**SAFEGUARDING CHILDREN & CHILD PROTECTION September 2016**

Our **‘Safer Care Code of Conduct’** sets out the standards expected and the duty upon staff, volunteers andgovernors to abide by it. All staff, governors and volunteers have a duty to keep pupils safe and to protect them from physical and emotional harm. The Code also helps safeguard staff, governors and volunteers from being maliciously, falsely or mistakenly suspected or accused of professional misconduct in relation to pupils.

The Code of Conduct forms part of the school's disciplinary rules for staff. A serious breach of the Code will be regarded as gross misconduct. A less serious breach may result in a disciplinary warning.

All new staff are issued with a copy of the Code when they start at Morpeth. It deals with the following subjects:

**Expected Professional Standards**

**Confidentiality**

**Propriety, Behaviour, Reputation and Appearance**

**Sexual Contact with Children and Young People and Abuse of Trust**

**Infatuations and Crushes**

**Gifts**

**Social Contact and Social Networking**

**Physical Contact, Personal Privacy and Personal Care**

**Behaviour Management and Physical Intervention**

**First Aid and Medication**

**One-to-one situations and meetings with Pupils**

**Transporting Pupils**

**Educational Visits and School Clubs**

**Curriculum**

**Photography, Videos and other Creative Arts**

**Whistle-blowing and Cyber-bullying**

**Internet Use and Electronic Communication**

**Reporting Concerns and Recording Incidents**

Our **CHILD PROTECTION POLICY is** also issued to all staff and covers the following:

 **When to be concerned**

 **Dealing with a disclosure**

 **Record keeping**

 **Dealing with allegations against staff**

 **Confidentiality**

 **Radicalisation & extremism –** interventions, prevention, awareness and reporting