

FT & FRACTIONAL (0.5) LECTURER IN PSYCHOLOGY AND/OR SOCIOLOGY

Application Information Pack

In association with Truro & Penwith College

TRURO COLLEGE

PENWITH COLLEGE

Ofsted Outstanding

CALLYWITH COLLEGE

Advert

1 x Full Time
1 x Fractional (0.5)

Lecturer in Psychology and/or Sociology

Salary: £25,323 - £37,604 per annum
Appointment from: 1 September 2021

Are you in search of a new opportunity to teach at a place which “raises the aspirations and achievements of its students and improves the life chances of young people?” (Ofsted, 2020). Then you belong at Callywith College.

We are looking for outstanding teaching staff to join us at Callywith College in Bodmin. Officially recognised as one of the best post-16 colleges in the country and awarded Outstanding in all categories by Ofsted in January 2020. This is a fantastic opportunity for you to join our team and continue to develop our “exceptionally supportive and caring environment” that “inspires students to do well” whilst “constantly reminding them of their ability and worth” (Ofsted, 2020).

The successful applicants will be expected to provide exceptional teaching, learning and assessment, and to contribute to curriculum development. The ability to motivate students and to enable them to realise their full potential is paramount. The candidates will have a successful track record in helping their students to make outstanding progress. The ability to form trusting and nurturing relationships that support students to succeed both academically and personally is key.

You will join a highly supportive and collegiate team for whom going the extra mile for their students is the norm. We are looking for someone who confidently works with a wide variety of ability levels, who is a committed team member that shows clear initiative, innovation and projects an enthusiasm for their subject. All applicants should highlight the range of subjects they can teach and the other abilities, characteristics and experiences that will benefit our students.

Due to continued success and growth, we are looking for passionate Psychology and/or Sociology lecturers to join our thriving team. You will contribute to planning, delivery and assessment of a range of units across our successful and popular A level Psychology and/or Sociology courses. We have excellent facilities and outstanding technical support to allow you to deliver inspirational lessons that motivate your students to be ambitious in their educational aims and aspirational in their future plans.

Applicants should hold a degree or similar professional qualifications and a recognised teaching qualification. As well as teaching, the successful candidate is likely also to have responsibility for a tutor group and pastoral oversight of their tutees.

We offer a generous package with benefits including 40 days annual leave plus bank holidays and College closure days, teacher pension scheme, relocation package, free on-site parking and a variety of on-site benefits and discounts.

Interviews are likely to take place: Monday 24 / Tuesday 25 May 2021.

CLOSING DATE: **12 NOON, FRIDAY 14 MAY 2021.**
Curriculum Vitae are not accepted, Application Forms only.
Successful candidates will be notified within 4 weeks of the closing date.

About us

Callywith College is a post-16 College in Bodmin that opened in September 2017 and was rated Outstanding by Ofsted in January 2020.

The College was created in association with Ofsted Outstanding Truro and Penwith College to serve students aged 16–19 from North and East Cornwall. Callywith College received the go-ahead in February 2016, funded as a Free School. The College aimed to provide the outstanding Truro and Penwith College experience for young people in Bodmin and North and East Cornwall. In January 2020 Ofsted judged Callywith College outstanding in all categories and results data for 2019 confirms Callywith as one of the best colleges nationally.

Relationship to Truro and Penwith College

Callywith College shares the vision, aims and teaching qualities of Truro and Penwith College and provides comprehensive tertiary education of the same outstanding quality delivered at the Truro and Penwith campuses. Truro and Penwith College owns the Callywith College site and former senior staff from Truro and Penwith College lead Callywith College, implementing common systems and processes, ensuring the same high levels of quality.

Mission and Ethos

Our mission is simply to provide our students with the best opportunity to achieve their personal and educational goals to better their life chances.

We are looking for exceptional candidates with the vision, energy and determination to provide first class education and support by joining a college which highly values all of its staff in a culture of support, togetherness and high aspirations for all.

The Lecturer scale is divided into a number of bands:-

B £25,323 - £27,521
C £29,106 - £32,569
D £34,143 - £37,604

The precise band on which the post will be offered will be finally determined at interview.

We ask that experienced candidates should include details of the results their students have obtained over the past two years. Candidates should also indicate if they are able to contribute to other aspects of the College's teaching programme. The selection criteria for short listing and at appointment will include consideration of qualifications, previous experience and achievements, ability to work with energy and commitment, ability to work as a member of a team, and ability to contribute to the future development of the College.

Job description

Post:	**Lecturer**
Responsible to:	**PTL**
Salary:	Lecturer
Conditions of Service:	Callywith College Conditions of Service
Main Purpose of Job:	Preparing and delivering outstanding teaching, learning and assessment. Acting as an effective personal tutor to a group of students by providing excellent support. Undertaking other professional tasks within the curriculum team, the student support team or across the College as necessary.
Specific Duties:	
Teaching & Learning:	To develop schemes of work and lessons that will meet the needs of students. To develop a learning environment that empowers students to achieve their full potential. To provide high quality learning experiences for students. To be a member of a curriculum team and to co-operate fully in its work. To participate fully in arrangements for student assessment and progress reviews.
Tutorial Support:	To establish a personal knowledge of and relationship with assigned students. To be a member of a student support team and to co-operate fully in its work. To help students identify and resolve matters which block their progress. To liaise with staff and other organisations to provide information and support for students.
Other Professional Tasks:	To accept responsibility for specific tasks within the curriculum team, the student support team or across the College. (The nature of such

tasks will vary from time to time, responsibilities will be assigned by the Principal following discussions with individual members of staff, the Senior Staff and Team Leaders. Typical responsibilities might include acting as a Course Leader, acting as a Subject or Section Leader, undertaking a cross-College curriculum function or developing a new course or delivery arrangement).

