

# PRIMARY CLASS TEACHER APPLICATION PACK

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**DERBY HIGH  
SCHOOL**  
ESTABLISHED 1892



## Welcome

Thank you for your interest in our school. We hope the information provided here gives you an insight into our core aims and values and encourages you to consider making an application.

## About our school

Derby High School is an independent HMC co-educational day school educating 700 pupils between the ages of 3 to 18, in our purpose-built buildings in the leafy suburb of Littleover in Derby. Derby High School was awarded the highest possible 'Excellent' rating following a full inspection from the Independent Schools Inspectorate in January 2023. The inspection focused on the pupils' academic and other achievements, as well as their personal development, with the school being found to be excellent in every category.

Our small class sizes enable each child to progress at their own speed, with the support and challenge of exceptionally well qualified teachers. Each lunchtime and after school, we offer a wide variety of clubs and activities and we encourage all our pupils to try something new each term, as well as continue to develop skills in areas they have grown to love. Our many and varied trips and residential experiences ensure each child is encouraged to expand their boundaries within a safe and secure environment. We take pride in our excellent pastoral care throughout all stages in the school, with pupils feeling confident they are listened to and looked after. The 2024 A level results reflect an impressive 75% of grades at A\*-B and an impressive 53% of A\*-A. 27% of all grades were A\*. At the GCSE level, two-thirds of entries earned the top grades of 7 – 9, with an outstanding 20% achieving the highest grade, 9; this places Derby High significantly ahead of all local schools in both A level and GCSEs.

Our pupils are drawn from diverse backgrounds and the school population is multi-ethnic, reflecting the cultural diversity of Derby. Our Christian ethos ensures a warm welcome and a friendly atmosphere. The site and the buildings are attractive and well-maintained.



## Mission

Derby High School is committed to nurturing the holistic development of our students, equipping them with the skills, qualities, and values needed to thrive in an ever-changing world. Our mission is to cultivate critical thinkers, creative problem solvers, and effective communicators who embrace diversity, demonstrate resilience, and lead with integrity. Through a dynamic educational experience grounded in academic excellence, digital literacy, and ethical leadership, we empower students to become responsible citizens, lifelong learners, and compassionate contributors to a global society. At Derby High School, we inspire each student to discover their unique potential, pursue their passions, and make a positive impact on the world.

## The Primary School

The Primary School caters for girls and boys aged 3-11 currently numbering around 250 children. The Infant and Nursery facility for our youngest pupils was opened in January 2016 and includes a separate assembly hall and specialist music room. The outdoor area for the younger children allows for free flow from the classrooms and significantly enhances the teaching and learning in the EYFS. The Junior School is housed in a separate building. Specialist teachers for music, French, P.E. and science, work alongside our classroom teachers to ensure the children are well-prepared for Senior School. The vibrant classrooms are complemented with additional outdoor facilities for the Primary children on the main school field, and a nature area with pond. A wide range of extra-curricular opportunities for all ages, adds to the exciting learning environment created by an outstanding teaching team. Senior pupils engage with the younger children through different projects as the year progresses, offering them valuable leadership experience too.



## The Senior School

The Senior School covers the 11-18 age range. We became fully co-educational in September 2022. There are currently around 450 pupils, of whom approximately 100 are in the Sixth Form.

Currently, the majority of pupils entering Year 7 come through our own Junior School, with the remainder joining us from a range of Junior Schools in Derby and the surrounding area. The school is three-form entry into Year 7. All pupils take tests in Maths, English and non-verbal reasoning on entry to Year 7, with additional papers in the years above as appropriate. Acceptance into the Senior School is dependent on a sound performance across these tests and a short interview. Academic, art & design, music, drama and sport scholarships are offered in Year 7 and in the Sixth Form, when we also offer individual subject and all-rounder scholarships. We have our own bursary scheme, offering assisted places to those who may require support to access the education we offer.



Our most recent inspection reflects our happy and high performing school, offering a wide range of activities, excellent pastoral care and strong personal development of its pupils in addition to excellent academic results.



### The Sixth Form

The Sixth Form offers excellent academic development coupled with a wide range of rewarding enrichment activities.

The majority of Sixth Form pupils take three A Levels, with some studying four. In addition to A Levels, the Extended Project Qualification (EPQ) is offered as part of the enrichment programme.



