



Graduate Assistant (Boy's Sport)

Appointment Brief

To start: September 2021

One of the top co-educational schools in the country





The Role

Applications are invited for the post of Graduate Assistant (Boy's Sport) with effect from 1 September 2021 on a fixed term contract for one year.

Graduate Assistants are timetabled to teach and assist with all the Department's PE and Games lessons. In addition to assisting with the organisation of equipment and supporting pupils with particular needs, they can contribute to more differentiated learning by teaching small groups within a lesson. This is a flexible arrangement, depending on individual capabilities in the various sports. In 'free' lessons or when not required to play an active teaching role, graduates assist with Sport administration.

In addition to the duties outlined above a Graduate Assistant will be expected to:

- ♦ teach sport in timetabled Games
- ♦ coach the teams in practices and matches
- ♦ Umpire or referee matches

After school and on Saturdays, Graduate Assistants contribute to sports practices and matches, as directed by the Heads of Departments and Teachers in charge of Games.

The major sports for boys are rugby, hockey, cricket and athletics. In addition to these major sports a variety of other sports is offered. A boys' sport assistant would be expected to have the expertise to coach either rugby or hockey – the ability to coach cricket would be an advantage as would the ability to teach another academic subject.

The Role

Graduates undertake other school-based duties as and when required, such as supervising in the classroom for absent staff, and assisting in the main School Office and at school functions.

Those who offer another subject specialism are also encouraged to share their expertise in supporting Departments elsewhere in the School.

This role would be ideally suited to those with a passion for sport and who enjoy working with young people.

The current, prorated (actual) salary for this term time role is £16,000 per annum; an additional payment will be available for those who can assist with the teaching of another subject.

Sport at Caterham

Sport is a central part of life at Caterham and pupils both enjoy and excel at sport. Rugby, Hockey, Cricket and Athletics are the main sports for boys whilst girls focus on Lacrosse, Netball, Athletics and Tennis. Representation levels amongst pupils are remarkable and it is not uncommon for in excess of 30 fixtures to be taking place on a Saturday.

We are proud of our provision in these —and all of our numerous — sports and have enjoyed success for teams and individuals at county, regional and national levels, with in excess of twenty pupils being involved in junior international sport. Alongside this, we champion the physical and mental benefits of all sport and encourage all pupils to discover a sport that they love during their time at Caterham, through our broad and diverse games and co-curricular programme.

The department consists of 16 members of staff determined to provide outstanding sporting opportunities to the young people with whom we work. There is significant teaching experience and sporting pedigree amongst staff who work in a collaborative and unified manner, striving for the best for each child.



Benefits

We pride ourselves on the best support and care for our academic and bursarial staff – a school is only as strong as those working within it. As such, our staff enjoy a range of benefits and enjoy the strong sense of community that pervades the school.

All staff have access to generous professional development training as part of the School's performance management process. The focus at Caterham School is on encouraging and supporting individuals to continue to grow their skills to provide the finest teaching and learning for our students.

Counselling and Legal Advice Service

A free, confidential 24 hour telephone service available 365 days per year.

Fee Remission

Discount available on school fees. Please contact the HR department for full terms and conditions.

Pension Scheme

Legal and General Stakeholder scheme with an employer's contribution of up to 10% *as appropriate*.

Subsidised Sports Centre Membership

Subsidised Membership to Caterham School's Sports Centre with extensive fitness suite, 25 metre indoor pool, sports hall and programme of fitness classes.

Free meals whilst on duty

Includes breakfast, lunch and dinner during term time, and where available during the school holidays.

Cycle Scheme

A salary sacrifice scheme which provides vouchers available for a wide range of suppliers and includes e-bikes and accessories.



The Application Process



Please complete the application online via the school website at:

<https://www.caterhamschool.co.uk/about/careers/support-staff-vacancies>

If you have any questions or queries, please contact Sonya Flaherty, HR Officer, hr@caterhamschool.co.uk or call 01883 343028

Applications will be reviewed as they are received.

The School reserves the right to appoint at any stage of the recruitment process; early applications are encouraged.

Caterham School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an enhanced DBS check.

www.caterhamschool.co.uk

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