develop international mindedness within the classroom. Class sizes are small with a maximum of 22 pupils with our overall teacher to pupil ratio being just over 1:8.



NCBIS strives to provide a holistic education based on the types of learning which are important for students in the 21st century. Pupils experience the joys and challenges of learning as we guide them to develop skills and attitudes essential for their future. Inquiry based learning and a focus on developing creativity and curiosity are fostered as expanding minds wonder, question, and eagerly tackle new challenges.

Small class sizes allow our qualified teachers and teaching assistants to focus on individual student needs. Children experience active, well supported and resourced lessons often driven by their own questions. Classes have regular opportunities for outdoor learning as well as educational visits to locations around Cairo and further afield. We also attach great importance to the thriving extra-curricular programmes which engage students in sport, the arts and service activities.



Learning at NCBIS



At NCBIS students are prepared for the rapidly changing world where skills, values, attitudes and attributes are as important as knowledge. Our programmes on offer enables students to fulfill their academic, sporting and artistic potential and develop a positive and creative mindset that enables them to achieve success at school and in later life.

Our youngest learners learn through the EYFS curriculum while in primary our students have a tailored curriculum that has the best that PYP and the English National Curriculum offers. We have adapted the English National Curriculum in Key Stage 3 to suit our learner profile and local surroundings while

preparing them for the Key Stage 4 IGCSE programme. Over 93% of Year 11 students in 2019 achieved six or more IGCSE A*-C /9-4 grades; with the overall average A*-C grades of 92%. 54% of all grades were A*-A/9-7.

2018 and 2019 IGCSE awards by Pearson Edexcel placed NCBIS as:

- Highest Mark in Egypt for English IGCSE (last two years)
- Highest Mark in Egypt for Physics IGCSE
- Highest Mark in Africa for French IGCSE (last two years)
- Highest Mark in Africa for German IGCSE (last two years)
- Highest Mark in Africa IGCSE Spanish
- Highest Mark in Africa GCSE Drama
- Highest Mark in Egypt IGCSE Business Studies
- Highest Mark in Egypt IGCSE Geography

In Key Stage 5, our pathway to university is done through the IB Diploma Programme. This allows our students to access some of the best universities in the world. Students leaving NCBIS in 2017, 2018 and 2019 went to the following universities:

United Kingdom (University of Cambridge, University of Leeds, University College London (UCL), King's College London, University of Bristol, University of Bath, University of Aston, Kingston University, Queen Mary's University, University of Surrey, University of Nottingham, Cardiff Metropolitan University

United States (Virginia Tech, Princeton, Michigan State)

Canada (University of Toronto, York University, University of Waterloo, Carleton University)
Netherlands (University of Twente, Radboud University, University of Amsterdam, University of Groningen)
Belgium (Thomas More University)
Spain (IE University)
Saudi Arabia (Alfaisal University)
Egypt (American University of Cairo)



The school also has a small Dutch school offering the Dutch Curriculum to primary aged students from Nursery to Gr8. This section of the school is accredited by the Dutch Inspectorate and received very good reviews in its November 2019 inspection.

For a detailed look at the programmes we offer, our university careers service and accreditation reports, please refer to our website.

Facilities at NCBIS

The school is well resourced and has very good facilities. Our school is all on one site, located within a secure walled campus, in a quiet residential suburb of New Cairo.



The Primary school and the Dutch school share the main Primary School building, housing 21 classrooms, a library, primary kitchen, IT computing suite, resource centre and additional Learning Support bases. Separate to the main building is our Early Years area, with a shaded outdoor learning environment, which includes a large sandpit, bicycle zone, a climbing frame, mud kitchen and construction areas. The primary children have large and varied spaces to play at break and lunch time.



The Secondary School occupies three buildings, one which accommodates the English, Mathematics, and Modern Foreign Language faculties; another which accommodates the library, Computer Studies, Humanities and Science faculties and a third that houses drama, music and art rooms. All our rooms are fully air conditioned and the school has a good IT infrastructure with all classrooms in the school being networked with internet access, as well as being equipped with interactive whiteboards. Across the school sets of iPads and Macbooks / laptops can be booked for class use, enhancing the ICT provision. The school also has an auditorium which is shared between primary, Dutch and secondary schools.





We have our own canteen, which is open for students, staff and parents, with a beautiful outside shaded seating area.

Our PE department is located next to the sports facilities which include a large grassed sports pitch, fitness centre, a heated learner pool and a heated outdoor 6-lane 25m swimming pool, fitness gymnasium, as well as a multi-purpose all weather court.



We attach great importance to the thriving extra-curricular programme which engages students in sport, the arts and service activities. We expect all teaching staff to be involved in this.





Working at NCBIS

One of the great things about working at NCBIS is the wonderful friendly atmosphere that exists at all levels but particularly between the students and the staff. It really is a welcoming school and a home away from home where people look out for each other and ensure you feel part of the community quickly. We are privileged to attract and retain teaching staff of very high calibre that bring a wealth of experience to the school and continue to develop through our comprehensive CPD programme. The successful candidate will join a dynamic international school which epitomises the school motto of 'bringing out the best in everyone'. We also have a very active social committee that ensures there is a fantastic atmosphere, not only in school, but outside too (see section below on living in Egypt).



