

Person Specification for the post of Head of Curriculum Support - SENDCO

Qualifications	<p><u>Essential</u></p> <ul style="list-style-type: none"> • Qualified teacher status and degree • Evidence of further personal and professional development • National Award for SENDCO (or currently studying towards achievement)
Experience	<p><u>Essential</u></p> <ul style="list-style-type: none"> • Experience as responsibility post holder • Experience of developing both schemes of work and teaching and learning • Proven track-record of raising standards
Knowledge and Understanding:	<p><u>Essential</u></p> <ul style="list-style-type: none"> • Strong subject knowledge of students with SEND and their needs • Ability to teach to all levels and abilities • Knowledge of best practice learning and interventions for students with SEND • Knowledge of appropriate data tracking systems
Skills and Disposition	<p><u>Essential</u></p> <ul style="list-style-type: none"> • Effective interpersonal skills • Proven behaviour management skills • Excellent organisational skills • Excellent classroom skills • Willingness to utilise the possibilities of ICT in the development of teaching and learning and management • Ability to promote the enjoyment and success of students with SEND throughout the school • Ability to lead, manage and inspire a team • Ability to think, plan and implement strategically • Ability to face and overcome challenging situations • Ability to de-personalise challenging situations
Personal Qualities	<p><u>Essential</u></p> <ul style="list-style-type: none"> • Ability and willingness to work to get the best from all students • Commitment, enthusiasm and energy • Commitment to own personal and professional development • Sense of humour, resilience and generosity of spirit