



DRAYTON MANOR HIGH SCHOOL

ASSISTANT HEAD TEACHER (Senior Leadership Team)
Specialism: 'Teaching and Learning and/or Inclusion and SEND'
Salary: L15 – L19 (Inner London pay scale)
Contract: Permanent
Start date: September 2025



An exciting opportunity has arisen for an experienced leader to join our team at Drayton Manor High School.

We are looking to appoint a transformational Assistant Head (Senior Leadership Team) Specialism: 'Teaching and Learning and/or Inclusion and SEND' who will play a vital role in our school's leadership as we embark on the next phase of our journey. We are proud of our robust academic and pastoral ethos and are looking to take the impact of our work to even higher levels so that what Drayton Manor offers the education system will become ever more distinctive.

The successful candidate will be expected to lead by example and challenge us to deliver the very best learning opportunities for our students. They will prepare and oversee the implementation of improvements intended to anchor our ethos and standards ever more deeply into the life of the school, building on what has already proved successful and drawing on the experience of other schools. We are looking for a leader who strives for excellence in all that they do and believes in our aspirational ethos. The fit and commitment towards these goals and our ethos is extremely important to us and therefore we will align the roles and responsibilities according to the strengths, knowledge and skills of the successful candidate.

Drayton Manor is a heavily oversubscribed, diverse, vibrant and successful school with proud traditions and an excellent reputation. Our school motto of '*Nec Aspera Terrent - hardships do not deter us*,' is at the heart of our ethos and we live this vision every day in our work with our students and everything that we do.

Candidates who have extremely high expectations and are keen to take a full and active role in the life of the school are encouraged to apply. This role requires excellent communication skills, meticulous attention to detail and a firm commitment to upholding the ethos, values and expectations of the school.

Student achievement is high with our most recent progress score at GCSE placing us in the top 10% of schools nationally.

We offer

- The opportunity to work for an organisation which values and places our students at the centre of everything we do
- The opportunity to work with fantastic students who are aspirational and driven to succeed
- Access to high quality CPD and support with career progression to Deputy Headship and Headship
- Magnificent buildings and an attractive and harmonious working environment
- An exciting opportunity to be involved in shaping the future direction of the school

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to apply for an enhanced disclosure from the Disclosure and Barring Service (DBS). Further information can be found at www.homeoffice.gov.uk.

Further information and an application pack can be found on the Vacancies section of the school website <http://www.draytonmanorhighschool.co.uk/Employment-Opportunities>.

Candidates will be expected to demonstrate that they meet the Person Specification in their application.

Closing date for applications: Wednesday 23 April 2025

Short listing is scheduled for Thursday 24 April.

Interviews to take place on Tuesday 29 April.

You will be contacted by telephone or by email as soon as a decision has been made.

If you have any questions about the post or would like to find out more about the school, please contact the Head's PA on HeadsPA@draytonmanorhighschool.co.uk who will arrange a conversation with the Head.

In the meantime, please do visit the school website to find out more about us.

<https://www.draytonmanorhighschool.co.uk/>