

February 2021

Dear Applicant

RE: Assistant Headteacher

Thank you for your interest in the Assistant Headteacher role at The King Edmund School (KES).

We are seeking to appoint an inspiring, creative and committed Assistant Headteacher as an integral part of our established Senior Leadership Team. An exceptional leader is required to help move the academy forward during this exciting period as we advance with our newly announced re-build. The specific responsibilities will be dependent on the skills and experience of the successful candidate, as there is flexibility to shape our Senior Leadership Team.

At KES, the wellbeing of our students is something we take seriously, since we want students to be happy, well-adjusted and resilient during their time at KES and beyond. A happy, secure student is far more likely to be successful throughout life. The opportunities on offer at KES, allow students to grow in this way and to develop the skills and attributes they need to face the future with confidence.

I am therefore keen to take this opportunity to further strengthen the Senior Leadership Team at the school as we seek to build on the significant progress that we have made over the past 3-4 years.

School Background

KES is a large, oversubscribed mixed comprehensive school serving a geographically and socially diverse area in South-East Essex. Many of our students are bussed in to school from outlying areas; we also take a significant minority of students from the unitary authority of Southend.

We summarise our aims as a school by the phrase, 'IN PURSUIT OF EXCELLENCE'. We want every student to strive to achieve the very best they can in every aspect of school life – from their academic studies to participation in school shows, sporting events, extra-curricular activities and so on.

The traditional values that we espouse are one of the keys to achieving this. We have high expectations of all students with regard to uniform, behaviour and work, and expect staff to work with students to ensure they meet these standards. The pastoral system is vital in this regard as it is central to helping home, student and school work together.

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Senior Leadership Team

The senior team comprises:

- Headteacher
- 2 Deputy Heads (Curriculum and Pastoral)
- 6 Assistant Heads
- School Business Manager and Associate School Business Manager

We have a very strong team ethos; senior leaders work together in a highly effective way to achieve our aims as a school. Team meetings are characterised by attention to detail, keen educational debate and a desire to achieve the very best for KES students. Mutual support and humour are also essential ingredients!

Although our latest Ofsted report states the quality of teaching and learning requires improvements, it has confirmed that we have continued to maintain 'Good' in all other areas: Behaviour and attitudes, Personal development, Leadership and management, as well as our Sixth Form. While Ofsted inspection outcomes are not the be-all and end-all, we are single-minded about improving further in terms of outcomes for students and the quality of teaching & learning and in continuing to build in all aspects of school life.

I am passionate about ensuring that we provide excellent development opportunities for all staff; we have run the OTP and ITP as a school for 10 years now and have already developed significant expertise in coaching, which is being used across the whole staff body. The successful candidate will have significant opportunities to develop further and will be able to expand their skill-set for the future.

In summary, I am looking to appoint an outstanding practitioner with the vision, enthusiasm, persistence and skill-set on how their leadership ability and experience have positively impacted on student achievement and progress, as well as the student learning experience and/or demonstrate their contribution to the development of teaching and learning initiatives and their positive impact on staff development, quality of lesson observations and raising standards. We want staff with the vision and determination to ensure all our students receive a first class education and who will rise to the challenge of building on success.

I would be delighted to welcome you to the school prior to the closing date so that you have an opportunity to see the school and have some time discussing the school with me if you wish. Although it is half term next week, I would be more than happy to meet you at the school and take you on a tour. Therefore, please contact my PA through adminoffice@kes.essex.sch.uk and provide your availability for a visit.

If you feel that The King Edmund School is the type of school you are seeking, please complete the Quick Apply Application form via the school website 'How to apply' and upload your CV.

Closing Date for applications is Wednesday 24 February 2021.

Interviews will be held week commencing 1 March 2021.

I look forward to receiving your application.

Yours sincerely



Jonathan Osborn