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ROWING COACH - JOB DESCRIPTION

Pangbourne College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Job Title:	Rowing Coach
Reports to:	Director of Rowing
Department:	Rowing (Sports)
Hours per Week:	Full time. 6 days per week. Times to be confirmed with the Director of Rowing (DoR). These will include weekends, and time away at racing and camps. You will be able to take a day off in the week for the TOIL accrued as agreed by the DoR.

Key working relationships:

Director of Sport

Director of Rowing

Assistant Director of Rowing

Deputy Head Co-Curricular

Coaches

Bursary Staff

The Head

All Staff

Parents

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Job Summary

Work alongside the Director of Rowing to coach rowers across all ability levels, including those competing at the highest level of school rowing.

Be an advocate of rowing at PCBC- internally for all years and externally within the rowing community.

Assist with all timetabled coaching.

Assist in the rigging of boats and boat logistics around racing and rowing camps.

Assist in the administration of rowing including training programme design.

Duties and Responsibilities

- Day to day coaching as determined by the DoR
- Communication with respective squad/s regarding training logistics and administration
- Coaching and traveling with any U19 GB trials candidates as appropriate and in agreement with the DoR
- Attending race days and training camps as appropriate and in agreement with the DoR
- Assisting in the design of the training programme
- Assisting in the coaching of all timetabled rowing

Other

The above is only an outline of the tasks and responsibilities of the role. The post holder will carry out any other duties as may be reasonably required by his/her line manager

The job description and person specification may be reviewed on an on-going basis in accordance with the changing needs of the department and College.

This job description and accompanying documentation do not form part of the employment contract.

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Child Protection and Safeguarding Policy

It is the post holder's responsibility for promoting and safeguarding the welfare of children. You will comply with the Pangbourne College Child Protection and Safeguarding Policy, and the requirement to report to the Designated Safeguarding Lead any concerns relating to the safety or welfare of children.

Terms and Conditions of Service

The post holder will be required to comply with all policies and procedures issued by and on behalf of the College.

The post holder will be subject to an Enhanced Disclosure and Barring Service Certificate.

The post holder will be required to participate in the College's appraisal procedures as an appraise and if applicable, as an appraiser.

The post holder will be required to attend statutory and mandatory training.

Information Security, Confidentiality and Data Protection

During the course of employment the post holder may have access to, see or hear information of a confidential nature and he/she will be required not to disclose such information. All personal identification information must be held in the strictest confidence and should be disclosed only to authorised people in accordance with the General Data Protection Regulation and the College's Privacy Notice, unless explicit written consent has been given by the person identified.

Equal Opportunities

The post holder must comply with and promote Equal Opportunities and avoid any behaviour which discriminates against others on the grounds of sex, disability, marital status, sexual orientation, age, race, colour, nationality, ethnic or national origin, religion, political opinion, trade union membership.

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Health and Safety

Under the Health & Safety at Work etc Act 1974, it is the responsibility of individual employees at every level to take care of their own health and safety and that of others who may be affected by their own acts at work. This includes co-operating with the College and colleagues in complying with Health and Safety obligations to maintain a safe environment.

It is the firm policy of the College to promote a happy, professional, yet "family" atmosphere and to develop the potential of all pupils and staff. If ever there is a need to talk over aspects of school, or indeed home-related issues, please speak to your head of department or a colleague.

November 2020