**St Robert of Newminster Catholic School & Sixth Form College**

**Person Specification - Teacher of Mathematics**

*Please note source of evidence of fulfilled criteria:*

*Application Letter – L Interview – I School Records- S*

|  |  |  |
| --- | --- | --- |
| **Training and Qualifications** | | |
|  | **Essential or Desirable** | **Evidence** |
| Qualified teacher status | **E** | **S** |
| Degree | **E** | **S** |
| **Experience of Teaching and Educational Leadership** | | |
| Experience of being involved with teaching and learning initiatives e.g. Sharing Good Practice, coaching, mentoring. | **D** | **S / L** |
| Ability to teach Mathematics up to KS3 and KS4 | **E** | **S / I / L** |
| Ability to teach Mathematics up to KS5 | **D** | **S / I / L** |
| **Professional Knowledge and Understanding (Compiled with reference to the National Standards). The successful candidate will be able to demonstrate knowledge and understanding in the areas listed below.** | | |
| **A distinctive personal vision for a Catholic school:** |  |  |
| * A clear vision for an effective Catholic school | **D** | **S / I / L** |
| * The central place of Religious Education as a core subject in the school’s curriculum | **D** |  |
| * The implications for a Catholic school in a diverse community | **D** |  |
| * Strategies for strengthening a school’s link with the wider community including parents, carers and parish | **D** |  |
| * + The partnership between the school and the parish community | **D** |  |
| **The process of strategic planning for school improvement:** |  |  |
| * The principles and practice of effective teaching, learning and assessment | **E** | **S / I / L** |
| * Strategies to promote and sustain individual and team professional development | **E** |  |
| **Personal and Professional Qualities and Attributes The successful candidate will be able to provide evidence of personal capacity to:-** | | |
| Communicate effectively to a range of audiences and in a range of media | **E** | **S / I** |

|  |  |  |
| --- | --- | --- |
| Build and maintain effective relationships   * Prioritise, plan and organise themselves and others * Seek and take account of the views of others * Develop effective teamwork | **E** | **S / L** |
| Convey personal enthusiasm and commitment | **E** | **S / I** |
| Loyalty with respect for confidentiality | **E** | **S** |
| A creative thinker: a good finisher | **E** | **S / I /L** |
| **Application Letter** |  |  |
| Supporting statement to be clear, concise and related to the specific post and appointment criteria *(two sides of A4; font 12; portrait)* | **E** | **L / S** |