It is very possible to maintain a good standard of living, travel regularly, eat frequently at restaurants and still put aside a sizeable sum of money in savings each month. The cost of living in Egypt is very low for the average expatriate teacher. There is a lot to do in the evenings and weekends, with a very active social scene amongst expatriate and local nationals. As well as our social committee which organize and share lots of events that you might be interested in joining, there is a host of gyms and sports clubs are available for the more active (indeed the school has a well resourced gym staff can use), while there is a thriving arts / theatre scene in Cairo and a number of pubs / late-night venues are available too.



It is very easy to get away to countries in Africa and Europe, or local desert areas and beaches. Cairo is a huge city and weekends (Fridays and Saturdays) offer a chance to explore the city, gardens, architecture, museums and the pyramids. Clubs such as ACE and BCA show premier league football, cricket and rugby. At holiday time and long weekends, most staff take advantage of the proximity of the Red Sea Coast, the desert oases, or a flight to Luxor or Aswan. Many go further afield to Lebanon, Dubai, Cyprus, the Maldives, or return to see relatives in their home nation. There is a travel company representative in school to help with travel arrangements if you wish.

What our staff say about living in Egypt:

Alex, Head of Whole School MFL *"NCBIS is an outstanding school with family values at its core. As a teacher and father of two young children, their integration into school was paramount for both my wife and I and something that we were concerned about when contemplating moving from England. Yet, we could not have asked for a better or smoother start to our time in Cairo. Accommodation was sorted before we arrived, staff have been welcoming and supportive from the very beginning, students are polite and hard working and the opportunity to live and work in one of the most exciting capital cities in the world have all surpassed our expectations. The reciprocal happiness at work and at home have made this an unforgettable experience and one that we feel very lucky to be a part of. Don't hesitate to apply - you won't regret it."*

Tracy, Deputy Head Pastoral Prim*ary "I decided to try international teaching for a year and had previously visited the pyramids on holiday once...so I decided upon Egypt for my first international teaching post. My intention was to stay for a year, 2 maximum..... 8 years later I have now started to consider Egypt to be my "home from home." I am an avid diver and have fallen in love with the National Underwater park "Ras Mohamed" which I often visit at the weekends; it's only a 45-minute flight! But if diving is not your thing, then you will not be short or things to do here in Egypt. We have desert adventures- braving the dunes and sleeping under a sky of a million stars, beach getaways with amazing reefs, ancient history, not to mention art, culture, and the delicious food! You will never be short of a friendly face as we are welcomed by the locals with open arms. There are numerous modern malls for shopping and countless places to eat cuisines from all over the world. Be prepared for driving which is a little more "zingy" when compared to Europe."*

Christina, Secondary Maths Teacher *"The main thing about where I live in Maadi is how many friends within walking distance to go shopping, walk around Maadi, plan activities etc. There are great shops, restaurants, cafes and fitness places to satisfy your needs within walking distance. There are always taxis and Uber cars waiting so it isn't a problem if you don't like walking. Cairo itself has loads to offer in terms of trips, weekend activities and more. I was dubious about moving to Egypt but I must say that it is growing on me every day."*

Beth, Yr1 teacher *"As a single parent I have found Egypt easy to settle into. The transition has not only been smooth but all round positive experience. Outside of school, our social lives have blossomed and both my son and I have made so amazing supportive friends. My son partakes in sports outside of school, including football and basketball. I chose to liv Maadi for the small community feel and access to amenities."*

Application Process

All applications should be completed through the TES online application process. This will allow you to submit the application form, letter of application and names of references.

NCBIS is an equal opportunities employer committed to the ongoing professional development of all our employees, and actively promotes the well-being and resilience of both students and staff. We take safeguarding of our students very seriously and will conduct rigorous checks on all short listed candidates before any appointments are confirmed. All staff are expected to be familiar with, and uphold, all Safeguarding Policies and Child Protection Procedures within the school, and are fully committed to safer recruiting procedures above and beyond the legal requirements.

Aligned with the recommendations of the International Task Force on Child Protection, we hold ourselves to a high standard of effective recruiting practices with specific attention to child protection. Appointed teachers from the United Kingdom are required to provide, at their own cost (of about GBP 75), and before travel arrangements are confirmed, an International Child Protection Certificate (UK) (refer: http://www.acro.police.uk/ICPC/). Full police clearance, covering at least the previous 8 years, is necessary for all appointees who are working, or who have worked, in countries outside the United Kingdom. To assist newly appointed staff, there is a country by country checklist for the procedures for obtaining a police clearance:
https://www.gov.uk/government/publications/criminal-records-checks-for-overseas-applicants

If appointed you will be required to send proof of identity and the original certificates showing your qualifications in order to gain a work visa.

John Bagust

Principal, NCBIS