**Team Leader Mathematics & Computing**

**PERSON SPECIFICATION**

**Qualifications**:

* Qualified teacher of Mathematics – QTS
* Degree in appropriate subjects Teaching Experience: At least three years’ teaching experience in secondary schools

**Skills and Attributes**:

* Evidence of being a highly effective teacher
* Excellent examination results at Key Stages 4 and 5
* Excellent classroom management skills
* Evidence of having high expectations for learning
* Excellent subject knowledge and a full understanding of the curriculum and examination requirements for Mathematics and Computing
* Good interpersonal skills
* Sound knowledge and understanding of current developments in Mathematics including mastery

**Leadership Qualities**:

* The ability to lead a team, inspire and provide support and guidance to others within the curriculum areas
* To have a vision for the subject and the ability to translate this into action
* To have an unshakeable belief that young people can be successful in spite of their circumstances or other external factors
* The ability to plan effectively and manage the implementation of initiatives over a period of time
* The ability to lead, motivate and inspire others within the curriculum areas
* The ability to respond positively and deliver constructive criticism
* Good organisational skills
* The ability to manage resources effectively and efficiently
* The ability to analyst performance data, evaluate practice and plan effective development

**Personal Qualities**:

* To be a role model for staff and students providing high standards of professionalism within the curriculum areas and to follow the KOA way
* To have high levels of energy and enthusiasm and the desire to get things done
* A high level of commitment and willingness to work hard
* This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.