**TEACHER: Music (Maternity Cover)**

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| **PERSON SPECIFICATION** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| 1. Education and Qualifications | a) Appropriate degree  b) Qualified Teacher Status |  | a) Application Form  b) Application Form |
| 2. Relevant Experience | a) Successful teaching experience in a temporary or permanent post or on teaching practice. | Public examination success at GCSE  Awareness of functional skills developments. | a) Application Form, letter, references, interview |
| 3. Specialist Knowledge | a) Knowledge of effective learning and teaching strategies  b) Enthusiasm for Music and the ability to generate this in others  c) Ability or potential to use and interpret data to inform assessment  d) Good ICT skills | Evidence of appropriate, up-to-date CPD | a) Application Form, letter, references  b) Letter, references, interview  c) Interview, references  d) Interview, references |
| 4. Interpersonal Skills | a) Ability to relate to teachers, other professionals, parents and students  b) Very good oral and written communication skills |  | a) – b) Application Form, letter, interview and references |
| 5. Other | a) Ability to relate to and promote the ethos of the School  b) Willingness to undertake training as required  c) Excellent punctuality and attendance  d) Ability to work under pressure and meet deadlines  e) Commitment to raising of standards and achievement  f) Ability to be able to work effectively as a tutor and to support whole-school initiatives and developments  **g) Suitable to work with children** |  | a) Letter of application, interview  b) Interview, letter of application  c) References  d) Interview, letter of application, references  e) Interview, letter of application, references  f) Application Form, letter, references  g) Interview, references |