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**MOUNT ST MARY’S CATHOLIC HIGH SCHOOL**

**YEAR LEADER - PERSON SPECIFICATION**

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| **Attributes** | **Essential** | **Desirable** | **Evidence** |
| Education, Training and Qualifications | * Qualified teacher status * Evidence of recent and relevant further professional development | * Good honours degree * Commitment to further study | Application form and letter  Interview |
| Experience and knowledge | * Able to think and lead strategically * Able to communicate a clear vision for the year group * Able to inspire, challenge and motivate others * Able to provide strong leadership * Able to lead by example in promoting vision and values * Able to raise standards of achievement and attainment * Able to foster an open and fair culture and manage conflict * Able to self-evaluate systematically and rigorously * Able to use a rich set of data to understand strengths, weaknesses and barriers to learning. * Able to celebrate the richness and diversity of the year group * Able to foster the faith development of students and staff | * Ability to give and receive effective feedback to support improvement * Ability to seek appropriate support from others * Able to collaborate and network to improve outcomes | Application form and letter  Interview  Reference |
| Other personal attributes | * Excellent written and communication skills * Adaptable to change * Approachable and visible to students, colleagues, parents and community * Energetic, enthusiastic and reliable with personal impact, presence and sense of humour * Self motivated and able to think creatively * Passionate about delivering high quality education * Ability to maintain and promote professional conduct and integrity * A commitment to the strong Catholic character of the school |  | Application form and letter  Interview  Reference |