

Durham School for Girls Doha

Senior Leadership Information Pack



Durham school 1414

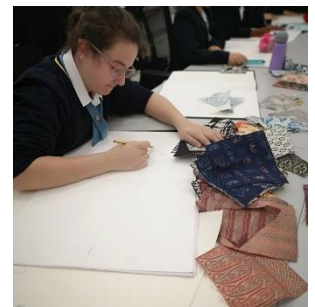


Durham School for Girls

Confidence for Life

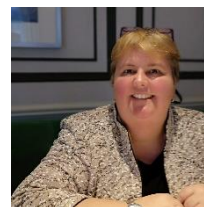


Building on 600 years of tradition from Durham School (Durham Cathedral Schools Foundation), Durham School for Girls Doha offers a first-class British education. Entering our 4th Year in 2022, we are now at 1200 girls ranging from EYFS1 to Year 13. Following the British Curriculum and the MOE regulations for Arabic studies, our girls develop into confident, independent women. We are a school where our school values and Qatari values underpin all we do. Girls develop from DSGD to University with students being offered places in universities such as Carnegie Mellon and Northwestern. Our purpose-built campus offers a full range of facilities to address all the stages of learning.



Distinctively Durham - Principal's Welcome

Working in Durham.



“Durham School for Girls, Doha (DSGD) provides a good level of education. Pastoral care is outstanding; the welfare of students is a key school priority. The behaviour of the students is excellent, relationships are strong. Teaching is good, as a result, students make progress in their learning. The curriculum blends UK and Qatari requirements extremely well. The leadership provided by the principal and other leaders, is strong.” BSO Overall effectiveness of the school. May31st 2022

BSO Accreditation May 2022

HPL World Class School Status June 2022

QNSA (Qatar National Schools Accreditation) October 2022.

All Staff joining our team need to be ready for the challenge of our unique school. In 2023/24 we will be entering our 5th Year and will be offering girls a first-class education from EYFS1 to Year 13. You will be joining an amazing school family and community, unlike no other. We are the first British Girls School, but also the only ALL female Campus. Like Durham UK, the staff will help to create a warm and secure learning environment where dedicated staff support and develop the girls in our care. At Durham School for Girls, we aim to really support staff in this transition of being away from home and starting a new life abroad. This is a challenging time for all teachers, and we want to ensure that our staff are ready for their life in Doha. All members of the Durham Community form the Durham Family.

Leadership is challenging and we want to ensure that as leaders, we are supported, respected, and listened to. There are 3 Vice Principals in the School – Arabic, Primary and Secondary. Each VP runs their own leadership team and is responsible for the daily logistics of these sections in the school. Collectively with the Principle the Senior SLT is formed. A VP is responsible for their section, but also must have whole school vision and understanding.

Being part of the senior Leadership team is a key opportunity to shape the development of the school. We have built the foundations and now it is time to take the school to the next level. As a Senior Leader, this is chance to be instrumental as we move into a more strategic period.

Built around our MARK Values, we are working on the 3 main principles.

Attendance Raising standards to over 90% attendance for all pupils.

Attainment With our first cohorts coming through the school we want to set and achieve ambitious targets for our girls to be competitive in their careers.

Attitude Values, Reputation and Sisterhood underpin all we do.

The school puts a lot of emphasis on being the best we can be. This is for staff and students alike. Welfare, especially during this time is super important. We have strong programmes to support the staff and the school has a welfare team that arranges events and support for everyone. Living in the school residence ensures that people are never alone, but having individual apartments gives staff the independence to create a home/school balance. At Durham we want to continue to adapt to provide the best learning for our girls and develop new skills in our teachers. Staff joining the school need to be flexible and adaptable to change their delivery but still ensure we are giving our girls the best learning experience despite the current situation. As a leader, we are looking for vision, resilience, empathy, a sense of humour and the understanding of the challenges in international teaching at this time.



This is an exciting new time and a chance for Staff to be part of something old with the heritage of Durham UK, and something new with Durham School for Girls. We hope that by joining the Durham team, you will be part of something very unique and special.

The MARK of a Durham School Education

For over 600 years, Durham School has prepared the young of today to be the leaders of tomorrow in the lessons we teach both in and outside the classroom, but more importantly in the values we encourage in every aspect of our daily lives. Moral Integrity, ambition, responsibility, and kindness are the MARK of a Durham School education.

