

# St Edward's Church of England VA Primary School

## Person Specification

### Head Teacher

Skills and Abilities	Essential	Desirable	Assessed by
Inspirational leader with a strong Christian commitment	✓		Application & interview
The ability to lead and manage the school effectively and efficiently and work with other professionals and agencies	✓		Interview
Demonstrable communication skills, oral, written and presentational	✓		Application & interview
The interpersonal skills to manage and maintain complex relationships with many stakeholders	✓		Interview
The ability to manage financial resources		✓	Application
The ability to lead and manage staff	✓		Application & interview
The ability to lead, model and manage positive behaviour, good order and assertive discipline in the school	✓		Application & interview
The ability to maintain and develop the quality of teaching and learning	✓		Application & interview
<b>Knowledge</b>			
How to motivate school staff	✓		Application
How to lead curriculum development and manage innovation and change	✓		Application & interview
Know how to use information and data to set targets, raise attainment and achievement	✓		Interview
How children and young people learn, develop and progress through life stages and events	✓		Application & interview
How ICT can be used effectively to administer the school and motivate children to learn	✓		Interview
How to plan, deliver, monitor and evaluate lessons and learning as part of the school curriculum	✓		Application & interview
How to manage health and safety and promote and safeguard pupil welfare and well being	✓		Application & interview
How to manage equalities and inclusion policies and implement them in the school	✓		Application & interview
<b>Qualifications and Experience</b>			
Qualified Teacher Status	✓		Evidence of qualification
Successful teaching experience, including in a previous senior management post	✓		Application
NPQH or equivalent		✓	Application
Evidence of continuing professional development	✓		Application