JOB INFORMATION

TEACHER OF BUSINESS and / or ECONOMICS

RHS is looking to appoint a talented and enthusiastic graduate to the post of Teacher of Business and / or Economics with effect from September 2019. It is expected that the appointee will be able to teach either Business or Economics at A Level. Previous experience of delivering Level 3 BTEC or GCSE would be advantageous. This is an exciting opportunity to join a thriving department which is embracing new developments in the subject and the use of technology to support learning. The new Teacher of Business and / or Economics will be expected to bring a dynamic and creative teaching style to the department, and contribute to the department's co-curricular offering.

Responsibilities are detailed in the generic job descriptions of Teachers at the Royal Hospital School and should be read in conjunction with the Subject Teacher Specification, both of which are attached.

THE SCHOOL

The Royal Hospital School (RHS) is an HMC co-educational boarding and day school for approximately 750 pupils aged 11-18. The School occupies a magnificent 200 acre site in the Suffolk countryside just south of Ipswich.

The School selects pupils from a reasonably broad ability range and for this reason we focus on achieving a positive value added for all our pupils. Applications for places at RHS are extremely healthy and this year our pupil numbers are the highest on record.

The Royal Hospital School aims to provide academic excellence with an outstanding range of cultural and sporting opportunities. This is strongly backed up by first-class pastoral care and a commitment to leadership, service and spiritual awareness. We have an outstanding campus which provides a safe and secure environment. We have a talented and dedicated staff who believe in maximising each child's potential, fuelling their aspirations, firing their imagination and encouraging independence of thought. We seek to provide pupils with the skills and confidence to navigate their own lives and to think about where they will be at 25.

Recently the School undertook the development of the internal sporting facilities including a new strength and conditioning room, a fitness suite, dance and martial arts studio and the addition of a climbing wall in a refurbished sports hall. Further development of the School estate and the provision of top quality facilities for the education of our pupils remains a priority. The School has embarked upon a rolling programme of classroom refurbishment and, thanks to the generosity of our trustees, Greenwich Hospital, a £400,000 Wi-Fi programme has facilitated wireless internet access across the whole school campus since 2013. All members of the teaching staff and all pupils have iPads as part of the School's mobile learning initiative.

MISSION AND AIMS

Our Mission is to understand each young person's strengths, to help them to make the right choices at the right time, navigating through their critical, formative years and ensuring their education becomes the foundation for their happiness and success.

Aims
The aims of the Royal Hospital School are:

- to develop intellectual curiosity and academic confidence;
- to enable pupils to grow into the person they wish to become, fulfilling their potential and prepared for life after school;
- to inspire leadership, adventure and self-discovery;
- to foster creativity and imagination;
- to provide a secure and nurturing community which promotes wellbeing, fitness and healthy competition;
- to instill the values of service, loyalty and commitment and uphold the School's unique and rich heritage;
- to cultivate a global outlook and environmental responsibility.

LAST INSPECTION

The School was inspected in January 2015 and received excellent ratings in all nine areas by the Independent Schools Inspectorate. The inspector commented:

"The School has clear aspirations for its pupils. It seeks to promote the attributes of inspiration, challenge and leadership in its pupils. Pupils are encouraged to strive for academic excellence and to endorse the values of service, loyalty and commitments whilst upholding the School's unique and rich heritage. The School encourages leadership and a sense of adventure and self-discovery. A high priority is the promotion of service both within the School and to the wider community. The School aims to foster creativity and imagination within a civilised, caring, Christian community, based on high standards of behaviour, mutual respect, trust and courtesy between staff and pupils. The School cultivates a global outlook and sense of environmental responsibility. It aims to encourage pupils to develop fitness, wellbeing and enter into healthy competition."

Candidates can read the full Report on the School's website at http://www.royalhospitalschool.org/school-life/overview/#inspection-report.

The regulatory compliance inspection in January 2018 found that the school was compliant in all areas.

THE ECONOMICS AND BUSINESS DEPARTMENT

Economics and Business have previously operated as separate departments, but were merged into one department under a newly appointed Head of Department from September 2017. The department contains 5 teachers with a range of experiences of teaching both Business and Economics. The department displays engaging and interactive teaching which has embraced the introduction of mobile learning, including an aim to move to a paperless department through the use of digital feedback.

Business is a large and thriving subject that has been taught at the school for many years. Pupil numbers remain consistently healthy with over 100 pupils taking the subject for GCSE in Years 10 and 11, and 50 in the Sixth Form. The department follows the Edexcel specification at both GCSE and A Level. The department launched a Level 3 BTEC

National Diploma in Enterprise and Entrepreneurship in September 2018, which has proven very popular. Business lessons are taught in one of four Business classrooms, surrounding an integral staff hub. Members of the department share responsibilities for the development of teaching in areas such as mobile learning; pupils with English as an additional language; pupils who are more able; and pupils with learning needs. Members of the Business Department may also be involved in the delivery of a personal finance module as part of the school's Sixth Form Enrichment Programme RHS+, assisting with the delivery of the Extended Project Qualification (EPQ) and at present there is also a Sixth Form group undertaking Tycoons in Schools with considerable success [National Finalists 2018].

Economics was first offered as a subject at RHS in September 2014, due to considerable demand for the subject at A Level; approximately 40 Year 12 and 13 pupils are currently taking the subject. The Economics department currently teaches the Edexcel Economics A course to two sets of students in both Year 12 and Year 13.

APPLICATION PROCESS/APPOINTMENT PROCEDURE

Applications should be made on the *RHS Application Form* enclosed, be accompanied by a letter (no longer than one side of A4) giving reasons for applying for the post, and be sent to Mr. Simon Lockyer, Headmaster, Royal Hospital School, Holbrook, Ipswich, Suffolk, IP9 2RX (Email: recruitment@royalhospitalschool.org). ***(*Note that a C.V. will not be accepted in lieu of a fully completed Application Form).***

Further details of the Royal Hospital School can be found on our website: www.royalhospitalschool.org

The closing date for applications: 24th January 12noon
Interviews: 31st January / 1st February

RHS is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Employment is subject to satisfactory references and an Enhanced Disclosure & Barring Service (DBS) check.