

# Physical & Health Education Teacher

## Information Pack for Applicants

Join the Inspirational Team at  
Dwight School London



DWIGHT  
LONDON

“  
Dwight has  
always had a warm  
and welcoming  
atmosphere, and its  
small community of  
students and staff  
makes it the perfect  
place to learn.

- Dwight alumni

”



# WELCOME

## Head of School Message

First of all, I want to thank you for your interest in Dwight School London. We are a dynamic, forward thinking and welcoming independent international school located in the heart of the North of London.

My name is Chris Beddows and I am the proud Head of School. As Head of School since January 2022, I am excited to lead Dwight into its latest chapter of excellence as a leading IB World School.



I aim to ensure that all community members, whether that be students, parents or our highly talented team of educators, are happy, healthy and safe because I know then that success, productivity and passion will organically follow.

We have an exciting opportunity to join our ambitious and dynamic team as a Teacher of Physical and Health Education. An international outlook and experience of the IB programmes and international education is desirable. Dwight School London is a values-driven organisation and the successful candidate will have to demonstrate an understanding of and a commitment to student-led, inquiry-based learning.

As a school that offers the International Baccalaureate (IB) programme, we strive to fulfil our mission to 'educate for a better world' and to ignite the Spark of Genius in everyone in our community. Our work as a collaborative and collegial school is rooted in the pillars of community, personalised learning and global vision. The positive ethos and atmosphere that exists in our school is evidenced through good relationships, intercultural understanding, supportive behaviour, respect and hard work.

We warmly welcome visits to the school as part of the application process and we hope that you are interested in working with us at Dwight School London.

Warm regards

Chris Beddows, Head of School





“

In the heart of North London, Dwight School offers a rich, varied and challenging education.

Our students join us from throughout London and across the world.

- Dwight staff member

”







# ABOUT DWIGHT SCHOOL

Igniting the Spark of Genius  
in Every Child Since 1872

Dwight School London prepares young people to become leaders in the world. Our students thrive in a curriculum rooted in our three educational pillars. The first is personalised learning; the second, a commitment to community; the third, our global vision.

We are a part of the international family of Dwight Schools, closely linked with Dwight School New York, as well as Dwight School Seoul, Shanghai and Dubai and the online school Dwight Global. Being part of a global network offers countless benefits and opportunities. Travel and exchange programmes, cross-campus curricular and creative collaborations, online learning programs, international athletic competitions, staff development and global leadership conferences all foster the development of global citizens. Each Dwight School shares the same commitment to igniting the spark of genius in every child. No matter where in the world students attend Dwight, they are inspired to find their passions and receive the same high-quality IB education.

The Dwight School London community has a rich diversity of cultures, nationalities and experiences, with over 50 nationalities represented and over 40 languages spoken. We strive for a culture of excellence in all we do, with high aspirations for our students and our staff. Our philosophy is to build confident, compassionate young people who influence the future. We are committed to the IB philosophy of educating for a better, more peaceful world.

In the UK, we are one of just a handful of international schools able to offer all three educational programmes of the International Baccalaureate Organisation – the Primary Years programme (IBPYP), the Middle Years programme (IBMYP) and the prestigious IB Diploma programme (IBDP). With the recent addition of our Little Lions Nursery school, we now offer

an exceptional education for learners aged 2 through to age 18 and a compelling choice for families all around the world.

With Dwight, the arts, sports, wellbeing and learning beyond the classroom are all a core part of our curriculum. We have a diverse programme of trips and extra-curricular clubs, as well as a weekly Forest School. We have supported students to earn places at some of the world's most highly regarded universities.

Our commitment to learning beyond the classroom does not stop with our students. For our staff team, we prioritise professional and personal development, with wellbeing and innovation at the heart of our offer to our teaching, business and support staff.

The school's Quest programme, students receive personalised support through a differentiated approach either on a one-to-one basis or small group support from trained staff in skills such as reading, maths, writing and/or organisation. The aim of the Quest Programme is to teach students with different learning styles to function successfully and independently in an academically challenging, IB mainstream setting; it may also provide opportunities to be referred to specialist areas such as Speech and Language and Occupational Therapy as needed. The Quest Programme, with its specialists, is an integral part of the school community and is a resource for all teachers and parents.

