

The Grammar School at Leeds

Colleague benefits - Term Time Only Support

Colleague at The Grammar School at Leeds have access to a wide range of benefits including:

Access to our Colleague Assistance Programme well-being app, **Vivup**, offering telephone counselling, financial and legal advice plus 6-8 face-to-face counselling sessions



Training and CPD available including five inset days per academic year



Childcare provided for colleague's children during school INSET days (from the age of 3 up to age 11)



Personal pension plan with Aviva up to 5% colleague contribution and 10% employer (with the facility to pay higher or lower colleague contributions)



Enhanced school holidays, approximately 16 weeks non-term time



Beautiful lunch time walking routes around our 100 acre site



Opportunity to be involved in co-curricular activities such as the colleague pantomime, well-being committee or volunteer for community events



Access to our 24/7 GP provider, **Health hero**



Generous leave of absence scheme to support our colleagues when they need it



Significant discount on school fees



Use of the school's extensive library facility



Onsite gym and swimming pool available for colleague use within set times as well as colleague classes such as pilates, meditation, kettlebells, spinning and bootcamps



Colleague lunches: three courses for £1 available during school lunchtimes plus free tea, coffee and hot chocolate machines



Free car parking available on site



Free after school childcare until 6pm for the hours that you are working (subject to availability)



Colleague discounts through multiple providers, including **Vivup**, Discounts for Teachers and Extras



Salary sacrifice schemes for cycle to work

