



Belmont

For pupils aged 7 - 13
Instilling values, inspiring minds

CANDIDATE INFORMATION PACK **GAMES COACH**





JOB DESCRIPTION

We are seeking an enthusiastic Games Coach to join our Sports Department. We welcome applications from PE teachers and experienced coaches who can confidently deliver at least two of our core sports: netball, rugby, football, cricket and hockey.

The successful candidate will have experience working within a school with a busy fixture programme and using SOCS to manage team sheets and fixture information. They will support pupils of all abilities, developing their skills, confidence and enjoyment of sport.

KEY RESPONSIBILITIES

- Plan and deliver engaging, progressive Games sessions across our core sports, adapting activities to different ages and abilities
- Attend weekly fixtures where appropriate, coaching and managing teams and refereeing or umpiring as required. Away fixtures can involve varying finish and return times
- Support our senior school with Games lessons or fixtures where needed
- Use SOCS to maintain accurate team sheets, fixture information and results, meeting departmental deadlines
- Support pupil development through constructive feedback, inclusive participation and appropriate challenge
- Work collaboratively with colleagues and share expertise through practical support and staff CPD
- Respond flexibly to changes in staffing, groups, facilities and fixture arrangements, which occur regularly in a school of our size
- Maintain high standards of pupil behaviour, sportsmanship and respect
- Ensure pupils' safety and welfare during sessions, fixtures and travel, following school procedures
- Care for sports equipment and facilities, reporting any safety concerns promptly





PERSON SPECIFICATION

ESSENTIAL

- Experience as a PE teacher or sports coach, with the competence to plan and deliver high-quality sessions in at least two of netball, rugby, football, cricket and hockey
- A recognised teaching qualification relevant to PE and/or appropriate sports coaching qualifications
- Experience working within a school with a busy inter-school fixture programme
- Experience using SOCS for team sheets and fixture administration
- Ability to adapt teaching and coaching to pupils of different ages, abilities and levels of confidence
- A flexible and adaptable approach, responding positively to changing arrangements and departmental needs
- Willingness to attend fixtures with varying finish and return times
- Strong communication, organisation and teamwork skills
- A commitment to inclusive participation, pupil enjoyment and sporting development
- A commitment to safeguarding and promoting the welfare of children

DESIRABLE

- Qualified Teacher Status (QTS)
- Experience teaching or coaching primary and prep-school pupils
- Ability to coach additional core sports
- Refereeing or umpiring qualifications
- A current first aid qualification
- Experience delivering staff CPD



BENEFITS

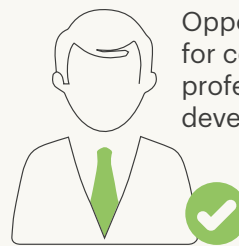
We not only offer inspirational learning environments for pupils, but also great places to work for our staff. In addition to working in a beautiful setting we also provide a range of benefits:



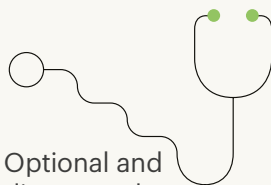
Free onsite parking



Pension schemes with Life Assurance



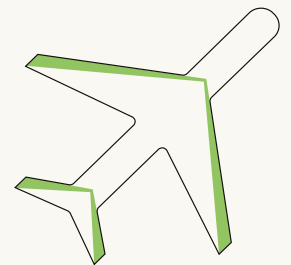
Opportunities for continued professional development



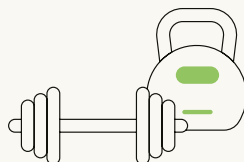
Optional and discounted private medical insurance



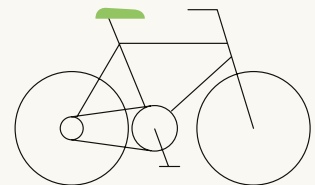
Lunch included



Enhanced holiday entitlement



Discounted membership at our school gym and swimming pool sessions



Cycle to Work Scheme



THE SCHOOLS

Mill Hill Schools was founded in 1807, when its founders wisely chose its location on the top of a hillside for its fresh air, safety and natural beauty. Mill Hill's family of schools offer co-education from ages 3-18.

Grimsdell, Mill Hill Pre-Prep is a day school for pupils aged 3-7.

Belmont, Mill Hill Prep is a day school for pupils aged 7-13.

Mill Hill School and Mill Hill International are boarding and day schools for pupils aged 13-18.

1729 Maths School is the UK's first specialist Maths school, opened in September 2026. It is a day and boarding school for pupils aged 11 - 18.

