



Job Pack

English Teacher

Who are BFCCT?

Blackpool FC Community Trust (BFCCT) is the official charity of Blackpool FC, based at Bloomfield Road Stadium. Working with residents as young as two years old up to adults in the later stages of life, Blackpool FC Community Trust provide a diverse range of programmes to increase social inclusion opportunities; improve physical fitness, health, and education; and lessen involvement in anti-social behaviour.

Many of the initiatives we deliver are directly funded through partner organisations and grant-awarding bodies. Some of these include The Premier League; the EFL Trust; The PFA; Sport England; Big Lottery; The Football Foundation; NHS Blackpool CCG and Blackpool Council to name a few. BFCCT constantly evolves to support local need and by linking with local partners we can increase our impact on the town.

Working with so many organisations has allowed us to become a vital strategic partner in activity provision across Blackpool and the Fylde Coast. In addition to the wealth of programmes out in the community and local schools, BFCCT provide several education opportunities on site. These include an alternative to main-stream schooling for Year 10 and 11 students; Traineeships for those not currently in work or education; as well as full-time education offers as part of Blackpool FC Sports College. Studying at Blackpool FC Sports College gives students the unique opportunity to learn within the largest sports organisation in Blackpool. This means students can speak to, and gain experience from, professionals currently working in the sport, fitness, and leisure sector.

In recent years, the Community Trust has grown into a well-established organisation, providing something for everybody, that every Blackpool FC fan and resident should be involved with and very proud of. Last season we were awarded with Community Club of the Season at the Northwest Football Awards as well being crowned Regional Community Club of the Season at the EFL Awards.



Our Mission

our core purpose...

To develop and deliver diverse community programmes and build partnerships to provide the people of Blackpool with the best opportunities.

We will do this by;

- Increasing social inclusion
- Improving physical fitness, overall health
- Reducing involvement in anti-social-behaviour
- Raising aspirations and expanding local education offers

Our Values

How we go about our work...

In all of our work we will be;

Bold &
Innovative

We will encourage staff to innovate to provide the best possible opportunities for residents and be bold in the development of ideas and future plans.

Focused on our
Community

At all times, in everything we develop and deliver, we will have the people we are hoping to engage at the heart of our intentions.

Creative &
Forward Thinking

We will find creative ways around barriers to engagement and develop programmes that are successful, accessible and enjoyable whilst anticipating future issues and trends.

Our Vision

Where we want to go in the future...

To continue to change the lives of local residents and build a more healthy, active and work ready community.

BFC School Overview

At Blackpool FC Community Trust (BFCCT), we have a commitment to expand our full-time educational offerings within our Independent Alternative Provision School, located at the iconic Blackpool FC Stadium on Bloomfield Road. Here, we provide a purpose-built facility for students aged 14-16 who encounter challenges in mainstream education.

BFC School, rated Good in our recent Ofsted inspection, plays a pivotal role in bridging the educational gap within our community, and we're proud to have earned support from local schools. Together, we stand united in assisting the most vulnerable youth in our town. Our remarkable average attendance rate of 87.8% is a testament to our success in not only engaging but also nurturing profound connections with our students. Many of these young people were once at risk of exclusion from mainstream education and struggled with regular attendance.

Our school places a strong emphasis on holistic development, tailoring our approach to address the unique educational, personal, and wellbeing needs of each student.

In Year 10 and 11, all students work toward achieving GCSEs in Maths and English Language. They also pursue Maths and English Functional Skills, which can be achieved within their first year with us, serving as both a confidence boost and a marker of progress, particularly for those lacking self-belief. Students also actively participate in a Level 1 Certificate in Sport, in partnership with NCFE, our Awarding Body. This perfectly aligns with our vision and mission, which centre around creating a healthier and more active community. We take great pride in delivering this qualification, recently achieving Direct Claims Status following a successful External Quality Assurance review.

