

Ivybridge Community College



Teacher of Human Sciences Fixed term contract (Sociology and Criminology)

Candidate Information



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Ivybridge Community College



April 2021

Rachel Hutchinson
Principal

Dear Candidate

**Teacher of Human Sciences (temporary)
(With a subject specialism in Sociology, and/or Criminology)**

Further to your enquiry, I am delighted that you have requested further information regarding the position of teacher of Human Sciences at Ivybridge Community College.

This is a fantastic opportunity for a well-qualified, confident and enthusiastic teacher to join a highly valued department. Human Sciences proves a popular choice with students across Key Stages 4 and 5.

We are committed to providing an excellent education for ages 11-18, inherent in everything we do is a culture of high expectation and aspirations. Students are encouraged to develop a love of learning, to think for themselves and to maximise their full potential.

The successful candidate will gain a wealth of experience from working across the College, whilst receiving support and guidance from the Leadership Team and would suit both experienced and newly-qualified teachers who have the ability to teach up to A Level.

If you feel you have the skills necessary to fulfil this role, we would welcome your completed application.

Yours sincerely

Rachel Hutchinson
Principal

Human Sciences

The Post

This is an opportunity to work within an excellent department at Ivybridge Community College. We are looking for a teacher across all Key Stages, with a secure subject specialism to deliver outstanding lessons to Key Stage 5. The right candidate will be prepared to make a commitment to the department and the College in terms of hard work and enthusiasm. We welcome applications from NQTs or more experienced teachers.

The Department

The successful candidate will join a lively, committed and hard-working Department with very successful classroom practitioners, who work well as a team but offer individual and varied teaching styles.

The Human Sciences Department offers the following subjects:

- Religious Studies (KS3-5)
- Sociology (KS4-5)
- BTEC Health and Social Care (KS4-5)
- Psychology (KS5)
- Applied Diploma Criminology (KS5)
- BTEC Applied Psychology (KS5)

The department has a large number of students opting to take subjects at Key Stage 4 and Key Stage 5. We have multiple classes per Year Group for the majority of subjects.

It is essential that the successful applicant can deliver A Level lessons in either Sociology and/or Criminology. The ability to teach a range of subjects across the department is highly desirable. Although the post is advertised for a full-time contract, there is a possibility of a part-time position for the right candidate.

All colleagues take on responsibilities within the department, supporting curriculum development such as reviewing and updating Schemes of Work, supporting Initial Teacher Training or providing targeted support for students. There are ample opportunities for getting involved in extra curricular activities; indeed, we would welcome such participation. There is also a positive approach to Professional Development opportunities within the Human Sciences Department.

Examination results within the department are excellent and students enjoy the wide range of subjects the department can offer. Every member of staff is committed to helping students to achieve the very best that they can and this is reflected in our results.

Staffing

The post holder will work within the Human Sciences Department and will be responsible to and supported by the Head of Subject in the first instance and Head of Human Science overall.

Facilities

The College has first class resources with all classrooms having interactive Whiteboards.

JOB DESCRIPTION

Post: Teacher of Human Science (temporary)

Accountable to: Head of Subject and Human Sciences

Salary: MPS/UPS

Contract: 0.8FTE - Fixed Term



Introduction

All of our teachers play an important role in the life and development of the College. This Job Description outlines the purpose and key tasks required to indicate the level of responsibility. It is not a comprehensive or exclusive list and duties/specific tasks may be varied from time to time, which do not change the general character of the job or the level of responsibility entailed. This will allow flexibility for the College to respond to changing priorities and also support and enhance individual professional development.

Terms and conditions for staff employed on teaching contracts are detailed in the current School Teachers' Pay and Conditions document.

Purpose

To carry out the duties of a teacher as set out in the most recent School Teachers' Pay and Conditions document. Your aim is to be an effective teacher and Tutor who challenges and supports all your students to do the best and achieve their potential by:

- Inspiring trust and confidence in your students and colleagues.
- Building team commitment amongst your students and colleagues.
- Engaging and motivating students.
- Analytical thinking.
- Taking positive action to improve the quality of your students' learning.

Key Task

The delivery of teaching to promote learning and achievement across Key Stages.

Responsibilities

- Maintain a thorough and up-to-date knowledge of the teaching of your subject(s) and take account of wider curriculum developments, which are relevant to your work.
- Plan Tutorials, lessons and sequences of lessons to meet students' individual learning needs.
- Use a range of appropriate strategies and follow College policies for Tutoring, teaching and behaviour management.
- Assess, monitor and record the progress of students in your teaching and Tutor Groups; give them constructive feedback, targets and advice; and report their progress to, and discuss their progress with, their parents/carers.
- Do all you can to ensure that, as a result of your Tutoring and teaching, your students

achieve well, relative to their prior attainment, making progress as good as or better than similar students nationally.

- Within the framework of the College's Appraisal and CPL policies, take responsibility for your own professional development and use the outcomes to improve your Tutoring and teaching and your students' learning.
- Make an active contribution to the policies, aspirations and plans of your Year, your curriculum/student performance team and the College.

How to Apply

All applications for employment should be made by completing the Westcountry Schools Trust application form which can be downloaded from Ivybridge Community College's website at www.ivybridge.devon.sch.uk

Please indicate clearly the main details of your Post-16 and Higher Education qualifications as well as all relevant experiences which make you suitable for this position.

If you wish to send your application by email please send it to: HR@ivybridge.devon.sch.uk.

Applications for this vacancy must be received by **9am on Monday, 19 April 2021**.

Interviews will provisionally take place on Friday, 23 April 2021.

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