

PERSON SPECIFICATION

POST: Primary Teacher

To be demonstrated in

A - Application form

I - Interview

APPOINTMENT CRITERIA		ESSENTIAL / DESIRABLE	ASSESSED FROM
Qualifications	Qualified Teacher Status	E	A
	Evidence of continued professional development	D	A
Experience	Successful teaching in a relevant environment and achieving good outcomes for pupils	E	A/I
	Experience of the National Curriculum	E	A/I
	Experience of teaching in EYFS and/or experience of teaching and preparing children for the end of KS2 SATS	D	A/I
	Coordinating curriculum subject area	D	A/I
	Raising standards	E	I
	Experience and knowledge of target setting	E	I
	Experience of OFSTED	D	I
Knowledge	Knowledge of strategies to raise pupil achievement	E	I
	Ability to use ICT as a teaching tool	E	I
	Ability to assess, record and report	E	I
	An understanding of the strategies which promote equal opportunities	E	I
	An understanding of safeguarding procedures	E	I
Skills	Classroom teaching that challenges and inspires	E	A/I
	Effective behaviour management strategies	E	I
	Ability to develop and sustain good professional relationships	E	I
	Ability to provide a stimulating environment for the pupils	E	I
	Ability to make an additional contribution to extra curricular activities	D	I
	To communicate well with parents and manage other adults in the classroom	E	I
Other Requirements	Ability to reflect upon and engage in professional development.	E	A/I
	Has high expectations/standards	E	I
	A belief in inclusion and education for all	E	I
	Enthusiastic and positive outlook	E	A/I
	Commitment to a partnership between home and school	E	I
	Willingness to get involved with the whole school community	E	I