We are proud of our status as an ISI 'Excellent' rated school, achieving excellence in all areas. We are also incredibly proud to have achieved the highest results for IB Diploma scores in London in 2022. For more information about our school, please take a look at our website: [dwrightlondon.org](https://dwrightlondon.org)



“

The teachers at  
Dwight are ready to  
be shepherds to guide  
students' learning. They  
reward curiosity and  
independent thinking,  
rather than memorizing  
knowledge to pass a test.

- Dwight parent

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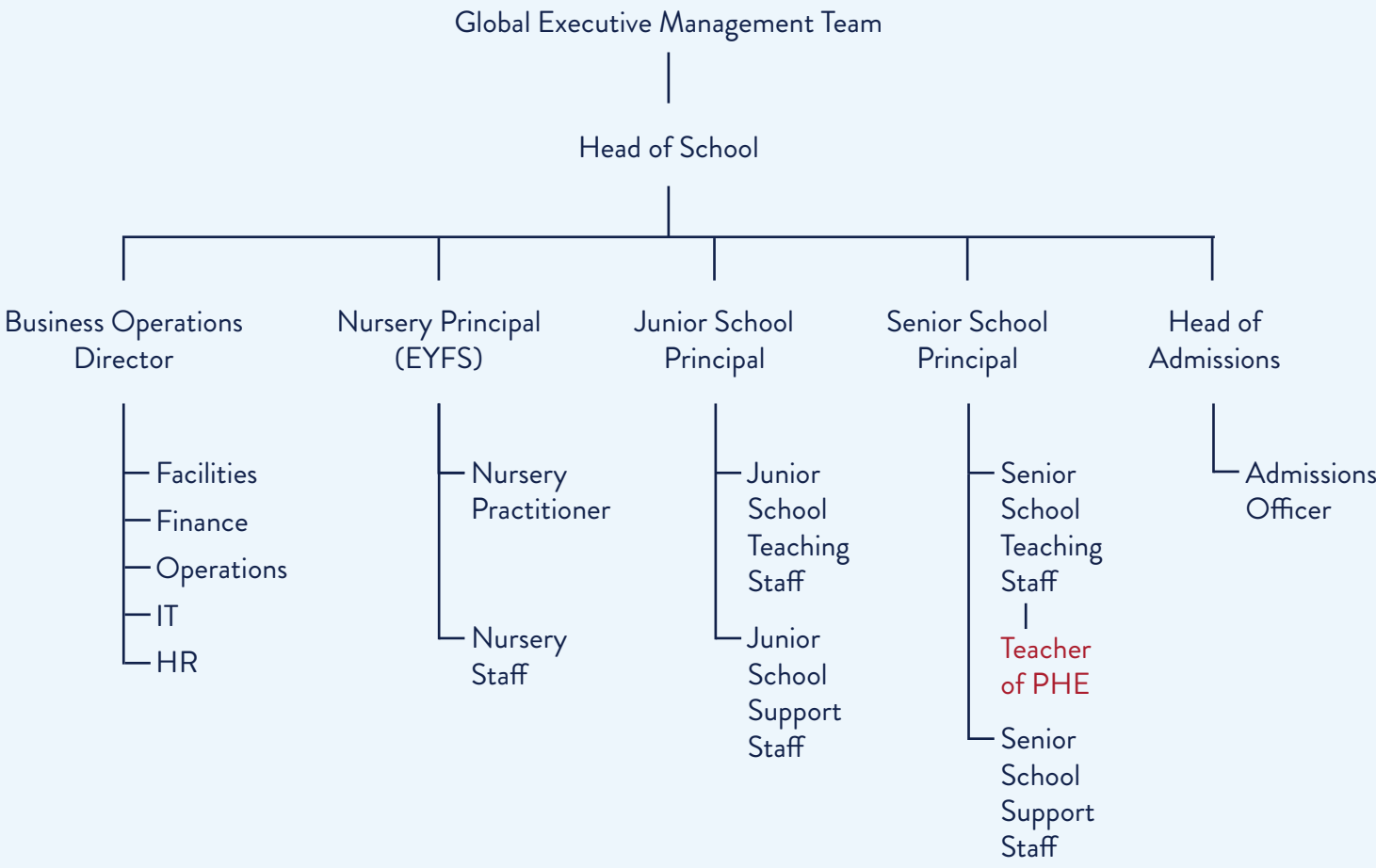




