

**Full-time Director of Football
Radnor House Sevenoaks**

September 2020



Radnor House Sevenoaks Information

Radnor House Sevenoaks is a fast growing independent co-educational day school educating up to 750 pupils aged 2-18. Located on a beautiful and historic site close to the town of Sevenoaks, Kent, the school was originally founded in 1924 as Combe Bank School before joining the Radnor House Group in 2015, becoming fully co-educational from Nursery to Sixth Form. The school is a member of IAPS and ISA.

Structure

Radnor House Sevenoaks is divided into two sections: Prep School (2-11) and Senior School (11-18) although the emphasis is on providing a 2-18 continuum as pupils progress through each stage of their education.

Co-Curricular

Learning at Radnor House Sevenoaks is not restricted to the classroom and pupils benefit from an extensive range of co-curricular activities designed to engage, broaden and test students both mentally and physically.

Curriculum enrichment activities at Radnor House Sevenoaks include coding, ceramics, debating, film studies, photography, sailing and dance and pupils additionally often participate in external events such as Young Enterprise, The Duke of Edinburgh Award, Kent Chef, Maths Challenge and Young Engineers.

Vision and Values

The vision is for Radnor House Sevenoaks to become a school which truly celebrates the individual providing an active learning environment for limitless minds.

Fostering intellectual curiosity in every individual is at the heart of teaching and learning at Radnor House Sevenoaks. The school offers academic excellence and tailor-made, individual support in the classroom, in the sports arena and throughout an extensive co-curricular programme.

This personal approach to the needs of each student is central to Radnor and at the heart of all strategic planning and decision making. Radnor House

Sevenoaks challenges the idea of limits in all areas of student development and its pastoral care is second to none. The result of this provision is confident, articulate and caring pupils who will be perfectly placed for high levels of achievement whatever their chosen path.

This vision is underpinned by four values:

- **Excellence:** To expect the very best of ourselves in everything we put our hand to. Excellence is a habit.
- **Respect:** To treat others as we would expect to be treated ourselves.
- **Courage:** To always do the right thing, not the easy thing. To be proud of one's decisions.
- **Perseverance:** To pursue the difficult meaningful goal with rigour and passion.

The values of Radnor House Sevenoaks permeate every aspect of school life. They are celebrated in assemblies and delivered in lessons and the wider curriculum. These values will serve as the guiding principles for young people after they leave Radnor House Sevenoaks.

In addition, the values underpin the strategic human resource function and colleagues are encouraged to live the values throughout their working career in the form of an extensive performance management system.



Sports Department Information

Radnor House Sevenoaks is a school that is growing in reputation and size. In line with this growth and high aspirations, the sport at Radnor House is in a stage of transition and development. In September 2019, the school invested and updated the fitness suite whilst also appointing Mr Tom Butt as Director of Sport, Miss Sara Hughes as Head of Prep PE and Mrs Helen Dudman as Director of Swimming to grow the PE team to nine members. For September 2020, the school will inaugurate a brand new AstroTurf facility and expand the department further with the appointment of a Director of Hockey and a Director of Football. A Director of Cricket will be appointed for the start of the 2021-22 academic year. Future plans include the development of additional playing fields with the construction of a pavilion, cricket wicket, grass athletics track, rugby and football pitches.

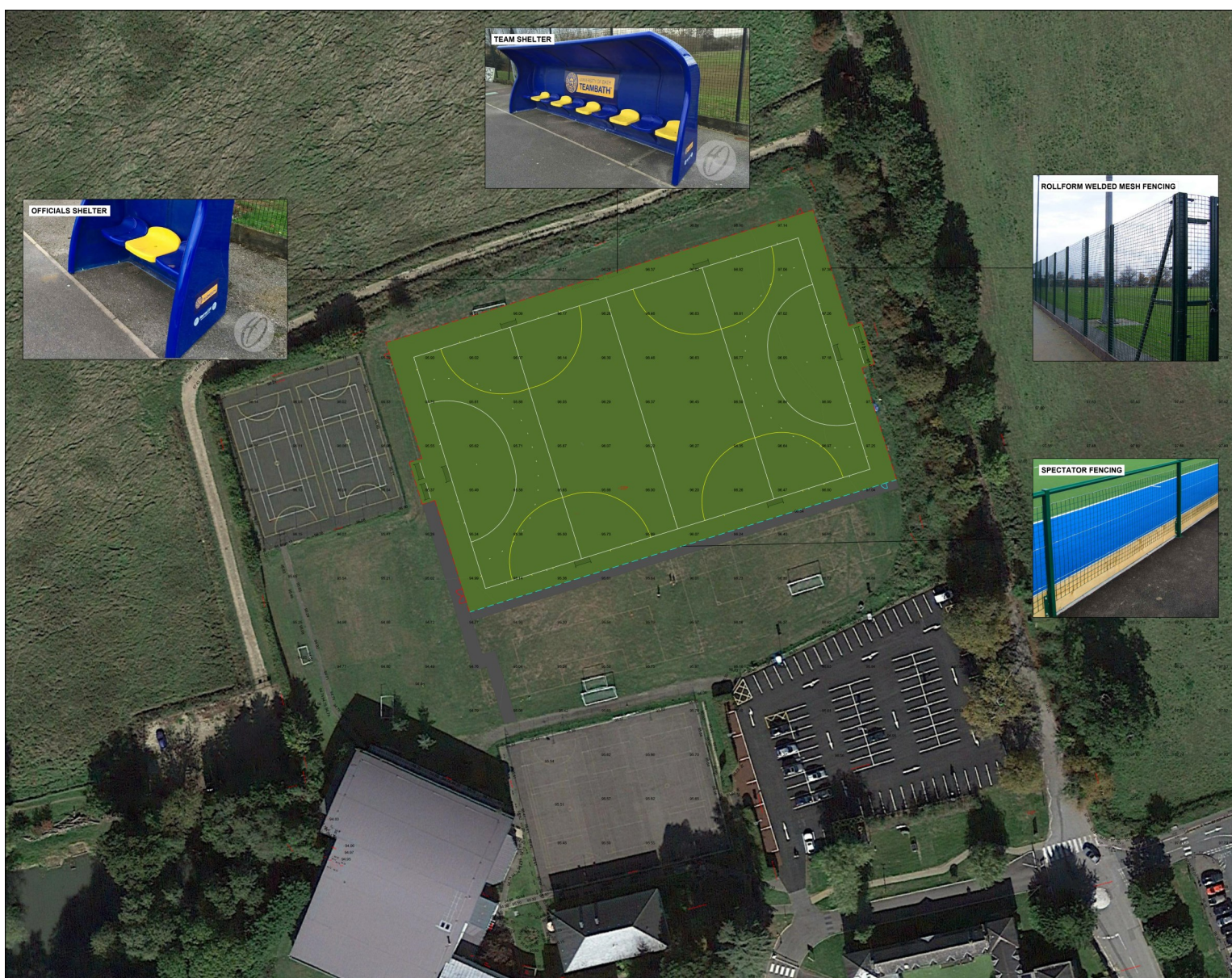
Our commitment to sports investment is evidence of our aspiration to become a school with a strong sporting culture and a reputation for the excellence of its sporting programmes. The vision for sport at Radnor House is quite simple. We strive to give opportunities for all our pupils to participate in sport whilst providing a clear pathway for the more able to develop their skills and abilities to an elite level. From September 2020, when facilities and the Directors of Hockey and Football are appointed, sport at Radnor House will be taking on a gender equal approach to sport with swimming, hockey, football and cricket being the focus sports for both boys and girls throughout the school.



