

Art and Design Technology Technician Person Specification



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Attributes	Essential	Desirable	How Identified
Qualifications	<ul style="list-style-type: none"> English and Maths GCSE (or equivalent) Willingness to undertake additional qualifications Willingness to undertake specific training 	<ul style="list-style-type: none"> Knowledge and skills equivalent to (or willing to work towards an appropriate) NVQ level 2 	Letter Interview Application
Job related Experience and Skills	<ul style="list-style-type: none"> Knowledge of art and design techniques including: <ul style="list-style-type: none"> Lino cut reduction printing Collagraphs Ceramic processes Batik wax resist textile design Acrylics, gouache, pen and wash Screen printing Laser cutting CAD packages Ability to use relevant equipment and resources Expertise in Art and DT display Ability to follow cleaning, waste disposal and equipment storage routines safely and effectively and to report hazards appropriately Basic IT skills A commitment to high quality work Good attention to detail Experience of working with young people Experience of managing stock/stock forms 	<ul style="list-style-type: none"> Experience of working in a school or college Able to generate new ideas and initiatives Excellent ICT skills Knowledge of the history of Art and Design Knowledge of or interest in digital photography and apps or software e.g. photo shop, affinity packages, fusion 360 and other CAD software 	Letter Interview Application
Other Relevant Training	<ul style="list-style-type: none"> Evidence of commitment to own professional development 	<ul style="list-style-type: none"> Additional learning/experience 	Letter Application
Person(al) Skills	<ul style="list-style-type: none"> Advanced interpersonal skills, with the ability to build and maintain effective professional relationships with key stakeholders and operate with tact and discretion Dymanic, proactive, solutions-focused Organise and prioritise work load and meet deadlines Communicate effectively orally and in writing to a range of audiences Excellent communication skills 	<ul style="list-style-type: none"> Able to work under pressure Able to foster excellent relationships with students and key stakeholders 	Letter Interview Application

	<ul style="list-style-type: none">• Ability to work effectively within a team as well as individually• Have high standards of punctuality, attendance and personal presentation		
Safeguarding	<ul style="list-style-type: none">• Able to demonstrate an understanding of safeguarding	<ul style="list-style-type: none">• Have an understanding of and be able to demonstrate a commitment to Equal Opportunities and Diversity	Letter Interview Application