# ROLE SUMMARY

**Title:** Teacher of Physical & Health Education  
**Contract:** Full Time, Permanent  
**Reporting to:** Subject Leader for PHE, Senior School Principal  
**Start date:** September 2025  
**Salary:** From £37,000, commensurate with qualification and experience

- This role will require you to:
- Deliver engaging and inquiry-based Physical and Health Education (PHE) lessons aligned with the IB MYP framework
  - Foster students’ physical literacy, health awareness, and appreciation for active lifestyles
  - Promote international-mindedness, intercultural understanding, and holistic student development
  - Create a safe, inclusive, and positive learning environment that supports student well-being
  - Facilitate sporting extracurricular programmes, including coaching school teams and organising sports events



**Please Note:**

This vacancy and all recruitment activities are subject to our Safer Recruitment policy and procedures. It is a criminal offence to apply for this post if you have been barred from working with children.

Dwight School London is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are “spent” unless they are “protected” under the DBS filtering rules) in order to assess their suitability to work with children.

If you are shortlisted for this post, you will be asked to complete a declaration at interview giving you the opportunity to declare any information relevant to your suitability for working with children and young people.

We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across the school. This is in line with statutory guidance Keeping Children Safe in Education 2022 and The Education Act 2002, we expect all staff and volunteers to share this commitment.

Dwight School London is a fair employer and is committed to equal opportunities. The School does not discriminate against employees on the basis of gender, ethnic origin, disability or age.

The School will endeavour to make any necessary reasonable adjustments to the job and working environment to enable access to employment opportunities for disabled job applicants.

For details on our Safer Recruitment policy and our Equal Opportunities policy please [click here](#) or visit our website for details.



# JOB DESCRIPTION

## INTRODUCTION

1.1 The purpose of this job description is to identify generic and specific individual responsibilities in order for the teacher to participate at Dwight School London in a full and effective way.

1.2 This job description takes into account the contract agreed between Dwight School London and the job holder. It relates to the professional and representative role that the job holder has within the school.

1.3 It will be reviewed at the beginning of each academic year or sooner if necessary.

The job description will be referred to by the job holder and the line manager during the Performance Management process.

The job description is not intended to restrict an individual's participation, especially in activities carried out voluntarily.



## CORE TASKS

- To prepare, provide and review class or subject based activities that maximize opportunities for student learning.
- To plan lessons by agreed deadlines in agreed formats and to ensure that copies of planning are available to interested parties.
- To show good subject knowledge and to share this with other staff when appropriate.
- To provide a stimulating ordered learning environment where time and resources are used well.
- To respond promptly and constructively to students' work.
- To involve students in the target setting process.
- To set home learning that consolidates and extends classroom learning and that is based on individual need.
- To ensure the good behaviour of students and to develop within them positive attitudes towards peers, adults, property and schoolwork.
- To encourage independence, perseverance and determination.
- To maintain effective records of student progress and to ensure the transfer of up to date records when students change classes or school.
- To seek opportunities to broaden your knowledge and experience in the field of education and to develop professionally and personally.
- To develop and maintain a good home-school partnership; to consult with and inform parents of the progress, attainment and attitudes of their children.
- To contribute to a whole school approach where quality, support, encouragement, teamwork, enthusiasm, challenge, expectation, achievement, involvement, praise and respect are key characteristics.

## INDIVIDUAL RESPONSIBILITIES

- To share in the planning, preparation and delivery of the International Baccalaureate Middle Years Programme (MYP) Physical Health Education curriculum for Senior School classes, recognizing the broad range of ability and prior school experience that exists.
- To work in partnership with your department colleagues ensuring good communication and clarity regarding the tasks you wish accomplished and the related learning objectives.
- To develop a learning-rich environment in which children develop confidence, independence



# JOB DESCRIPTION

and motivation to achieve high standards in Physical Health Education.

- To focus on MYP Physical Education assessment requirements and plan to ensure that students have every opportunity to reach their optimum level of achievement.
- To develop student portfolios, displays of work, etc., that demonstrate progress and celebrate achievement in MYP Physical Education.
- To work closely with parents ensuring good communication and developing a partnership approach.
- To contribute to the successful development of Senior School through participation in meetings and by supporting colleagues professionally and pastorally.