M	A	R	K
MORAL INTEGRITY We demonstrate a desire to do the right thing We act in private as we do in public We have the courage to say and do the right thing We stand firm for what is right We challenge things we think wrong and are open to challenge from others We are accountable for failure as well as success, and do not allocate blame We can be relied upon to do what is right We demonstrate and promote honesty	AMBITION We achieve our goals by consistently working toward them We go above and beyond the call of duty We aim for the best in 'me and them' and take pride in all we do We seek help and support before giving up and identify lessons in setbacks We encourage all to develop maximum potential and support others to achieve We embrace opportunities, challenge, and seek to develop our skills and talents We identify opportunities for School Development	RESPONSIBILITY We do what we say we will We are punctual and prompt in all that we do We use our resources responsibly, developing and caring for our environment We act before being asked and consistently deliver on expectations We prepare thoroughly for all tasks We encourage autonomy in all and seek leadership We acknowledge and seek to resolve problems We pioneer better ways of doing things	KINDNESS We are open and approachable to all We welcome and listen to the opinions of others We look to engage and involve all in the community We attend to newcomers and those needing help, and build relationships actively We are positive in responding to questions We support each other and stand up for fellow colleagues and pupils We acknowledge individual needs within the community We speak positively of the School community

The core values of the school underpin all we do and who we are as a member of the Durham Family. Reputation is everything in Qatar and as a member of the team, staff are expected to be Ambassadors of these values. As a school we promote and develop these values through the House system, policies and procedures, Rewards and Sanctions and daily life. We have a strong relationship with the families and in 2021 set up the Mums of Durham. The Mums form a relevant voice in the school and work along side the staff and the student voice established in the School Council and Student Leadership Team.

As a school, we have the responsibility to ensure that all we do is in line with cultural acceptance. We need to be role models in this.

OUR VALUES, OUR REPUTATION and OUR CHOICES.

This needs to be at the forefront of everything we do, how we dress, behave and speak



Values

قيمي ترسم هويتي

MARK VALUES AND QATARI VALUES ARE AT THE HEART OF A DURHAM GIRL



RECRUITING NOW. FACT SHEET

We are delighted to welcome applications from highly professional dedicated female educators

Competitive Tax-Free Salary with, flights and staff housing.

Applicants need to:

Have a PGCE or equivalent

Leadership experience of running a team or school

Be flexible and ready for the challenges of a being a professional in and out of school. FULLY VACCINATED

Have a strong interest in curriculum development an HPL learning.

Willingness to become fully integrated in the school community.

Approach teaching in a dynamic and exciting way.

Understanding that DSGD s Values driven .

An excellent opportunity to be part of a unique school with an excellent reputation in an amazing country.



- The school is the first British all-girls school in Doha. Only all-female campus.
- As a school we are 100% Qatari
- **Fully accredited BSO School**
- **First All-Female World Class HPL accredited school Worldwide**
- **Fully accredited QNSA (Qatar National Schools Accreditation)**
- The school is currently in its third year with 1200 students from EYFS to Year 13
- English National Curriculum is followed, and Arabic and Islamic studies incorporated into the curriculum. (IGCSE, A's and A levels) GL Assessments.
- The school focuses on achieving full potential. Pupils have a strong academic programme supported by sports, arts, drama, and vocational skills. IGCSE's and A levels complement our vocational and individual programmes to ensure inclusion for all pupils.
- The whole campus is based in the middle of Doha. Facilities include :
- Separate Primary and Secondary Art, Music and ICT specialized rooms, Sports Hall, Gym, Indoor Pool, Purpose EYFS centre, Black Box Theatre and Performance rooms.
- A strong pastoral House system runs vertically through the school and a strong ethos of House competitions and Student leaders.
- Both Primary and Secondary have school councils and student leaders.
- Opportunities and synergies with Durham UK will allow staff and students of the school to feel part of a well respected and established British School.
- 2022 Partnering with Valley Forge Academy for Boys Doha gives married couples a chance to work in these respective schools. Professional synergies across the two schools.
- A school that is built on the foundation of Values, linking the School Values with Qatari National Values.
- Investing and growing staff to develop and grow – CPD, Masters in International Leadership, Responsibility and Mentoring.
- DSGD is a happy, inspiring, secure learning environment, promoting the school's moto – **Confidence for life.**

Confidence for Life ثقة للحياة



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Living in Qatar. - 2023

As a woman moving to the Middle East, you want to be sure that it is a country you can live and work in easily. Doha is a very easy country to adapt to. It is an amazing place and very safe. It has been regularly voted one of the safest countries in the world.

Qataris are open, hospitable, and proud people. They are family orientated and welcome visitors to their country.

The lifestyle of living in Qatar is very high and relatively easy. As a country, there are restrictions regarding alcohol, unmarried relationships, and dress code, but these are similar to the rest of the region.

The country is thriving and hotels, shops etc are open. With events such as the FIFA World Cup, Formula 1, Qatar Expo, Qatar is making an impact on both the regional stage and worldwide.

It is a city of contrasts of heritage and tradition against modern and invitation. Over the next couple of years there will be a lot of building and development as the metro system is installed throughout the city. There is a lot of construction in preparation for the World cup, but all of this enhances the city and its facilities. Our staff and students took part in the Arab Cup as FIFA flag bearers and there are amazing volunteer programs to be part of.

Dress code – Respectful – In public places, knees and shoulders must be covered. Women do not have to cover their heads, other than by choice in public. In International hotels and private beaches, women can wear normal swim wear and shorts. In school we have a strong dress code

Alcohol – Westerners can purchase alcohol in specific places, and it can be consumed in their homes. In all the main international hotels alcohol can be bought in all the bars and restaurants.

Shopping – Qatar is the land of the Malls. It is any shopper's paradise. Prices are reasonably inline with Europe and the US. Shops include all major Highstreet retailers. Topshop, H&M, M&S, Gap, IKEA....