Administration and Planning:

To maintain appropriate records.

To contribute to working parties or team groups.

To undertake all administrative tasks associated with assigned teaching, tutorial and other tasks and to participate in the planning process operating within the individual teams and in the College.

General Requirements:

As a member of staff the post holder will be required to further the agreed aims of the College by participating fully in the following:-

- To participate in the scheme for appraisal and review of performance adopted by the College.
- The provision of a high quality environment for student learning and associated activities.
- Student Welfare and Support Services.
- The development of a flexible and responsive institution.
- College promotional and marketing activities.
- The safe and appropriate use of College equipment, premises and property.
- Health and Safety procedures as laid out in the College Health and Safety Policy.
- Staff development activities.
- General College developments.
- To register and comply with IFL requirements.
- To be responsible for promoting equality and diversity in line with College procedures.

The first nine months of your employment will be a probationary period, during which your suitability for the position to which you have been appointed will be assessed

All members of staff must be prepared for changes in their responsibilities and work.

The post holder will also be required to undertake such other tasks as the Principal from time to time may determine which will include Fire Marshal and First Aid Duties.

The College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Person specification

LECTURER

The person sought will have most, if not all, the following skills and experience:-

- A degree or similar equivalent professional qualification and a recognised teaching qualification.
- A record of continued student or professional development.
- A record of achievement in teaching within an area appropriate to the curriculum remit of the team.
- Be an effective communicator, both in writing and orally.
- Be committed to good working relationships and have the ability to motivate others.
- Be committed to the implementation of a curriculum and working practices which are free from any bias relating to gender, disability or ethnicity.
- Enthusiasm for the opportunities presented to better the work of the College.

The College is registered with the Disclosure and Barring Service and the successful applicant will be required to apply for a Disclosure at the enhanced level. If you apply for a job with vulnerable people when you know you are on a barred list you could be fined or face a prison sentence.

Callywith College is committed to ensuring a culture of valuing diversity and ensuring equality of opportunities.

Useful Links

REPORT AND FINANCIAL STATEMENT OF CALLYWITH COLLEGE

CALLYWITH COLLEGE PROSPECTUS AND OTHER PUBLICATIONS

CALLYWITH COLLEGE OFSTED REPORT 2020

Terms & Conditions

Continuous Service
Your continuous service dates from the commencement of the contract with the college except where periods of previous service with other local authorities and related employers are allowed to count as continuous employment for specified purposes in the Contract, the pensions scheme and other agreements.

Holidays
Holiday entitlement for this post is currently 40 working days plus college closure days and public holidays.

Probationary Period
The appointment is subject to the satisfactory completion of a 9 month probationary period.

Pensions
The post falls within the scope of the Teachers Pension Scheme (TPS). Further details can be found at https://www.teacherspensions.co.uk/members/member-hub.aspx

Commitment to Safeguarding
Callywith College is committed to safeguarding and promoting the welfare of children and young people. All applicants must be willing to undergo a Criminal Record (DBS) Check (Standard or Enhanced depending on the post applied for) and past employment checks.

Equality, Diversity and Inclusion
The College is an Equal Opportunities Employer and is committed to ensuring a culture of valuing diversity and equal opportunities.

Data Protection
By applying for a post at Callywith College, you are giving your consent for us to process personal information about you. We have legal obligations to fulfil in the way that we deal with that data. We must collect the information fairly, that is, inform you that we will process it for the purpose of recruitment and selection and the employment relationship for the successful applicant. All information will remain confidential and will only be viewed by those involved in the selection process. If you are not successful, then your information will be destroyed after six months in accordance with Data Protection Policy.

Working for Us

Located in a stunning county with dramatic coastline, captivating fishing harbours, spectacular beaches and a world class food scene, Cornwall is a great place to live and Callywith College a great place to work.

Benefits

- Competitive salaries
- Generous occupational pension schemes for academic and support staff
- Supportive family friendly and flexible working policies
- Cycle to Work Scheme
- Generous holiday & sickness entitlements
- Free Library membership
- Free parking
- We invest in facilities
- We have fun (team days and social events)
- We value staff development
- Free health and wellbeing programme
- Free recreational courses
- Staff Discounts at local leisure and retail establishments
- Free health checks and corporate eye care scheme
- In house leadership and management programme
- Accessible campus and facilities
- Free access to Counselling and Mental Health Advisors
- Workstation Assessments/Occupational Health Referrals
- Excellent facilities accessible at Truro and Penzance for relaxation and rejuvenation at discounted prices – restaurants, coffee shops and salons

How to apply

Application forms and details of how to apply for this post are available online at

https://www.callywith.ac.uk/home-page/work-for-us

or via email to

personnel@truro-penwith.ac.uk

Application forms can be sent to us either by email to

personnel@truro-penwith.ac.uk

or by post to:

Personnel Department
Truro & Penwith College
College Road
Truro
TR1 3XX

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