



Ash Manor School

Information Pack

Examinations Manager





Dear Colleague,

Thank you for your interest in joining Ash Manor School. I am incredibly proud to be the Headteacher of this vibrant, ambitious and supportive community, and I am delighted that you are considering bringing your expertise and professional experience to our team. At Ash Manor, we are driven by an unshakeable belief that every child deserves the best education and every opportunity to fulfil their aspirations for the future. It is a privilege to lead a school where this commitment is shared so deeply across the staff body.

Our work is grounded in our core values, which shape the way we teach, collaborate and support both students and colleagues:

- **Community** – working together and supporting each other so that nobody is left behind
- **Excellence** – recognising talent and always doing our best
- **Resilience** – persevering with a positive attitude and learning from setbacks
- **Respect** – valuing our differences and treating one another with courtesy and consideration
- **Integrity** – doing what is right, even when it is not visible

These values are central to our professional culture. As a member of staff at Ash Manor, you will join a team that is committed to ensuring all students make strong progress, are challenged to exceed their own expectations, and are supported to achieve their goals across the full ability range. Our staff work collaboratively, reflectively and with a shared ambition for continual improvement.

Beyond the classroom, we offer a rich programme of extra-curricular opportunities, including clubs, workshops, talks from visiting experts, educational visits and residential trips. These experiences are valued highly by our students and play an important role in broadening their learning, personal development and engagement with the wider world.

Ash Manor School continues to be a very special place to work. Our culture is warm, forward-looking and professional, and we are proud of the positive impact our staff have on the lives of young people every day. We are also proud of how we are evolving as a school, and we welcome colleagues who are enthusiastic about contributing to that ongoing growth.

Thank you once again for your interest in joining us. I hope this welcome pack provides a clear sense of who we are, what we value and the professional environment you could become part of. We look forward to learning more about you and the strengths you may bring to our community.

Yours sincerely,

A. Bailey

Headteacher

Ash Manor School





Why Work at Ash Manor School

What We Offer Our Staff

At Ash Manor School, we are committed to creating a supportive, rewarding and professionally fulfilling environment where talented staff can thrive. Colleagues who join us become part of a positive, forward-thinking community that values wellbeing, professional autonomy and high-quality teaching. Here is what you can look forward to as part of our team:

- **A fair and developmental appraisal system** giving you access to professional development opportunities and autonomy over your professional learning
- **A dedicated buddy for new staff**, ensuring a warm and supported introduction to the school
- **A collaborative staff culture** where teamwork, openness and shared practice are genuinely valued
- **An active wellbeing team** who organise regular social events and promote staff wellbeing
- **Administrative, IT and data management support**, enabling you to focus on work.
- **Part-time working supported** where possible
- **No expectation to respond to emails outside working hours**
- **A sensible and manageable workload**
- **Excellent behaviour routines** across the school with a centralised behaviour system
- **A newly opened Art and Design block (2024)**, and **new food room and fitness suite (2025)** with further site developments including a **new maths/food block (2026)**
- **Free access to the staff fitness suite** before and after school
- **Free eye tests and discounted glasses** for staff
- **Food provided on INSET days**
- **Free access to Office 365 at home**
- **Convenient parking** with on-site electric vehicle charging

