



| | |
|------------------------------|---------------------------------|
| Post Title | Yoga Instructor |
| School / Organisation | Avanti House Primary School |
| Location | Harrow |
| Grade | UNQ - M depending on experience |
| Hours | Part-time (2 days per week) |
| Contract Type | Permanent |
| Reports to | Principal and PRE Lead |
| Preferred Start Date | As soon as possible |

MAIN PURPOSES OF THE JOB

The Yoga Instructor is a member of the teaching team. The team works together to care for and educate the pupils in the school. The Yoga Instructor makes a specific contribution to the school's teaching and learning programme of yoga.

The Yoga Instructor works under the direction and control of the headteacher, and that general authority will be delegated to a relevant member of SLT such as the PRE Lead who oversees our specialist teachers.

The Yoga Instructor will teach individuals, groups and whole classes either on their own or in the presence of a teacher and/or other teaching assistant. They will also teach Yoga without the presence of a teacher and will be expected to make a contribution to their professional development.

RESPONSIBILITIES OF THE JOB

Principal Responsibilities

- To teach children Yoga across the school
- Develop the school's scheme of work to deliver effective Yoga sessions and to enhance the scheme of work where necessary to include breathing techniques and links with our PRE curriculum
- To liaise with the schools PRE lead and Sports lead to ensure that the sessions are effective and meet the school's requirements
- Provide written and verbal feedback to teachers and pupils in relation to Yoga
- Plan Yoga sessions which meet the needs of all children
- Be familiar with ILP plans, targets and learning objectives of those children whom you are teaching
- Promote the inclusion and safety of all pupils
- Supervise pupils, on the school premises
- Within the area of Yoga teach individuals, groups and whole classes in accordance with the teaching and learning programmes of the school and the relevant curriculum/scheme of work. To include:
 - Contributing to planning (including differentiation) of Yoga
 - Developing and selecting curriculum materials and resources
 - Behaviour and discipline management (in accordance with the policies and procedures of the school)
 - Managing and developing relationships with pupils
 - Monitoring, evaluation and assessment of Yoga
 - Contributing to pupil records, reports and ILPs in accordance with school policy
- Attending meetings, including staff meetings, Trust Conferences and INSET
- Take part in relevant training and development and an agreed programme of personal professional development
- Communicate with parents and carers about their child's achievement and progress in Yoga sessions
- Work in accordance with the values, culture, ethos, equal opportunities and inclusion policies of the school proactively promoting anti-racist, anti-sexist and anti-discriminatory behaviours and effectively promote our distinctive Hindu-based ethos



- Take appropriate action to identify, analyse and minimise any risks to health, safety and security in the working environment
- Provide training for parents when required

Notes:

- The authority expects its employees to work flexibly within the framework of the duties and responsibilities specified above. This means that the postholder may be expected to carry out work that is not specified in the job description but which is never the less within the remit of the duties and responsibilities.
- Staff in schools work subject to statute and many policies and procedures. The postholder will be expected to become familiar with these and work in accordance with them

| PERSON SPECIFICATION | | | |
|----------------------|--|-------------|-----------|
| Criteria | | Requirement | |
| | | Essential | Desirable |
| 1. | An in depth understanding of the teaching of Yoga | | X |
| 2. | Recognised qualification in Yoga or a willingness to achieve a recognised qualification | | X |
| 3. | Significant experience teaching/coaching in Yoga or PE to adults or children | | X |
| 4. | Commitment to the safeguarding and welfare of all students | X | |
| 5. | Proven effectiveness as a coach/instructor/teacher | X | |
| 6. | Evidence of excellent behaviour management | X | |
| 7. | Consistently teach good or better yoga/PE sessions that meet the needs of all children and ensure high standards | X | |
| 8. | Willing and able to model and share effective practice with colleagues which leads to better outcomes for children | X | |
| 9. | An excellent understanding of what makes an effective Yoga session | X | |
| 10. | Effectively manage pupil behaviour and be able to advise colleagues on effective strategies for positive learning behaviour during Yoga sessions | X | |
| 11. | Ability to communicate effectively orally | X | |
| 12. | Ability to inspire staff and pupils | X | |
| 13. | Ability to monitor and evaluate the teaching, learning of Yoga | X | |
| 14. | Ability to communicate effectively orally Ability to think creatively when planning | X | |
| 15. | Excellent interpersonal skills | X | |
| 16. | Initiative | X | |
| 17. | Ability to motivate, inspire and support others to achieve excellence | X | |
| 18. | Enthusiasm, adaptability and commitment | X | |
| 19. | Able to work well under pressure | X | |



| | | | |
|-----|---|---|--|
| 20. | Ability to prioritise | X | |
| 21. | A good understanding of safe practice during physical activity sessions | X | |

FURTHER INFORMATION

Due to the nature of this role, it will be necessary for the appropriate level of criminal record disclosure to be undertaken. In making your application, it is essential you disclose whether you have any pending charges, convictions, bind-overs or cautions and, if so, for which offences. This post will be exempt from the provisions of Section 4 (2) of the Rehabilitation of Offenders Act 1974. Therefore, applicants are not entitled to withhold information about convictions which for other purposes are 'spent' under the provision of the Act, and, in the event of the employment being taken up; any failure to disclose such convictions will result in dismissal or disciplinary action. The fact that a pending charge, conviction, bind-over or caution has been recorded against you will not necessarily debar you from consideration for this appointment.

For further information - <https://avanti.org.uk/wp-content/uploads/2021/10/Child-Protection-and-Safeguarding-Policy-and-Procedure-July-2021.pdf>