Birches Head Academy
Stoke-on-Trent

Recruitment Pack

Mini Bus Driver (Casual)

Frank Field Education Trust

INFORMATION FOR APPLICANTS

Thank you for downloading this application pack and for your interest in becoming an Mini Bus Driver (Casual) at Birches Head Academy, in Stoke-on-Trent.

This is an exciting time at the Academy, as we have made dramatic improvements and seen a complete culture change in recent years, resulting in growing numbers of children applying for places.

As an Academy within the Frank Field Education Trust, schools will particularly benefit from the Trust's access to services that will improve the support we can offer to all students and families and also from the opportunity to work with like-minded people, who want the best for children and young people.

The Academy works in partnership with a number of schools both locally and nationally, including our primary feeder schools and colleges to ensure all students have the very best opportunities and outcomes.

Our vision is to provide:

- An exceptional academic education to all children (Intellectual Capital)
- A values led approach to education for every child (Cultural Capital)
- The right environment for every child to flourish by building learning communities in partnership with parents and carers (Social Capital)

Achieving these commitments will ensure that, when pupils leave the Academy, they are ready for the next step in their journey; leaving with the necessary skills and knowledge, and the desire to serve others, to become the next generation of leaders.

Our determination to do this, in its fullest sense, resonates with our Academy motto inspired by the words of Oscar Romero "Aspire to be More". I have very high aspirations for the young people at Birches Head Academy. I want the very best for them. I want them to 'Aspire to be More'.

If you feel you can make a contribution to this important enterprise and help our children to be the best that they can be, then I look forward to receiving your application.

If you would like to discuss this vacancy or visit the school please contact Mrs J Bracegirdle, Principal's PA, by email at: jbracegirdle@bircheshead.org.uk.

Mr Paul Masher
Principal

A WELCOME FROM THE CEO OF THE FRANK FIELD EDUCATION TRUST

Frank Field
Education Trust

The Frank Field Education Trust (FFET) is a multi-academy trust (MAT) based in two Regional Schools Commissioners areas (L&WY and West Midlands) which aims to build on the work of the Outstanding teachers, leaders and schools within the Trust to serve the most disadvantaged schools and communities in England.

The founder of the Trust, the Rt. Hon. Lord Frank Field, served for almost 40 years as the Member of Parliament for Birkenhead. During this time, Frank has written extensively on education and, in 2010, wrote “The Foundation Years: preventing poor children becoming poor adults” report, which is regarded as a landmark document regarding the importance of education and Early Years care in ending disadvantage. The review found that the gap in cognitive, social and emotional skills between the most and least disadvantaged students starts well before children enter the education system. This gap widens still further during school years.

Our intention is to work with schools that buck this national trend, with the aim of equalising or bettering life chances by the time our young people leave school. We believe social justice can be achieved through excellence in education.

We welcome applications from people who share our ambition to provide an education for children that is unparalleled in this country and have the enthusiasm and drive to make this a reality.

Mr Tom Quinn
CEO of The Frank Field Education Trust

STOKE-ON-TRENT

The City of Stoke-on-Trent is in the West Midlands and has a population of 270,000, which is predominately white British, but with a significant minority ethnic community. Ambitious plans are underway to transform and renew the City through major investment in health, housing, economic development, and education.

The ‘Potteries’ as Stoke-on-Trent is affectionately called, is renowned for its world-class ceramics industry and industrial heritage. The Midlands power house is driving economic growth and renewed prosperity.

The City boasts a strong cultural tradition with its ceramics and Performing Arts heritage. With an increase in the number of children, education is of critical importance to the future prosperity of the City.

JOB DESCRIPTION: Mini Bus Driver

Hours: Casual Hours

Full training will be given to obtain a Section 19 permit relating to the use of vehicles by educational and other bodies.

Main responsibilities:
Mini Bus

- To undertake the safe transportation of our young people whilst on educational trips or visits.
- Full responsibility for carrying out regular vehicle safety checks, fuelling and cleaning duties to specific standards set out by the school.
- To undertake a log book/driving records for each journey.
- To report any vehicle defects or accidents immediately to the Extended Services Coordinator.
- To ensure compliance with Health and Safety regulations and codes of practice in the provision of a safe and healthy working environment.
- To comply with all school policies
- Has a sensitive and effective approach with pupils.

Person Specification

- Full Clean Driving Licence. (Category D)
- Minimum 2 years driving experience.
- Excellent communication an interpersonal skills.
- Pro-active and well organised.
- Trustworthy, reliable and punctual.
- Has the ability to maintain confidentiality at all times.
- Has / Is: A passenger permit holder (desireable).

HOW TO APPLY

If you decide to apply for this position, please complete an application form: curriculum vitae alone will not be accepted. Your formal letter of application (supporting statement) should be no longer than two sides of A4 and should address:

- Why you are attracted to this position and Academy
- How your experiences and achievements match the job description and person specification

Please return your completed application to:
Jocey Bracegirdle (PA to the Principal)
at: **jbracegirdle@bircheshead.org.uk**

Please note, it is the policy of Birches Head Academy to contact shortlisted candidates only.