Our sports programme is an integral part of our school's curriculum. Key Stage 4 students are offered a range of sporting activities, both on and off-site. This year, students have had the privilege of benefiting from on-site football coaching sessions, led by BFCCT coaches in the Education and Community Centre. They've also participated in aerobic and fitness sessions within the stadiums' stands and trained in the gym at the Blackpool Football Club Hotel, alongside Blackpool FC first-team players. One student stated that "being really so close to the pitch and the players in school, it makes me feel like I'm part of something really special and makes me want to do well in life."

On-site activities include rounders, cricket, dodgeball, personal fitness training, and coaching and leadership modules where students take on the role of instructors for their peers. Off-site adventures involve weekly football training sessions and matches, engaging in basketball and badminton at Leisure Centres, competing in pool tournaments at local halls, and joining sessions at a local Boxing and Fitness Gym where students receive one-on-one training, engage in circuit training, tug-of-war team building, and spar with their peers.

In addition, we offer the Duke of Edinburgh Award, providing students with valuable opportunities to develop essential team-building skills, improve health and fitness, contribute to the community, acquire new skills, and plan, train for, and complete an expedition.

In the past year, our students have achieved exceptional results. We are proud to announce that 100% of students graded at GCSE level, and we are thrilled that 11 out of our 12 recent graduates have transitioned into promising pathways. This demonstrates BFC School's commitment to excellence, and we are honoured to have received a special commendation in the Secondary School of the Year category at the prestigious Active Lives Community Awards.

At BFC School, we take immense pride in our journey over the past two years, and we eagerly anticipate the promising future that lies ahead.

Job Title: English Teacher

Salary: £31,478 - £38,262

Hours: Full Time - 37 Hours a week

Location: Bloomfield Road Stadium

Responsible To: Head of School

Closing Date: Monday 17th March

Job Purpose

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In recent years the Trust has grown significantly and has become an established organisation, providing something for everybody, that every Blackpool FC fan and resident should be involved in and very proud of.

Blackpool FC Community Trust are proud to have an independent school, BFC School, based at Bloomfield Road delivering GCSE's, Level 1 qualifications and Functional Skills as part of the education pathway.

Having recently achieved good in our latest Ofsted inspection we are now looking for an English Teacher who will work with colleagues to ensure that all learners requiring English provision are guided to the most appropriate qualification and level.

Main Roles and Responsibilities

- Plan and deliver high quality lessons including Functional Skills English to Key stage 4 students within the enhanced provision.
- Produce and develop creative high-quality teaching and learning materials using a variety of methods, relating learning to life.
- To work with the school's SENCO and parents in supporting a student's needs as identified in their EHCP.
- Work with the Pastoral Mentor to align support strategies with classroom delivery.
- Teach engaging and effective lessons that motivate, inspire, and improve student attainment.
- Work closely with the Head of School to ensure that all performance indicators are met.
- To ensure a safe environment for all students and colleagues, following the schools safeguarding policy and commitment to equality, diversity and inclusion within the school and wider Trust.
- Follow the school behaviour policy to ensure consistency of behaviour management throughout the school environment.
- To maintain accurate records of student progress to effectively track predicted grades and achievements using school procedures.
- Mark, grade and give written/verbal and diagnostic feedback as required
- To maintain attendance registers, following school attendance policy.
- To work with the Head of School and teaching team to ensure that the actions within the School Improvement Plan are worked towards.
- Support the schools' values and ethos by actively promoting and contributing to the development and implementation of policies, practices, and procedures.
- Support the effective delivery of all components of the curriculum, driving a high-quality

standard of delivery throughout

- Be responsible for maintaining a positive and safe learning environment with regards to health and safety, professional standards, appearance, and display.
- Take part in regular formative assessment which enables all students to improve and complete progress checks and reports as required.
- Report on learner's progress on a regular basis (6-week reviews).
- Produce school reports in line with school policy.
- To play an active role in school events and parents' evenings.
- Communicate with parents re student's progress, attitude to learnings, punctuality, and attendance.
- Effectively mark work in a timely manner and undertake standardisation of work in line with the school's marking policy and procedure.
- Identify any additional needs required by students (paying attention to EHCP's) so that support is available to ensure equal access to learning.
- To undertake duties within the school as required throughout the academic year.
- Establish a safe and stimulating environment for pupils rooted in mutual respect
- Supervise break and lunch times in line with rotas
- Help to create a strong BFC School community, characterised by consistent, orderly behaviour and caring, respectful relationships.

