

## Job Description

<b>Job Title</b>	Learning Support Assistant
<b>Grade</b>	Scale 3 Points 4-5
<b>Reports to</b>	SENDSCO/Higher Level Teaching Assistant
<b>Responsible for</b>	N/A
<b>Liaison with</b>	SENDSCO/Higher Level Teaching Assistant, Other Staff, Students, Outside agencies
<b>Job Purpose</b>	<p>To work in partnership with class teachers to support learning in line with the national curriculum, codes of practice and school policies and procedures</p> <p>To provide support to students in a particular curriculum area across the school with severe learning, behavioural, communication, social, sensory or physical difficulties, which may also require personal care.</p>
<b>Principal Accountabilities</b>	<p>Working with individuals or small groups of children under the direction of teaching staff</p> <p>Support students with activities which support literacy and numeracy skills</p>
<b>Duties</b>	<ul style="list-style-type: none"> <li>• Establish positive relationships with students supported</li> <li>• Implement planned learning activities/teaching programmes as agreed with the teacher, adjusting activities according to students' responses as appropriate</li> <li>• Promote positive student behaviour in line with school policies and help keep students on task</li> <li>• Interact with, and support students, according to individual needs and skills</li> <li>• Promote the inclusion and acceptance of children with special needs within the classroom ensuring access to lessons and their content through appropriate clarification, explanation and resources</li> <li>• To participate in planning and evaluation of learning activities with the teacher, providing feedback to the teacher on pupil progress and behaviour</li> <li>• Monitor and record pupil activities as appropriate writing records and reports as required</li> <li>• To support learning by arranging/providing resources for lessons/activities under the direction of the teacher</li> <li>• Assist with the development and implementation of IEPs</li> <li>• To be able to attend to students' personal care needs and also help with their social, welfare, physical and health matters, including some minor first aid.</li> <li>• To support administrative function for SENDSCO, students and parents</li> <li>• Liaise with other staff and provide information about students as appropriate</li> <li>• To supervise students for limited and specified periods</li> </ul>

	<p>including break-times when the postholder should facilitate games and activities</p> <ul style="list-style-type: none"> <li>• To assist with escorting students on educational visits</li> </ul>
<p><b>General</b></p>	<ul style="list-style-type: none"> <li>• To understand and apply school policies in relation to health, safety and welfare</li> <li>• Attend relevant training and take responsibility for own development</li> <li>• Attend relevant school meetings as required</li> <li>• To respect confidentiality at all times</li> <li>• To participate in the performance and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with line manager.</li> <li>• To comply with individual responsibilities, in accordance with the role, for health &amp; safety in the workplace</li> <li>• Ensure that all duties and services provided are in accordance with the School's Equality &amp; Diversity in Employment Policy</li> <li>• The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment.</li> </ul> <p>The duties above are neither exclusive nor exhaustive and the postholder may be required by the Headteacher to carry out the appropriate duties within the context of the job, skills and grade.</p>