## WHOLE SCHOOL RESPONSIBILITIES

- To attend and contribute to Student-Parent-Teacher conferences.
- To take an active part in the school community, including involvement in the supervision of students, involvement in Senior School and Dwight School events and presentations, and the provision of extracurricular activities.
- To attend and contribute to department and staff meetings.
- To cover for colleagues when necessary.

## OTHER DUTIES

- Coordinate the Tuesday Activity Programme.
- Contribute to the organisation of House sports competitions.
- Assist in the organisation and delivery of the Bronze and Silver Duke of Edinburgh programmes.
- Deliver an extracurricular programme for all, coaching and refereeing of relevant sporting teams at fixtures and competitions.
- Support the delivery of summer school camp at the end of the summer term.
- Accompany school sporting trips and activities, both internationally and locally.

The job holder may, from time to time, need to carry out other duties as reasonably directed by the Head of School or line manager.







# THE BENEFITS OF WORKING AT DWIGHT

“Dwight School London is such a vibrant and exciting school; our students are caring and open-minded, they come from 40 different nationalities and represent a truly wonderful microcosm of the society. They think outside the box, show initiative and come up with the most ingenious ideas, full of creativity. Our staff, (teaching and non teaching) are friendly, supportive and compassionate. If you walk around the classrooms, you will see and hear lessons that are full of critical thinking, self-directed research inquiry - and most of all fun!”

– Barbara Veschi, Languages Teacher at Dwight School London

## PERSON SPECIFICATION

The following are the essential criteria to undertake the job competently:

- Qualified teacher status
- Recognised Bachelor’s degree
- Experience teaching a wide variety of sports
- Experience of coaching netball
- Knowledge and understanding of General Physical education curriculum
- Knowledge and understanding of rules and techniques in a wide variety of sports
- Excellent organisational and communication skills
- Good IT and presentational skills
- Ability to manage, motivate and inspire students
- Ability to work independently with initiative

Dwight School prides itself on being an inclusive, high achieving workplace with a commitment to standards of excellence and to prioritising staff wellbeing.

Staff members at Dwight School enjoy...

### Excellent Rewards, Recognition & Wellbeing Activities

In addition to a competitive salary, we offer a package of additional staff benefits. These include a flexible teacher’s pension scheme with salary exchange options, our own Dwight Rewards employee benefits hub with promotions, discounts and savings, group insurances, access to wellbeing tools and classes and complimentary staff lunches.

Highly subsidised school fees - subject to availability and eligibility criteria - are also available for staff who enrol their children at the school.

### Excellent Opportunities for Development

We actively support continuing development for all our staff members. Development activities include support with formal training, informal training and mentorship, whole school development initiatives, international opportunities through the Dwight family and opportunities within our initiatives for innovation.

### Supportive Working Environments

Our school is a warm, welcoming and open-minded

environment, where friendly, respectful relationships flourish. With Dwight, you will find supportive colleagues, independent students, collaboration and encouragement and from all around the school.

### A Culture for High Aspirations and Achievement

Through our dynamic leadership, vibrant workplace culture and our development programmes, we seek to inspire our team to achieve their full potential and ambitions for growth. We strive for excellence in all we do.

### An Inclusive, Diverse and Welcoming International Community

As a vibrant international school, with over 50 nationalities represented amongst our students and our staff team, Dwight offers an inclusive, diverse community full of advantage for all at the school. As part of an exciting and innovative family of schools located in New York, Shanghai, Dubai and Seoul, there are many opportunities to collaborate and exchange internationally.



# HOW TO APPLY

Please review the Job Description and Person Specification carefully before applying.

Please submit an application form via this link:  
<https://www.tes.com/jobs/employer/dwight-school-london-1055500>

## SELECTION PROCESS

Candidates will be shortlisted and contacted once applications have closed.

As part of the shortlisting process, there will be an initial video call with a member of our team, with the chance to learn more about the school and the position. We also welcome in-person visits to the school.

Shortlisted candidates will be invited to take part in a series of interviews arranged shortly afterwards.