Person Specification

Qualifications
Essential
An appropriate Teacher Education qualification or ECT
Qualified to a minimum of degree level in English
Safeguarding qualification (willing to complete within in three months of start date)
Desireable
Qualified to degree level in English
Full Driving License

Knowledge

Essential

Knowledge of the GCSE English curriculum

Knowledge of teaching methods to support the effective delivery of all components of the curriculum

Knowledge of effective behavioural strategies to promote positive behaviours and attitudes

Knowledge and understanding of issues affecting young people in education

Knowledge of Ofsted expectations for curriculum development

Knowledge of assessment for Learning strategies to ensure that pupils can identify the next steps in their learning

Desireable

Knowledge of the Functional Skills English curriculum

Skills & Experience

Essential

Experience of delivering literacy (primary/secondary or FE)

Be able to differentiate planning and delivery to meet the needs of all learners including those with an EHCP/complex needs

Ability to manage diverse groups of learners

Minimum of one year teaching within a primary/ high School or Alternative provision setting

Ability to effectively deliver all components of the curriculum, driving a high-quality standard of delivery throughout

Ability to identify and support learners with differing needs

The ability to create an appropriate learning environment where students feel welcomed, supported and a sense of belonging

Experience in dealing with challenging behaviour

Ability to plan and deliver creative lessons using a variety of teaching methods.

Support the effective delivery of all components of the curriculum, driving a high-quality standard of delivery throughout
Ability to work with staff and learners providing inspiration and support
Ability to work as part of a team but also able to use one's own initiative
Ability to identify and support learners with differing needs
Experience of delivering GCSE/GCSE re-sits and the ability to keep learners motivated
Know when and how to differentiate appropriately, using approaches which enable pupils to be taught effectively.
Desireable
Teaching experience in this curriculum area, ideally in a variety of settings (both primary or secondary schools, PRU's, colleges)
Have a secure understanding of how a range of factors can inhibit pupils' ability to learn, and how best to overcome these

Behaviour
Essential
Plan and deliver high quality English provision, highlighting areas of support and challenge for both high and low ability learners
Seriously committed to quality delivery of education and be an active communicator with the ability to interact with students, parents and colleagues
Self-motivated, flexible and adaptable. The willingness to embrace processes of change and development
Enthusiasm, commitment and flexibility to move English forward across the school
To be aware of and comply with policies and procedures relating to child protection, health, safety and security and confidentiality, reporting all concerns to an appropriate person
To contribute to the overall ethos and aims of the school through reflective practice and sharing ideas
Positive attitude and strong focus on teamwork
Excellent organisation and time management skills
Excellent communication skills and motivational skills

Employee Benefits

- Free on-site parking
- Community Trust staff kit
- Allowance for work-related expenses
- Opt-in membership to the Perkbox discount platform
- Support with work-related CPD opportunities
- Club shop employee discount (20%)
- Corner Flag Restaurant employee discount (40%)
- Increased annual leave after 5 and 10 years of service
- Employee Assistance Programme

Important Information

Blackpool FC Community Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This role involves the supervision of and work with children and young people or vulnerable adults and therefore you will require an Enhanced Criminal Records Check (CRC) through the Disclosure and Barring Service (DBS) and clearance for work in football by the FA. As such, this post is exempt for the rehabilitation of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions.

Blackpool Football Club Community Trust is a Forces' Friendly Employer and encourages applications from members of the Defence community.

As Blackpool FC Community Trust is a diverse organisation that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background, or personal circumstance we welcome all applications. We want everyone to feel valued and included within the organisation to achieve their full potential. Blackpool FC Community Trust is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

You provide several pieces of data to us directly during the recruitment exercise. In some cases, we will collect data about you from third parties, such as employment agencies, former employers when gathering references. Should you be successful in your job application, we will gather further information from you. If you would like to know more about the data, we collect and how we use the data please email selina.hayes@bcct.co.uk.