Sports Facilities—Development Plan 2020

Following a multi-million pound investment into the internal facilities over the last three years, Radnor House will shortly begin work on an extensive investment in the external sports facilities. This includes a new all-weather full sized Hockey astro, new Cricket wicket and outfield, a variety of newly levelled sports pitches plus updates to the Sports Centre and Swimming Pool.

By September 2020 the school's new Astro Turf will have been completed providing a full-sized hockey pitch as per the plans below.



The Role - Director of Football

Radnor House Sevenoaks is an ambitious co-educational independent school that wants to achieve success on the sports field, in addition to success in the classroom.

An exciting new position is offered to develop and lead football for boys and girls at our rapidly growing and forward-thinking school. Radnor House Sevenoaks is a co-educational prep and senior school with high aspirations. The sport at Radnor House Sevenoaks is at an exciting time as a result of growth in pupil numbers and significant investment in sports facilities. Additional staff are being recruited to introduce a gender-equal approach to sport, which will focus on both participation and performance in hockey, football, cricket and swimming for both boys and girls from ages 8-18. The Director of Football will work closely with the Director of Sport, Head of Prep PE and the Directors of Hockey, Cricket and Swimming in developing the school's sports programme with a special focus on leading the football programme.

By September 2020 the school's new AstroTurf will have been completed providing a full-size hockey pitch. The all-weather surface will add to the school's current facilities which include a newly refurbished fitness suite, Sports Hall, a 25-metre swimming pool with viewing gallery, two sets of hard courts and use of extensive grass playing fields. The school plans to develop additional playing fields which will include a pavilion, cricket wicket, grass athletics track, a rugby pitch and football pitches.

Significant potential exists to develop football at Radnor House Sevenoaks with its investment in facilities, staffing and its desire to promote excellence in football for girls and boys equally as one of its focus sports. The Director of Football will enjoy the support of a strong and experienced team of PE teachers and coaches.

If you would like an informal discussion about the role and school, please contact the Director of Sport, Mr Tom Butt; tbutt@radnor-sevenoaks.org.



Job Description - Director of Football

Job Purpose:

Responsible for the development of girls and boys football across the whole school. Key responsibilities of the role will include, but not be limited to the following:

Job description:

- Create a development plan to progress boys and girls football with the aim of increasing participation and improving performance.
- Plan and lead coaching programmes for football from ages 8-18.
- Arrange and organise fixtures including logistics bookings for all football in the Senior School.
- Develop and lead staff CPD for football.
- Create and develop strong links with local football clubs, primary and prep schools.
- Create a strong pre-season football programme, including tours.
- Assist in the delivery of at least one of the summer sports (cricket, athletics or tennis).
- Mentor football players who are in the sport scholarship programme.

Qualifications and skills or personal specification:

Essential:

- Strong teaching and coaching background.
- Excellent football knowledge.
- A passion for football and for developing young players into the sport.
- Ability to develop and inspire the more able pupils to elite level football.
- Team player.
- Resilient.
- Ability to plan and think strategically.
- Good communication skills.
- Excellent organisation skills.

Desirable/advantageous:

- Played or coached to a high level.
- Experience of teaching academic PE at GCSE or A-level.



How to Apply - Director of Football



Candidates are encouraged to contact the school with additional questions prior to submitting an application.

Application forms can be found on our website at:
<https://www.radnor-sevenoaks.org/job-vacancies>

If you wish to apply for the role please send a completed application form including details of two referees to Kate Ratsma, HR Administrator, at cratsma@radnor-sevenoaks.org or by post to the school address.

The closing date for all applications is:
Monday 20th January 2020

Interviews will take place during the week of:
27th January 2020

Radnor House Sevenoaks is totally committed to safeguarding the welfare of children and young people and expects the same from its employees. Applicants must be willing to undergo child protection screening appropriate to the post, including checks on past employers and the Disclosure and Barring Service (DBS)