Academy Location
Birches Head Academy
Birches Head Road
Stoke on Trent
ST2 8DD
01782233595
Email: info@bircheshead.org.uk

Additional Information
Ofsted Reports: www.ofsted.gov.uk

Information about Stoke City Council: www.stoke.gov.uk
Frank Field Education Trust: www.ffet.co.uk

ABOUT THE FRANK FIELD EDUCATION TRUST

The Frank Field Education Trust (FFET) is a Multi Academy Trust (MAT) formed with the explicit intention of delivering world-class education. We do this by delivering a curriculum that focuses on developing intellectual, social and cultural capital in our young people, that will enable them to become adults who will have choice-filled lives and be good people. Our Trust has a particular focus on working with the most disadvantaged in our society and we believe, through excellence in our schools, we can ensure that social justice will prevail for all our students and families. There are currently three schools in FFET (and two Associate Schools):

The Ellesmere Port Church of England College

Based in Ellesmere Port, Cheshire, this 11-18 school has been transformed into a high performing College. It is a faith school and, as such, reflects our vision within a Christian context.

Handforth Grange Primary School

Based in Handforth, near Manchester, this outstanding primary school and National Support School leads the way in innovative curriculum development and inclusion.

Birches Head Academy

Based in Stoke, BHA is our newest school to join the Trust and is rapidly growing in pupil numbers as its reputation for inclusion, diversity and excellence spreads amongst its community.

The Frank Field Education Trust is recognised by the Department for Education as a sponsor. This means the Trust has given a commitment to support academies facing all types of challenges, including educational standards and financial viability. Our growth model is established around local hubs within the Lancashire & West Yorkshire and West Midlands RSC regions which will provide education from 3-18 years and also include support from birth to three years.

Frank Field
Education Trust

GROWING NETWORK

Joined December 2018

The Ellesmere Port C of E College

Joined February 2019

Handforth Grange Primary School

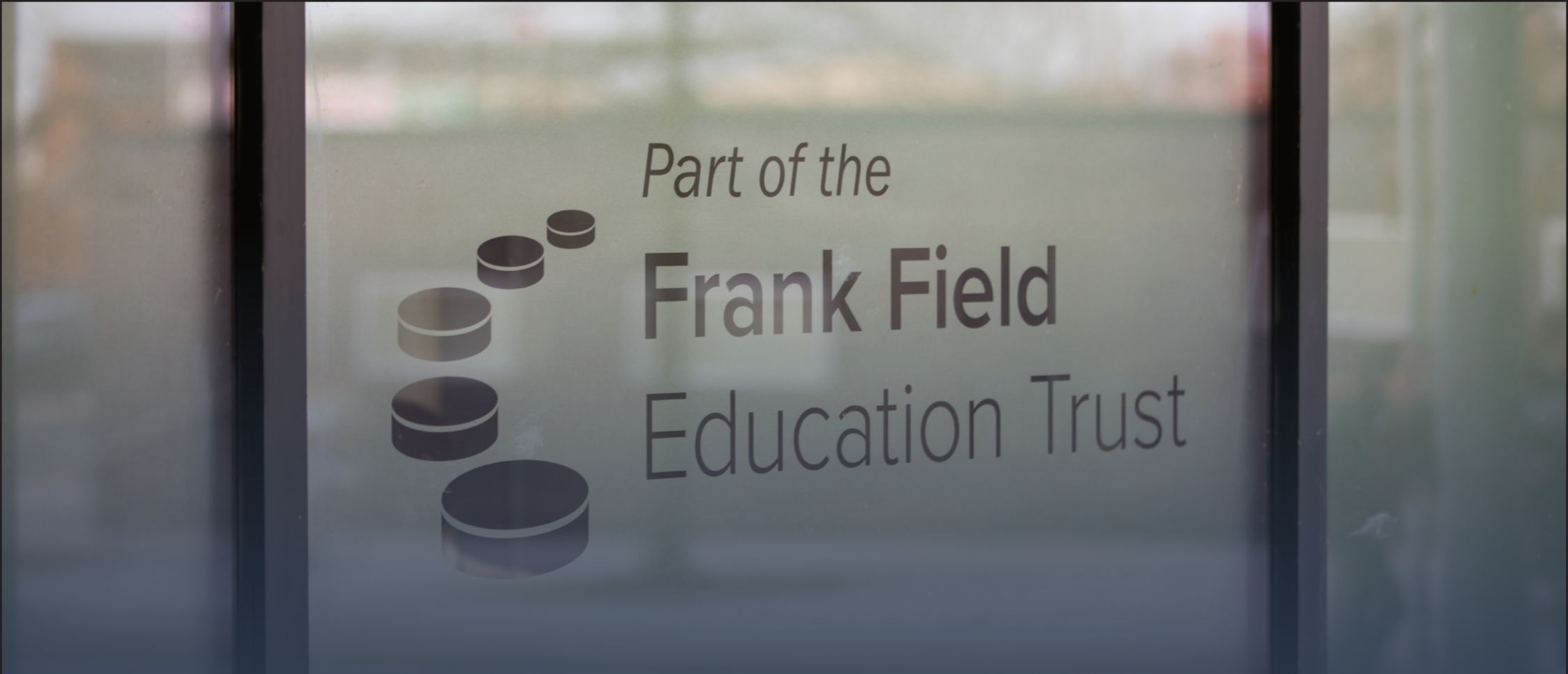
Joined December 2020

Birches Head Academy

September 2021

Early Life Project begins

Early Life Programme



ASPIRE TO BE MORE

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