



Hyde High School

Person Specification: Teaching Assistant (SEND – Personal Care)		
Grade: E		
Working pattern: 32 hours per week term time only		
Responsible to	SENCO	
Core Role	<p>As part of the school's Inclusion Team, the post holder will work alongside teachers and pastoral staff to enable access to learning for students with a wide range of special educational needs and/or disabilities. Work may be carried out in the classroom or with individuals or groups outside the main teaching area.</p> <p>A main focus for this role is to provide practical personal care and support for students with physical disabilities.</p>	
		E: Essential D: Desirable
Qualifications	GCSE grade Level 4+ (A*-C or equivalent) in both English and maths	E
	Teaching Assistant qualification	D
Experience and knowledge of:	Experience of providing personal care including practical support with personal hygiene, toileting, eating and drinking	E
	Working with students in Key Stage 2, 3 or 4	D
	Supporting students with SEND to overcome barriers to learning	D
	Classroom and behaviour management strategies	D
Personal skills and qualities	Knowledge of procedures to provide personal care and practical support to students with physical disabilities	E
	A passion for supporting students with SEND to access and enjoy their education	E
	Fully aware of and clearly committed to the safeguarding of children	E
	An understanding of and commitment to equality	E
	Excellent communication and interpersonal skills	E
	Able to develop and maintain constructive relationships with students and families	E
	Able to motivate students and to provide strategies to overcome barriers to learning	E
	Able to deal sensitively with students and resolve issues	E
	Able to demonstrate a high level of resilience	E
	Conscientious, hard-working, enthusiastic and reliable	E
	Confident to work effectively within a team and also independently using self-motivated initiative	E
	Able to work effectively within defined timescales	E
	Able to maintain and produce accurate information and records and to treat information confidentially	E
	Able to be flexible in planning and organising own workload effectively	E
	Competent and confident in the use of basic ICT	E
	Committed to high personal standards at all times	E
A proven record of excellent attendance and punctuality	E	
A willingness to learn new skills and to undertake further professional development	E	
Able to promote a positive ethos around school and act as a positive role model	E	
A sense of humour and a positive outlook	E	

Hyde High School is committed to safeguarding and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an enhanced DBS check.