



# Enfield County School for Girls

## Person Specification – Head of MFL and EAL

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"><li>• Qualified teacher Status (A)</li><li>• A good Honours Graduate in the appropriate subject (A)</li></ul>	<ul style="list-style-type: none"><li>• Evidence of INSET and commitment to further professional development (A, I, R)</li></ul>
Skills and Experience	<ul style="list-style-type: none"><li>• Experience of teaching Spanish and French (A, I, R)</li><li>• Ability to identify and lead improvements in the MFL curriculum and contribute strongly to team leadership (A, I, R)</li><li>• Excellent knowledge and understanding of current issues in MFL education (A, I, R)</li><li>• Excellent understanding of the assessment of students' progress (A, I, R)</li><li>• Knowledge and understanding of the statutory National Curriculum requirements at the appropriate key stage including monitoring, assessing, recording and reporting of students' progress and preparation for public examinations (A,I, R)</li><li>• Knowledge and understanding of the statutory requirements of legislation concerning e.g. Equal Opportunities, Health and Safety, SEND, Child Protection and Safeguarding (A, I, R)</li><li>• To be ICT literate, making appropriate use of IT as a teaching tool. (A)</li><li>• Understanding of strategies to be used to improve standards of teaching and learning (A,I, R)</li></ul>	<ul style="list-style-type: none"><li>• Experience of teaching to A level (A, I)</li><li>• Working in partnership with parents (A, I, R)</li><li>• Evidence of supporting/coaching other teachers to improve learning and teaching/raise attainment (A, I, R)</li></ul>

<p>Personal Qualities</p>	<ul style="list-style-type: none"> <li>• A willingness to support the school's ethos and values. (A, I)</li> <li>• A willingness to promote fundamental British values of democracy, the rule of law, individual liberty, mutual respect, and tolerance of those with different faiths and beliefs (A, I)</li> <li>• To be self motivated, with the ability and desire to improve own performance (A, I, R)</li> <li>• To have an excellent attendance and timekeeping record (R)</li> <li>• To have excellent communication and interpersonal skills (A, I,R)</li> <li>• An ability to lead, inspire and motivate others (A, I, R)</li> <li>• To be able to gain the confidence of colleagues and students (A, I, R)</li> <li>• To be able to work effectively in a team (A, I, R)</li> <li>• To have high personal standards – dress, conduct and presentation (A, I)</li> <li>• The ability to work and remain calm under pressure (A, I, R)</li> <li>• To be adaptable and possess a sense of humour and enthusiasm (I, R)</li> </ul>	
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Key: A = Application

I = Interview

R = References