Proposed start date: September 2025

If you have any questions regarding the recruitment and selection process, or if we can provide any support in relation to making an application, please contact [hr@dwightlondon.org](mailto:hr@dwightlondon.org).

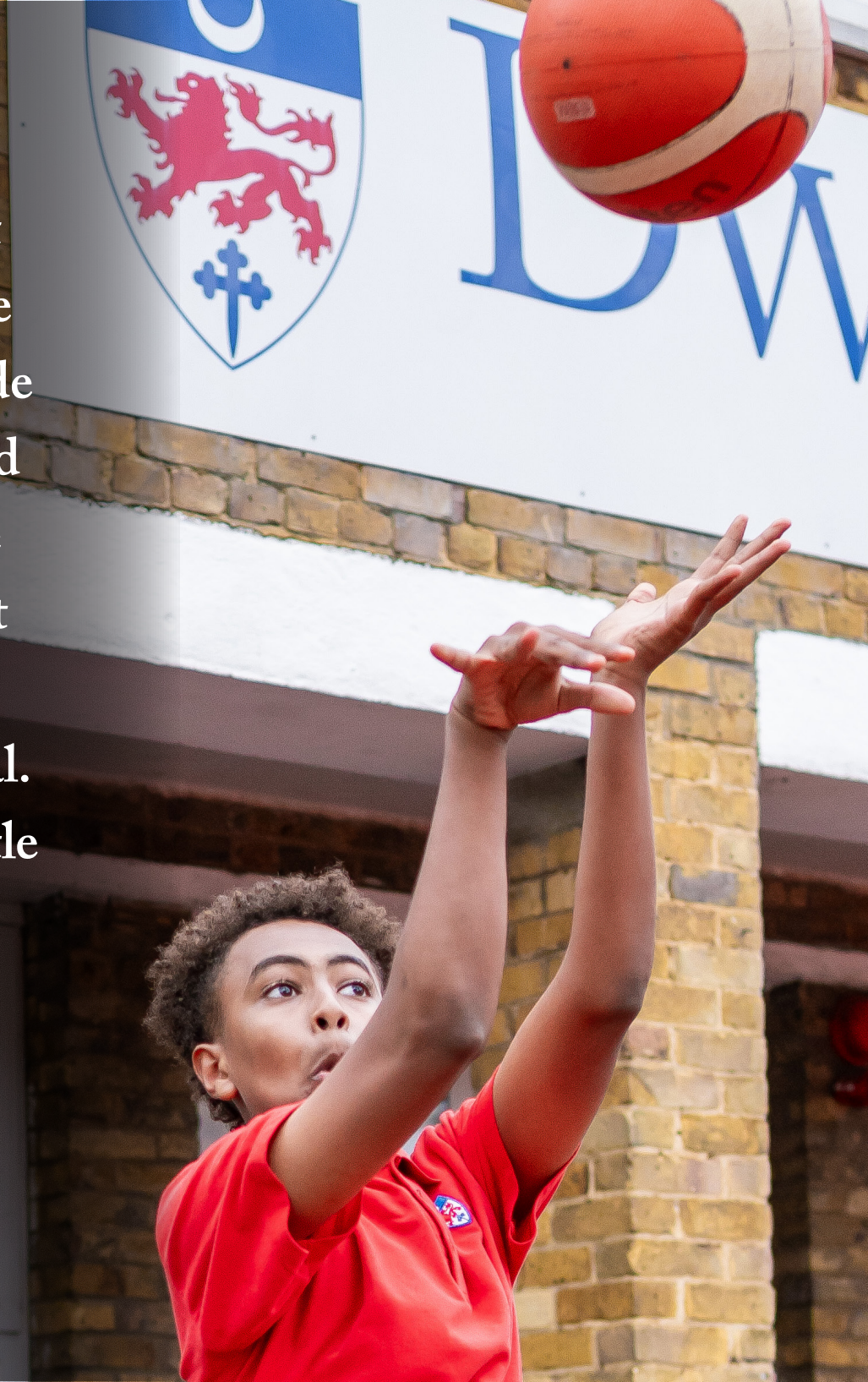




“  
My strongest  
memory is the  
positive attitude  
of teachers and  
students. The  
way they treat  
each other is  
not judgmental.  
Dwight is a little  
utopia!”

- Dwight alumni

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DWIGHT LONDON

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