

## KINGDOWN SCHOOL Business and ICT Information for applicants

Kingdown is a stimulating, supportive and friendly environment within which to work. We have an excellent Business and ICT team who strive to be consistent in adding value to the student experience, and to develop an engaging and exciting curriculum that will support our students in overcoming circumstantial barriers. Our team believes that education is not confined within the structures of individual subject specifications. It is the deliberate identification and implementation of opportunities and actions, that enables both students and teachers to make sustained incremental changes, which will lead to transformation in performance.

I hope that you feel this is the type of work environment which would suit you. I look forward to receiving your application.

**Rose Eggleston**  
**Curriculum Leader**

### Structure and Responsibilities

From September 2019 a new Curriculum Leader joined Kingdown, bringing together the Business, Health & Social Care and ICT departments under one faculty umbrella.

The team delivers an extensive ICT curriculum at KS3. At KS4 we deliver GCSE Computing, GCSE Business, as well as Cambridge Nationals in Creative iMedia, and Enterprise. Within KS5 we deliver OCR Cambridge Technicals in IT, BTEC Business and A Level Business. The department has a track record of delivering strong results across all Key Stages.

The ICT infrastructure has been upgraded to a very high standard. We have a number of high quality ICT suites to deliver the discrete curriculum at KS3, KS4 and Post 16. There are over 600 student machines in the School and a teacher PC with projector in every classroom. Each ICT room is fully networked and well resourced. We also have specialist suites for Science, Art, PE, Humanities, Music, Business, Health & Social Care, and Design and have over 250 wireless laptops housed in lap safe trolleys for use around the School.

Every classroom is fitted with a hard wired PC, ceiling mounted projector and whiteboard. This PC is network-linked, and Go4Schools is used to record attendance at every lesson. Teachers can access all their home drives and the Internet to enable them to deliver high quality lessons using ICT.

In 2008, we introduced 'Moodle' as our VLE and it has been a significant success with 70% curriculum coverage, over 25,000 learning materials and an exciting roadmap that includes curriculum development at Key Stage 2 and Adult Learning levels.

The network are the responsibility of the Network Support Manager and his team. We are also supported by a local IT support company who provide support when required.

The Business and ICT curriculum area at Kingdown is structured in the following manner:

Teacher and subjects delivered		
	ICT	BUSINESS
Rose Eggleston – Curriculum Leader	*	*
Luke Grayson – ICT and Computing Lead	*	
Craig Hillier – Deputy Headteacher	*	
Toby Holman – Deputy Headteacher	*	
Ian Humphrey – Head of Sixth Form	*	*
Vacancy	* 40%	* 60%

Standard teaching contact times are:

- 42 periods per fortnight (84% class contact time) – full time teacher
- 40 periods per fortnight (80% class contact time) – NQT

These contact times compare extremely favourably with many schools.

## **Professional Development**

Kingdown prides itself on the quality of the professional development opportunities it offers to both its own staff, and to others. We have a comprehensive NQT induction programme, including regular professional development, INSET meetings and training, and the allocation of a subject mentor and a teaching 'buddy', to offer help and support during the first few months in teaching.

## **Extra-Curricular Activities**

In recent years we have been running a successful GCSE Computing Club for Gifted and Talented students. A Computer Club has been set up for KS3 and is run by KS4/5 students, the Digital Leaders. At KS5 students have successfully participated in buying and selling shares through the Investor Challenge. Next year we intend to introduce Young Enterprise to Kingdown, an opportunity for students to participate in the set up and running of their own company.

## Teacher of Business and ICT Job Specification

Teachers make the education of their pupils their first concern, and are accountable for achieving the highest possible standards in work and conduct. Teachers act with honesty and integrity; have strong subject knowledge, keep their knowledge and skills as teachers up-to-date and are self-critical; forge positive professional relationships; and work with parents in the best interests of their pupils.

### The successful applicant will:

- Be an effective Teacher of Business and ICT ensuring the delivery of high quality Teaching and Learning across the curriculum
- Have a commitment to ensuring students are able to achieve their potential
- Be able to self-evaluate effectively, and be open to coaching and further development
- Have excellent classroom management skills to deliver differentiated schemes of work to challenge and enable all students to develop to their full potential
- Have energy and flair, and bring to the School a vision for the continued development of Business and ICT
- Ensure effective use of ICT both in and out of the classroom
- Be able to work effectively as part of a close-knit and supportive team
- Be at the cutting edge of new technologies and National developments

Within the role there will be an approximate balance of 60:40 between the teaching of Business and ICT, this will cover all year groups from Y7 through to Y13. The detailed role will be subject to negotiation.

The focus for our team is firmly on ***'teaching and learning'***, and looking at ways of improving and enhancing the learning experience our students receive. We are therefore looking first and foremost for an excellent classroom practitioner who can bring new ideas and approaches to the Department. We will also require enthusiasm, hard work and a sense of humour. In return we will offer you support when you need it, excellent CPD, as well as a stimulating and vibrant working atmosphere. If you are looking for a new challenge in a supportive environment with a like-minded team of professionals then we would love to hear from you – and will look forward to meeting you at interview.