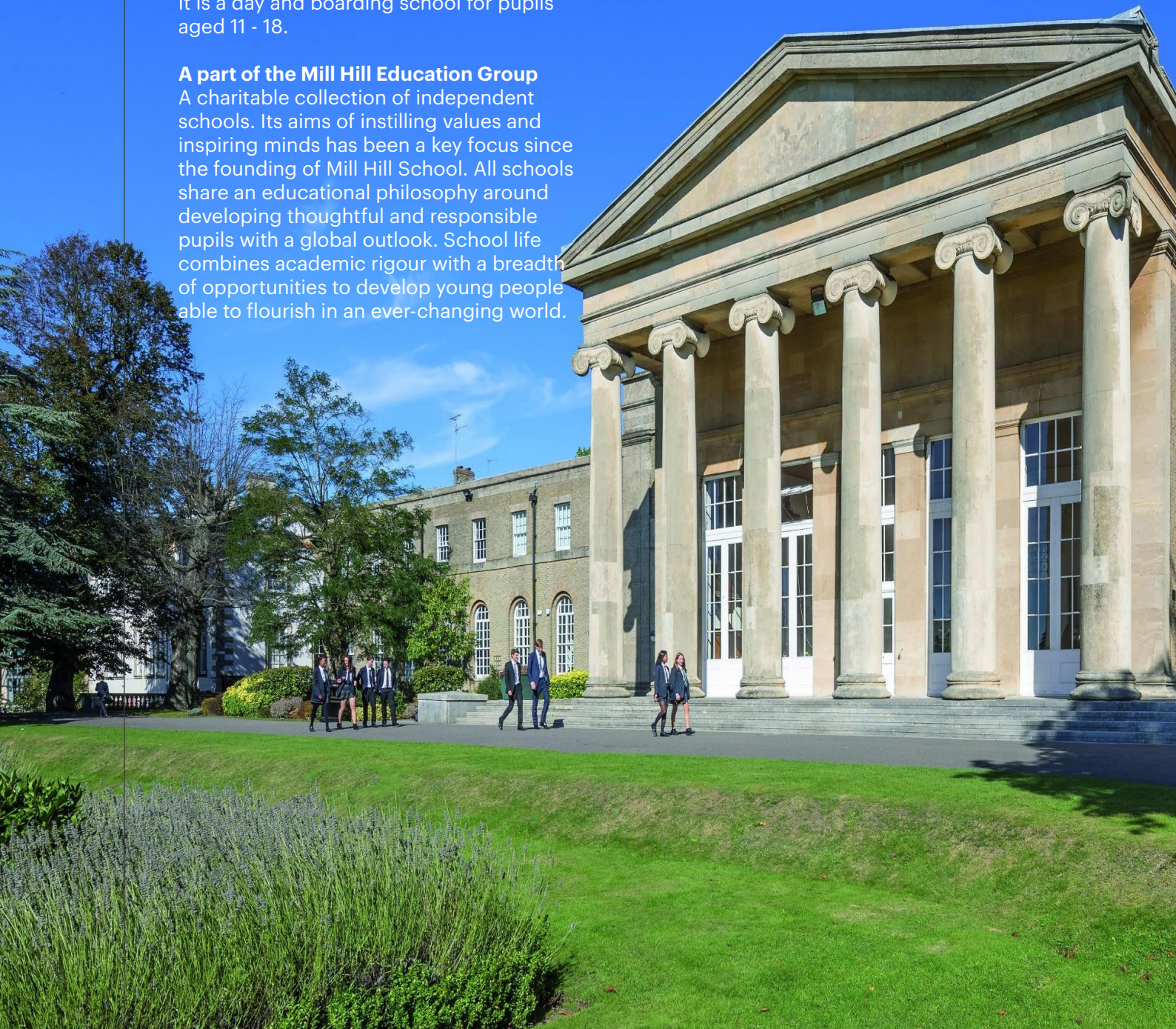
A part of the Mill Hill Education Group

A charitable collection of independent schools. Its aims of instilling values and inspiring minds has been a key focus since the founding of Mill Hill School. All schools share an educational philosophy around developing thoughtful and responsible pupils with a global outlook. School life combines academic rigour with a breadth of opportunities to develop young people able to flourish in an ever-changing world.



Producing confident, articulate, mature young people, who start adult life solidly grounded, positive and well informed."

Good Schools Guide Review 2020





HOW TO APPLY

KEY DATES

APPLICATION DEADLINE: 9.00AM ON 13th October 2026

Please note that we are unable to accept applications unless they are made on our own application form. Due to the number of applications the School receives, please be aware that only shortlisted candidates will be contacted to be invited for an interview.

The Mill Hill Education Group reserves the right to interview candidates ahead of the closing date and applications will be considered as they are received.

The Mill Hill Education Group is committed to safeguarding the welfare of children. As part of our Recruitment Checks, the appointed candidate will be subject to a Social Media and Enhanced DBS Check. The schools apply for an Enhanced Disclosure from the Disclosure and Barring Service (DBS) for all positions at the schools which amount to regulated activity. The role you are applying for meets the legal definition of regulated activity with children.

If you are successful in your application you will be required to complete a DBS Disclosure Application Form. Employment with the schools is conditional upon the schools being satisfied with the result of the Enhanced DBS Disclosure. Any criminal records information that is disclosed to the schools will be handled in accordance with any guidance and/or code of practice published by the DBS. It is an offence for person barred from working with children to apply for this post.

The Mill Hill Education Group is committed to Equal Opportunities and welcomes applications from all sections of the community.

Successful applicants will also be expected to keep up to date with annual safeguarding training, DfE guidance and School specific safeguarding information.

If this new opportunity sparks your enthusiasm and you wish to be part of our wonderful team, seize the moment and click the button to complete your Application Form.

APPLY



Belmont

INSTILLING VALUES INSPIRING MINDS

Belmont

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Part of Mill Hill Education Group