



Lampton School

a DfE Outstanding Academy

Groundskeeper Person Specification

	Essential	Desirable
Qualifications and Training	-	GCSE (or similar) qualifications in English and Maths Qualifications or training relevant to estate management, horticulture or construction
Skills, Knowledge and Experience	<p>Functional literacy and numeracy skills</p> <p>Work in a busy school environment</p> <p>Cooperate with a variety of stakeholders in an organisation</p> <p>Organise your workload independently</p> <p>Adapt to changing priorities</p> <p>Work unsupervised</p> <p>Be accurate with excellent attention to detail</p> <p>Maintain confidentiality</p> <p>Adapt to new systems and processes</p> <p>Work collaboratively with members of a team</p> <p>Communicate well with children</p> <p>Display fairness and respect for students and colleagues</p> <p>Liaise clearly and effectively with teachers, teaching assistants and fellow support staff</p> <p>Communicate effectively when speaking and writing</p> <p>Build lasting working relationships</p> <p>Understand and be honest about your own strengths and areas for development</p> <p>Balance competing priorities</p>	<p>Know how to use Google Docs, Sheets and Form</p> <p>Work with students with Special Educational Needs and Disabilities (SEND)</p> <p>Work in a public organisation</p> <p>Work in an education environment</p> <p>Work with children and young people</p> <p>Work in an urban school</p> <p>Deliver excellent customer service</p> <p>Contribute to wider school life</p> <p>Take a proactive and creative approach to problem-solving</p>

	<p>Meet deadlines and manage workload</p> <p>Work under pressure</p> <p>Demonstrate resilience, flexibility, humility and a can-do attitude</p> <p>Commit to the school's equality, diversity and inclusion aims</p> <p>Commit to continuing professional development</p> <p>Be a reliable and dependable colleague</p> <p>Have smart personal presentation</p> <p>Demonstrate good timekeeping</p> <p>Demonstrate alignment with school values</p> <p>Comply with school policies</p>	
Safeguarding	A commitment to the protection and safeguarding of children and young people	