George Eliot Primary School Person Specification **April 2017**

	Essential	Desirable
Qualifications	Qualified Teacher Status or equivalent	Evidence of additional professional training
Experience	• Teaching in the Key Stage relevant to the post • Experience of working with parents	Teaching across KS1 and KS2
Knowledge and understanding	A sound practical and theoretical knowledge of: • the principles of children's learning. • the principles of planning, record keeping, and assessment. • the importance of effective safeguarding • how to form good working relationships with colleagues, parents/carers, governors and external agencies.	Knowledge and understanding of preparation for and administration of statutory National Curriculum tests
Skills	• The ability to use IT across the curriculum and in assessment. • An ability to communicate effectively (both orally and in writing) to a variety of audiences. • The ability to initiate and organise own workload. • The ability to direct and lead other adults working in the classroom.	
Personal qualities	• A willingness to be mentored, guided and observed teaching by other members of staff. • A desire to work in an inclusive school and a deeply held commitment to equal opportunities. • Willingness and commitment to work towards the aims of the School Improvement Plan • Flexibility, and willingness to work as part of a team	