

#### Nicholas Chamberlaine School seeks to appoint a Head of Music Starting January 2025 (Full time or part time considered)







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# An introduction to the North Warwickshire Collegiate



The Warwickshire collegiate comprises two Ofsted "good" primary schools with 4 forms of entry between them and one of our secondary schools which seeks to be the natural choice for GST Year 6 students. A strong extracurricular provision is well established in the primary schools and developing at Nicholas Chamberlaine School (NCS).

At NCS all students in Years 7-9 take part in the Music in Secondary Schools Trust (MiSST) instrumental tuition programme as part of their curriculum provision with the orchestra and choir having performed on national stages. We offer free instrumental tuition to all as part of our commitment to providing a high-quality music education.

As the Head of Music, you will be a member of the GST Central Arts' Team and will contribute to the wider strategy and direction of the Arts provision across all GST schools.

## The Roles

We seek to appoint a Head of Music for Nicholas Chamberlaine School. The post will build on the existing provision, developing our secondary curriculum and extra-curricular programmes, and, in conjunction with our Director of Music for East London Collegieate, the specialist music curriculum. With almost 700 secondary students learning an instrument, this is an exciting opportunity to build and grow an outstanding extra curriculum offering.

You will be an accomplished instrumentalist, a natural collaborator, however good your solo skills, focused on growing music as a part of every student's life as well as a proud tradition across the collegiate.



#### The Benefits

The Griffin Schools Trust is committed to building staff teams of interesting people, who are motivated to advance their own knowledge and skills, as well as their students' achievement.

At Nicholas Chamberlaine School, you will co construct your individual development plan to support you to be the best teacher and leader you can be. The Griffin Schools Trust provides regular pedagogical CPD and delivers its own leadership programmes from NQTS, aspiring to Executive Heads. We also offer a funded research-based master's programme.

.....Wellbeing.....

- We never use all of 1265
- We have reduced data drops to allow for more teaching and learning.
- The Music department has experienced exam markers which supports mock exam marking.
- During the summer term, we prioritise staff time for core priorities and essential CPD rather than rolling over the timetable.
- Two teacher training days are disaggregated to enable staff participation in the Effective Formative Assessment program's twilight sessions.
- Curriculum planning is centralised within departments, allowing teachers to adapt from base lessons, instead of starting from scratch.
- We provide outstanding professional development opportunities, including NPQs and Trust funded Masters programs, with-in school support.
- Teachers are encouraged and supported to become exam markers.
- Departments have a minimum of three meeting per half term to facilitate the sharing of practices and subject knowledge.
- We minimise emails with one Staff Comms and one MLT Comms per week.
- Detentions are centralised to allow teachers more preparation time.
- We support staff in balancing family needs through part time and flexible contracts, as well as paid/unpaid time off.
- All colleagues enjoy free access to a modern on-site gym.



### About the Griffin Schools Trust



The Griffin Schools Trust is a Head-led Trust. Founded by former school and system improvers who have led high-performing schools in the UK, Europe and Asia, the Trust works with the Heads and wider communities of its 12 schools in the Midlands and South East to develop a shared mission and values while preserving the individuality of each school.

The family of schools and the Trust's Board share a conviction that great schools are built on the three pillars of Proud Traditions, Wide Horizons and High Achievement. In practice this means rich extra-curricular programmes and high quality pastoral care as well as an inspiring curriculum, expertly taught. The Trust seeks to build community and communality across its primary and secondary schools, promoting unity rather than uniformity and enabling each school to lead its own journey to success. It is a given that schools work together within and cross phase to enhance their provision, speed their journeys to 'great' and celebrate the arts, sports and Founders' Day events.

The Trust offers direct access to a central team of experienced educationalists who provide strategic support and guidance, as well as central operational management services. Membership of the Trust affords its schools the opportunity to share best practice, to develop high order leadership skills and to have a voice in education nationally.

With 2 secondary and 10 primary schools GST currently has a combined student population of 6,400.

www.griffinschoolstrust.org





Bramford West Midlands Joined June 2013







Chivenor
West Midlands
Joined February 2014







Perry Wood
West Midlands
Joined December 2012







Nicholas Chamberlaine North Warwickshire Joined September 2013

Kingfisher Medway Joined September 2013





Park Lane North Warwickshire Joined November 2013

Saxon Way

Medway

Joined September 2013





Race Leys North Warwickshire Joined September 2012

Lordswood Medway Joined November 2013



# How to Apply

It is essential that you read the enclosed material and research the Trust as well as the North Warwickshire collegiate. Please submit a full CV and a completed GST safer recruitment form along with a supporting statement telling us in no more than 2 sides of A4

- 1. how you have led and grown the musical life of your current school
- 2. what skills and professional qualities you would bring to this team

Please also include in your application the names, email addresses and direct phone numbers of two professional referees, making clear in what capacity they know you, one being your most recent employer. We will contact your referees before shortlisting and may also have a phone call with you.

Applications should be received no later than 9.00am on Monday 14 October 2024. Completed applications should be sent to <a href="mailto:recruitment@nicholaschamberlaine.co.uk">recruitment@nicholaschamberlaine.co.uk</a>.

Interviews may take place before the deadline on receipt of successful applications. Therefore, we reserve the right to withdraw the advert before the deadline.

If you would like a confidential exploratory call once you have done initial research into Nicholas Chamberlaine School and the Griffin Schools Trust, please email <a href="mailto:t.pettitt@nicholaschamberlaine.co.uk">t.pettitt@nicholaschamberlaine.co.uk</a> who will make an appointment.



Park Lane Nuneaton CV10 8NL

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Head of School: Alex Ladbury



Bulkington Road Bedworth CV12 9EA

024 7631 2308 enquiries@nicholaschamberlaine.co.uk

Executive Head: Alison Ramsay Head of School: Peter Gilbride



Barton Road Bedworth CV12 8HG

02476 490644 admin2615@welearn365.com

Head of School: Sue-Ellen Lamb