



# St Joseph's College

Specialist Mathematics and Computing College

## Biology Teacher / Head of Biology Teaching and Learning Person Specification

	Essential	Desirable
Qualifications	<p>Qualified teacher Status (A)</p> <p>A good Honours Graduate with a subject relevant degree and a record of continuing professional development. (A)</p> <p>Recent relevant in-service training (A)</p>	<p>Degree in Biological Science or related subject (A)</p> <p>Post graduate study in subject area or Leadership development</p>
Skills and Experience	<p>Outstanding classroom teacher with a proven track record across the 11-18 age and ability range (A,I,R)</p> <p>Understanding and ability to evaluate provision, action plan and target setting to improve standards and achievement (A, I)</p> <p>To be confident in the use of data to enhance pupil performance</p> <p>Excellent understanding of strategies to be used to improve standards of teaching and learning (A,I)</p> <p>Clear understanding of the role AFL plays in improving Teaching &amp; Learning (A,I)</p> <p>To have a good knowledge of current educational issues and initiatives. (A)</p>	<p>Experience of teaching to A Level standard (A)</p> <p>Clear evidence of raising achievement within an educational setting</p> <p>Experience of monitoring and evaluating teaching and learning to improve standards. (A,I)</p> <p>Successful experience of leading initiatives/key stage/department to improve the quality of teaching and learning within RE &amp; Social Studies or whole school(A,I)</p>
Personal Qualities	<p>To be a practising Catholic (not essential) ( R )</p> <p>Able to demonstrate a clear understanding of the nature and purpose of a Catholic School in the 21<sup>st</sup> Century and be able to provide a purposeful lead in this area. (A, I, R)</p>	

	<p>To be self-motivated, with the ability and desire to improve own performance (I)</p> <p>To have excellent communication and interpersonal skills (I)</p> <p>An ability to lead, inspire and motivate others (I)</p> <p>To be able to gain the confidence of colleagues and students (I)</p> <p>To be able to work effectively in a team (A, I)</p> <p>To be able to mentor, coach and develop skills in others (A)</p> <p>To have an excellent record of personal attendance, punctuality and health (R, I)</p> <p>To have high personal standards – dress, conduct and presentation (R, I)</p> <p>The ability to work under pressure (R, I)</p> <p>To be adaptable and possess a sense of humour and enthusiasm (I, R)</p>	
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Key: A = Application      I = Interview      R = References