Things to do – There is always so much going on in the city and around, amazing beaches and incredible sporting facilities, music and art festivals and international events. World Championships for swimming, gymnastics, and tennis, Formula 1, Asian Games, Amazing Museums and concerts and events. Doha is a major international hub and access to India, Turkey, Jordan, Oman is a short distance away. Returning to the UK is 6-7 hours direct.

Covid information regarding living in Qatar.

Qatar has one of the most impressive state healthcare systems in the world. Hamad Hospital is a world regarded and everyone entering and living in Qatar has access to this health care.

RESPONSIBILITY POSITIONS

Candidates wishing to apply for a responsibility position need to include this in the application. Relevant experience of leadership and responsibility will be a requirement.

The initial contract is 2 Years, and after staff move to the retention contract with additional bonuses and conditions.

APPLICATION OVERVIEW



PLEASE SEND A PHOTO WITH THE APPLICATION

- ALL CANDIDATES NEED TO APPLY VIA THE APPLICATION FORM.
- SHORTLISTING WILL BE COMPLETED BY DURHAM SCHOOL FOR GIRLS PRINCIPAL AND DURHAM SCHOOL UK
- CANDIDATES WILL HAVE AN INITIAL ZOOM INTERVIEW AND THEN WILL BE CALLED FOR A PERSONAL INTERVIEW IN THE UK IF NEEDED.
- APPOINTMENTS WILL BE OFFERED SUBJECT TO REFERENCE CHECKS AND SAFEGUARDING REGULATIONS COMPLIED TO.
- ALL NEW TEACHERS WILL BE EXPECTED TO BE IN QATAR BY EARLY – AUGUST FOR INDUCTION TO THE NEW SCHOOL.
- ALL APPLICANTS WILL NEED TO FULFILL ALL QATARI IMMIGRATION REQUIREMENTS INCLUDING POLICE AND MEDICAL CHECKS TO WORK.
- ALL STAFF MUST BE FULLY VACCINATED (2 DOSES)
- COUPLES MUST BE MARRIED TO LIVE TOGETHER IN QATAR

Our investors have opened Valley Forge Academy for Boys. This will open opportunities for married couples to apply for both schools. (Wives to Durham)

Competitive Tax-Free Salary

Housing is provided in our own school apartments

School transportation provided

Health insurance Provided

Support for families (educational provision for 2 children)

Professional Development

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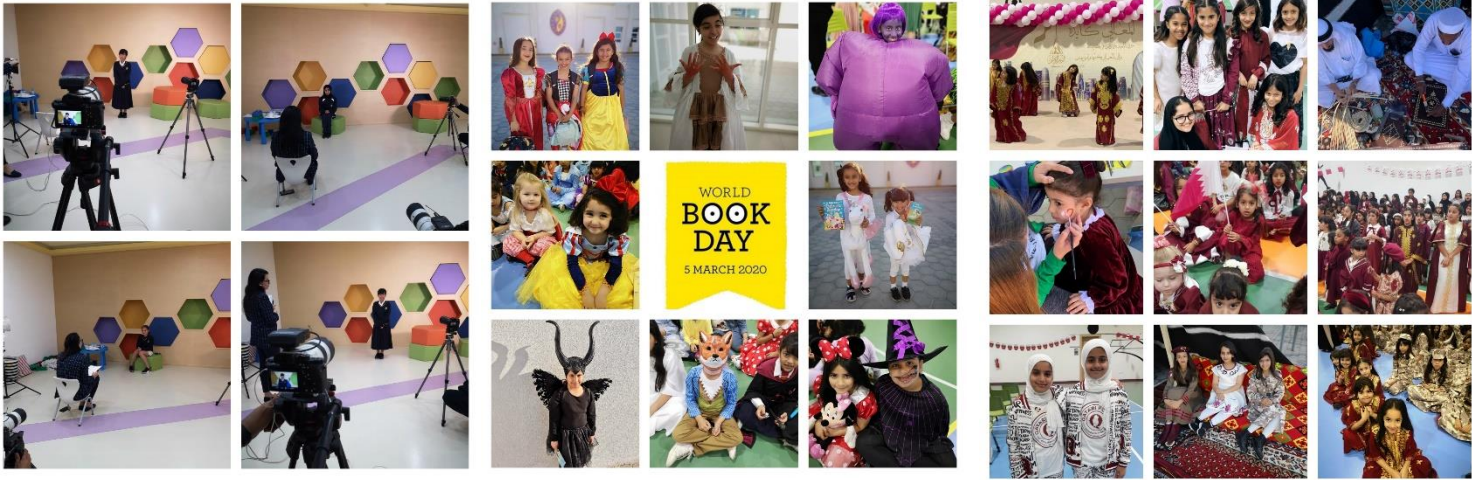
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**HAPPIER GIRLS
DO BETTER**



**National
Online
Safety®**



CAMBRIDGE
International Examinations

Cambridge International School



Pearson
Edexcel



**High
Performance
Learning**



BSME
BRITISH SCHOOLS IN THE MIDDLE EAST





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