



King's College
TAUNTON

Appointment of
TEACHER OF ECONOMICS & BUSINESS

CONTENTS

- 3 An Introduction to King's College
- 4 The Role – *Job Summary*
- 5 The Role – *The Department*
- 6 Person Specification
- 7 How to Apply



AN INTRODUCTION TO KING'S COLLEGE, TAUNTON

King's College is a thriving boarding and day school of approximately 470 pupils. It combines strong academic achievement, traditional values and excellent pastoral care with a progressive, modern outlook, providing girls and boys aged 13–18 with the opportunities, confidence and ability to reach their full potential within a happy and caring environment.

King's Hall Prep School (located some three miles away) combines with King's College to provide a continuous education from 2-18. The two schools are run by one governing body, with many functions (marketing, strategy and finance for example) undertaken jointly.

King's College has a rich and welcoming family and community ethos. Just over 60% of the pupils board. For a relatively small school, it has an enviable record of success in all areas. The school has regularly topped GCSE and A level league tables for Somerset. A broad range of co-curricular activities is offered, and the school

is renowned for its success in sport, music, performing arts, fine art, design technology and outdoor pursuits. In many of these activities our pupils have achieved success at national and even international levels.

Good discipline is encouraged in a firm and positive way within a supportive pastoral framework. King's College is strong on manners and social skills. Pupils go on to thrive at good universities and in their professional careers.

In short, King's is a purposeful, outward-looking, down-to-earth, highly successful school.

ABOUT TAUNTON

Taunton is the county town of Somerset, in the South West of England. It is a busy market town with excellent road and rail links, located between junction 25 and 26 on the M5, 25 minutes north of Exeter and 35 minutes south of Bristol.

A growing commercial and residential centre, Taunton has a splendid small theatre, the County Cricket Ground, a successful rugby club, a delightful museum, the usual shopping outlets and restaurants, and a regular farmers' market.

The fast West Country train service reaches Paddington in under two hours.

In their everyday life around the school, our pupils show the confidence to succeed, and the determination to give of their very best.

”

Appointment of
TEACHER OF ECONOMICS & BUSINESS

THE ROLE *Job Summary*

We require an enthusiastic teacher to join our business education team from September 2021 to replace a colleague who has gained promotion to be head of department at another school. The post would suit either a newly qualified teacher or one with experience, who can share their expertise and love of their subject, and teach lessons which inspire and that pupils enjoy. King's College has a lively and friendly Common Room of over 50 full-time teachers, all of whom contribute to the school's outstanding

co-curricular programme of sport, music and many other activities. The ability to contribute in some way to this programme would be a distinct advantage. All teachers also tutor a small number of pupils and most undertake an evening duty in one of our boarding houses.

Newly qualified teachers will be supported in completing their initial year at King's by the Head of Staff Induction, who has vast experience in guiding and training NQTs.



The Department

The business education department enjoys a high profile among both pupils and staff, and is busy, purposeful and consistently successful.

Economics and business studies consistently prove very popular subjects at A level; we follow the Edexcel course in both. In economics there are two sets with roughly 25 pupils studying the subject in each year of Sixth Form, whereas in business studies over 30 pupils are divided between three sets in each year. Results span a range of abilities, with a good number going on to read the subject, or associated subjects, at prestigious universities. The current head of department has overseen significant increases in results for both subjects.

The department is housed in the Philip Richards building, an extension of the main school building which also houses our wonderful library. There are two classrooms, each fully equipped with all the IT expected

of an interactive 21st century classroom, as well as a department office. Teachers all are provided with a laptop which means they can work in either classroom. There are clear schemes of work with departmental guidelines for teaching methods and the department meets regularly to discuss all aspects of teaching and learning.

There are two full-time and one part-time business education teachers, all of whom teach both subjects in years 12 and 13. Ideally, therefore, it would be preferable if candidates could also offer experience of teaching both business studies and economics. Alongside normal teaching, the department organises visits from outside speakers and the occasional field trip. The Economics and Politics society meets regularly and aims to open up discussion and debate on wider relevant issues.

		2020	2019	2018	2017	2016
A level	A*-B	74%	84%	54%	33%	48%
GCSE	A*-B	73%	67%	58%	54%	37%

PERSON SPECIFICATION

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Degree level qualification PGCE or equivalent teaching experience 	<ul style="list-style-type: none"> Subject specific training courses
Knowledge and experience	<ul style="list-style-type: none"> Understanding of how to ensure all pupils thrive in business and economics and develop their love for the subject Specific scientific skills and/or experience relevant to the subject Reflective about your own pedagogy and willing to share best practice with others 	<ul style="list-style-type: none"> Experience of teaching to A level in one or both economics and business studies Able to give guidance to interested pupils on career prospects based on taking business studies or economics at A level
Skills	<ul style="list-style-type: none"> Able to form and maintain appropriate relationships with the pupils in your care Efficient and effective administration and organisational skills 	<ul style="list-style-type: none"> Good IT skills Good ability to contribute to the co-curricular programme at King's
Personal qualities and abilities	<ul style="list-style-type: none"> Personable, with a sense of humour Patience, kindness, resilience and the ability to be firm but fair 	

The qualities and experience outlined in the person specification will be assessed by the following methods:

- Sight of original qualifications
- King's College application form
- Interview, including teaching a lesson
- References from current employer and other, chosen, professionals

HOW TO APPLY

Candidates are expected to have read the enclosed appointment policy and agreed to the terms within.

King's College has its own pay scale and there are discounts at both King's Hall and King's College for staff children.

Please apply by completing the appropriate King's College application form (we are unable to accept CVs without our application form).

Please write a brief letter of application, addressed to the Headmaster, and complete the application form enclosed and send by email or letter to:

Sarah Baverstock, HR & Payroll Officer, King's College, Taunton, Somerset, TA1 3LA.

Tel: 01823 328105

Email: SLBaverstock@kings-taunton.co.uk

Website: www.kings-taunton.co.uk

**The closing date for applications is 9.00am on 12 April.
Interviews will be held later that week, either in person or
using an online video conference tool.**





King's College
TAUNTON

South Road
Taunton
Somerset
TA1 3LA
01823 328200
www.kings-taunton.co.uk