**Person Specification**

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| **Job Title:** | Domestic Estates Operative |
| **Location:** | The Grammar School at Leeds, Alwoodley Gates |
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**Qualifications & Attainments**

1. Literate and Numeracy at level 2 or be prepared to try to achieve within 2 years.

**Experience & Knowledge**

2. Previous experience within a similar role.

3. Previous experience of working in a similar environment,

4. Working in a multi tasked team.

5. Previous experience in industries other than cleaning.

6. Understanding of Health & Safety requirements including COSHH.

7. Experience of using specialist equipment associated with this role.

**Skills and qualities**

 8. Show commitment to providing excellent customer service.

 9. Ability to work on own initiative and as part of a team.

 10. Ability to prioritise and cope with a demanding workload

 11. Basic computer literacy and communication skills

 12. Basic DIY skills and competency

**Personal Qualities**

1. A strong team player
2. Friendly, approachable and polite
3. Able to work under pressure
4. Openness to new ideas and practices.
5. Flexible, adaptable with a Can do Attitude.

**Values & Ethos**

1. Commitment to the School’s support and promotion of Equality & Diversity.
2. Committed to child protection and the promotion of a safe environment for children and young people to learn in.

**Work Circumstances**

1. Role will involve working flexibly this will require changing shift on occasions to support colleagues.
2. Role may occasionally involve working at campuses other than normal place of work
3. Role will involve lifting and operate cleaning machines and other equipment.
4. Role will involve physical activity