



## The South Downs School Centred Initial Teacher Training

The South Downs SCITT is an Ofsted rated Outstanding bespoke and highly personalised teacher training provider with primary and secondary trainees. 'Trainees are exceptionally well taught and prepared to meet the rigours of the classroom with confidence.' OFSTED 2018 We currently work with thirteen schools within the local area and our partnership is continuing to grow. Our course aims to provide trainees with an education of high quality at postgraduate level within an environment of school based research and enquiry. We create opportunities for trainee teachers to develop their ability to evaluate and analyse their academic and professional progress, in order to understand that teaching is a process of lifelong learning. 'The pursuit of excellence in all the partnership does is strongly articulated through the programme director's outstanding and visionary leadership.' OFSTED 2018

Numbers are growing; we have 25 in our existing cohort with 26 already recruited for next year. There are currently 8 subject tutors, SCITT Programme Lead, Primary Lead, and Co-ordinator that form the SCITT team. We are delighted to be part of Durrington Multi Academy Trust (DMAT) and so have access to the Research School that is based at Durrington High School. Research School Staff work alongside the SCITT in delivering high quality evidenced based training as part of our professional studies programme. The SCITT is committed to providing our staff and trainees with CPD opportunities that will enhance their pedagogy and practice both in and outside of the classroom, OFSTED 2018.

The SCITT has achieved 100% pass rate for Qualified Teacher Status over the past three years and last year saw 66% of trainees gain a Postgraduate Certificate in Education as well with all other trainees gaining a Professional Certificate in Education. Employment rates are high and at least 50% of trainees were employed in a partner school last year. Trainees benefit from highly responsive, personalised professional development and pastoral care.

The programme fully supports the trainees in finding the right school for them to begin their career and sends them into the workplace with specific areas that they can celebrate as a success, and those that need development. Schools have praised the SCITT for their work with this. This ensures that as early career teachers they are given excellent support in order that they can flourish within the profession. We are proud that as a provider we offer bespoke care through their training and into their early careers

We are seeking to appoint an excellent practitioner and leader who is able to continue to develop the programme further and expand delivery across the partnership. We provide high quality early career teachers to the local area and there is a great deal of support of the SCITT in advancing this in the future. With the introduction to the Core Content Curriculum this year, the SCITT will be in a critical and exciting position to spread the seamless transition into the Early Career Framework in order to develop and retain high quality teachers in the profession beyond their training year. In return you will find us a friendly and dynamic team and you will receive excellent support and training.

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