**TEACHER: Music (Maternity Cover)**

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| **PERSON SPECIFICATION** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| 1. Education and Qualifications | a) Appropriate degreeb) Qualified Teacher Status |  | a) Application Formb) Application Form |
| 2. Relevant Experience | a) Successful teaching experience in a temporary or permanent post or on teaching practice. | Public examination success at GCSEAwareness of functional skills developments. | a) Application Form, letter, references, interview |
| 3. Specialist Knowledge | a) Knowledge of effective learning and teaching strategiesb) Enthusiasm for Music and the ability to generate this in othersc) Ability or potential to use and interpret data to inform assessmentd) Good ICT skills | Evidence of appropriate, up-to-date CPD | a) Application Form, letter, referencesb) Letter, references, interviewc) Interview, referencesd) Interview, references |
| 4. Interpersonal Skills | a) Ability to relate to teachers, other professionals, parents and studentsb) Very good oral and written communication skills |  | a) – b) Application Form, letter, interview and references  |
| 5. Other | a) Ability to relate to and promote the ethos of the Schoolb) Willingness to undertake training as requiredc) Excellent punctuality and attendanced) Ability to work under pressure and meet deadlinese) Commitment to raising of standards and achievementf) Ability to be able to work effectively as a tutor and to support whole-school initiatives and developments**g) Suitable to work with children** |  | a) Letter of application, interviewb) Interview, letter of applicationc) Referencesd) Interview, letter of application, referencese) Interview, letter of application, referencesf) Application Form, letter, referencesg) Interview, references |