Alongside their academic studies, Sixth Form pupils have many opportunities to develop their personal interests and talents alongside important, transferable skills such as leadership, time management, commitment and perseverance, through a range of activities. The enrichment programme includes participation in nationally recognised programmes such as the Engineering Education Scheme (working with Rolls-Royce), the Duke of Edinburgh Award Scheme – up to Gold Level - and World Challenge. We believe the development of leadership qualities and a wider sense of responsibility are invaluable attributes for any young person. While these may come through taking on a significant role, such as Head Prefect, School Council or House Captain role, we believe all our Sixth Form have the capacity to lead and contribute positively both to school and the wider community. For this reason, all Sixth Form pupils take on a leadership role and develop their leadership potential through leading and organising events, participating in the peer mentor scheme, supporting primary pupils reading before school or getting involved in the variety of co-curricular opportunities on offer for younger pupils in the Senior School.



#### Extra-curricular activities

Extra-curricular activities are very popular across the school and result in outstanding drama productions each year, regular music concerts of an exceptionally high standard and opportunities to engage in sporting activities at every level of ability. In addition, the school has a strong tradition of trips at home and abroad, including residential activities for Year 3 and above, as well as a very high uptake of the Duke of Edinburgh Scheme and enrichment opportunities such as Young Enterprise and the Extended Project Qualification in

the Sixth Form. The successful candidate will be keen to support staff and pupils in their many endeavours. We are a very busy school with high standards but we have a lot of fun!



### The post

Derby High School is seeking an enthusiastic, dedicated, and inspiring Primary School Teacher to join our vibrant and nurturing school community. At Derby High, we pride ourselves on fostering a love of learning and a culture of kindness, where every child is valued and encouraged to achieve their full potential.

This is an exciting opportunity to be part of a forward-thinking team in an environment that values creativity, individuality, and excellence. Our Primary School offers a warm and supportive atmosphere, with small class sizes and a commitment to ensuring every child thrives academically and personally.

If you are passionate about teaching, have high expectations, and are eager to contribute to a dynamic and caring school, we would love to hear from you.

You will be:

- an inspirational primary teacher, with a strong knowledge of child development
- passionate about innovative learning and teaching and believe in high aspirations for all children
- a dynamic, forward-thinking individual
- committed to pupil success and high levels of pastoral care for each individual
- highly organised, enthusiastic with the ability to plan, prioritise and manage a varied workload
- a collaborator who is team focused and keen to share knowledge and information with other members of staff to promote excellent practice

In return we can offer you:

- a positive and innovative learning culture supported by students, staff, parents and governors
- a collaborative and supportive attitude amongst staff which promotes a sense of teamwork and unity
- a Senior Leadership team who is committed to promoting the best environment and outcomes for staff and students
- an excellent CPD Programme
- membership of the Teacher's Pension Scheme

### Salary and professional support

Salary will be competitive and dependent on experience.

### Application procedure

Derby High School is committed to equality, diversity and inclusion and encourages applications from suitably qualified applicants from a wide range of backgrounds.

Applicants are asked to complete the enclosed application form and return it with a supporting letter on no more than 2 sides of A4. Applicants are encouraged to apply as soon as possible and may be interviewed before the closing date.

We reserve the right to close this advertisement early if we have received a high volume of suitable applications.

*The school has rigorous safeguarding and child protection procedures in place and applicants will be required to undertake child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The school will undertake online searches on shortlisted applicants and may require applicants to provide details of their online profile, including social media accounts.*

*The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.*

***We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.***

A CV on its own is not acceptable. All referees will be contacted both in writing and by telephone.

The closing date for applications is midday on Thursday 13th February, with interviews in the week beginning 24<sup>th</sup> February 2025.

### Applications should be addressed to:

Mrs Amy Chapman  
Head  
Derby High School  
Hillsway  
Littleover  
Derby  
DE23 3DT

OR sent via email to: [headsecretary@derbyhigh.derby.sch.uk](mailto:headsecretary@derbyhigh.derby.sch.uk)

If you think this is the right post for you, we look forward to receiving your application.



T: 01332 514267

E: [headsecretary@derbyhigh.derby.sch.uk](mailto:headsecretary@derbyhigh.derby.sch.uk)

[www.derbyhigh.derby.sch.uk](http://www.derbyhigh.derby.sch.uk)

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