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**MOUNT ST MARY’S CATHOLIC HIGH SCHOOL**

**YEAR LEADER - PERSON SPECIFICATION**

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| **Attributes** | **Essential** | **Desirable** | **Evidence** |
| Education, Training and Qualifications | * Qualified teacher status
* Evidence of recent and relevant further professional development
 | * Good honours degree
* Commitment to further study
 | Application form and letterInterview |
| Experience and knowledge | * Able to think and lead strategically
* Able to communicate a clear vision for the year group
* Able to inspire, challenge and motivate others
* Able to provide strong leadership
* Able to lead by example in promoting vision and values
* Able to raise standards of achievement and attainment
* Able to foster an open and fair culture and manage conflict
* Able to self-evaluate systematically and rigorously
* Able to use a rich set of data to understand strengths, weaknesses and barriers to learning.
* Able to celebrate the richness and diversity of the year group
* Able to foster the faith development of students and staff
 | * Ability to give and receive effective feedback to support improvement
* Ability to seek appropriate support from others
* Able to collaborate and network to improve outcomes
 | Application form and letter InterviewReference |
| Other personal attributes | * Excellent written and communication skills
* Adaptable to change
* Approachable and visible to students, colleagues, parents and community
* Energetic, enthusiastic and reliable with personal impact, presence and sense of humour
* Self motivated and able to think creatively
* Passionate about delivering high quality education
* Ability to maintain and promote professional conduct and integrity
* A commitment to the strong Catholic character of the school
 |  | Application form and letterInterviewReference |