



## **Subject Teacher**

### **Job description**

The successful candidate will be expected to:

- accept responsibility for delivering the scheme of work
- have high standards of teaching
- prepare lessons and home learning
- help in the development of the Departmental scheme of work, policies and Initiatives, assess and record pupils' performance and achievement
- teach KS3, 4 and 5
- set, mark and record homework and classwork in accordance with College and Department policy
- teach across the whole age range and across all ability groups, therefore, setting appropriate work according to the needs of the children
- accept responsibility for the resources given including textbooks and exercise books and to accept joint responsibility for maintenance of your subject area
- follow school policies on matters regarding professional requirements including Assessment/Recording and Reporting of Records of Achievement
- undertake any other associated and appropriate teacher duties as required by the Head of School, including attendance at meetings

We are looking for an enthusiastic and committed candidate who can work effectively with all levels of ability. The school teaching day starts at 9.00 a.m. and finishes at 4.00 p.m.

The successful candidate should demonstrate an ability and willingness to reflect, evaluate and develop their teaching and be keen to try new initiatives.



### Subject Teacher

### Person Specification

	Essential	Desirable
<p>As a professional, a classroom teacher will :</p> <ul style="list-style-type: none"> <li>• have a relevant degree</li> <li>• have achieved qualified teacher status</li> <li>• an ability to teach across relevant key stages</li> <li>• have demonstrate a genuine interest and commitment to relevant subject area(s)</li> <li>• have a clear view of what constitutes classroom leadership and demonstrate practice that is consistent with its objectives and ethos</li> <li>• demonstrate a commitment to their own professional development</li> <li>• be a role model for staff and students</li> <li>• have relevant experience, success and interest in:               <ul style="list-style-type: none"> <li>○ raising student achievement and implementing strategies and systems to support student progress</li> <li>○ leading, managing and motivating</li> <li>○ where appropriate, working with external agencies</li> <li>○ efficient development and deployment of resources</li> <li>○ providing challenge, support and accountability to ensure high standards</li> </ul> </li> </ul>	<p>E E E E E E E All E</p>	<p>D</p>
<p>Personal Attributes:</p> <ul style="list-style-type: none"> <li>• Highly motivated and clear thinking</li> <li>• Resilient</li> <li>• Committed to equality of opportunity</li> <li>• Able to manage time effectively, work under pressure and meet deadlines</li> <li>• Hard working, flexible and willing to learn</li> <li>• A strong 'presence' around school</li> <li>• An excellent communicator</li> <li>• Inspirational and supportive</li> <li>• Able to provide challenge</li> <li>• Confident and effective when working with students, staff and other stakeholders</li> <li>• Able to work within a team</li> <li>• Able to demonstrate a commitment to school policies</li> <li>• Excellent in terms of attendance and punctuality</li> </ul>	<p>All E</p>	